Lancaster Colony Corporation



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Evolution of Lancaster Colony ...

1961 - 2013



- Established 1961 and grew through numerous acquisitions
- In 2007, commenced strategic plan to divest of all non-food businesses

2014 - 2022



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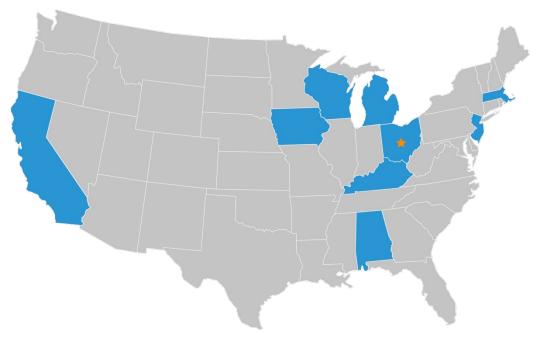
- Portfolio streamlined to exclusively food with sale of Candle business in 2014
- Beginning in 2019, a period of investment in assets and capabilities to grow and support the next phase of our business. Key investments:
 - ✓ New Innovation Center
 - ✓ Increased production capacity for dressings and sauces
 - √ New, scalable ERP platform

2023 and Beyond



- Period of increased investments concludes
- Leverage new, scalable infrastructure to pursue existing and new pathways to both organic and inorganic growth





- Manufacturer and Marketer of Specialty Food Products
- Established in 1961
- Headquartered in Westerville, Ohio
- FY22 Net Sales of \$1.7 Billion (primarily U.S.)
- 15 Production Facilities in Nine States
- Approximately 3,200 Employees









- Leading Market Share Positions in Retail Food Categories
- Supplier to 17 of the Top 30 National Restaurant Chains
- Growing and Consumer-Relevant Retail Licensing Program
- Long History of Sustained Organic Sales Growth
- Strong Cash Flows
- One of 13 U.S. Companies to have Increased Regular Cash Dividend for 60 Consecutive Years

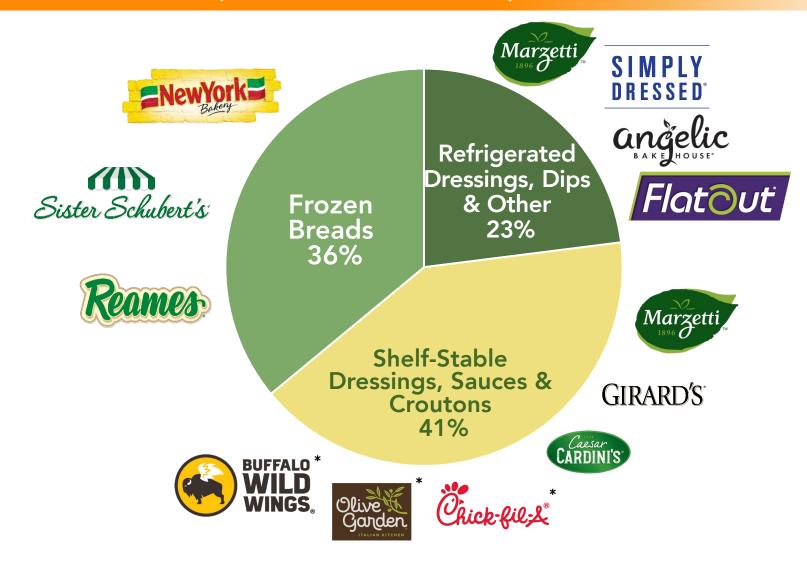


- 1. Defined Winning Pursue Top Quartile Financial Performance
 - Grow Organic Sales Volumes Low- to Mid-Single Digit (pounds shipped basis)
 - Grow Operating Margins
- 2. Developed Strategy
 - Strategic Growth Initiatives
 - Accelerate Base Business Growth
 - Simplify Supply Chain
 - Expand Core with Retail Licensing
 Program and Focused M&A



ancaster Colony

- 3. Strengthened Organization
 - Top-Graded Talent
 - Investing in Plants to Drive Efficiency and Support Growth
 - Investing in IT Infrastructure to Improve Efficiency and Effectiveness
 - All Supported by a Transcendent Vision to be a Purpose-Driven Organization









Retail Segment Growth Initiatives

Initiative	Brand	Products	Initial Ship Date
	* Chick-fil-L®	Chick-fil-A' Sauce ONE OF THE SAUCE AND THE SAUCE AND THE SAUCE AND THE SAUCE VIOLET AND COME VIOL	Added Larger 24 oz. Chick-fil-A Sauce Fall 2022 BBQ & Sriracha Flavors National Launch March 2023
Licensing	Charle factor	Chair gold. Zeaty Apple Citier Unalgetia Creamy Salas County Cou	Pilot Test Now Underway for Refrigerated Dressings National Launch Planned May 2023
Licer	Arbys®	Arbys Arbys Squce	Arby's Sauce and Horsey Sauce Launch Fall 2022
	BUFFALO * WILD WINGS.	# WIGH # W	Added BWW Hot and Nashville Hot Flavors to BWW Lineup March 2022

^{*} Products for these brands are produced and sold under exclusive licensing agreements.



Retail Segment Growth Initiatives

Initiative	Brand	Products	Initial Ship Date
Licensing	Olive Garden.	Clive Garden Sounder Farman Partial	Adding new Caesar flavor to Olive Garden Product Line March 2023
ion & ation	Sister Schubert's	Sister Schubert's Country Gravy Sister Schubert's Sister Schubert's	Filled Bites Fall 2022
Innovation & Renovation	Marzetti 1896	Simply. Sim	Restage Lineup of Marzetti Simply Refrigerated Dressings March 2023

^{*} Products for these brands are produced and sold under exclusive licensing agreements.



Consumer-Relevant Retail Licensing Program









- Successfully developed exclusive licensing agreements through our proven culinary expertise, strong reputation and longstanding relationships in the foodservice channel combined with our demonstrated sales execution in the retail channel
- Per IRI scanner data*, retail channel sales of our licensed Chick-fil-A sauces, Buffalo Wild Wings sauces, Olive Garden dressings, and Arby's sauces, combined, totaled \$355 Million for the 52-week period ended January 1, 2023, an increase of 17% over the prior-year period
- Opportunities for continued growth through established and potential future agreements supported by our capacity expansion investments

Dressings and Sauces for the brands noted above are produced and sold to the retail channel under exclusive licensing agreements with Lancaster Colony.



Lean Six Sigma Program

Since introduction in FY18, program has focused on personnel development and cost savings ...

- Volunteers across the company representing all areas of the business
- Significant cost savings

As the program grows, we will focus upon the assignment and completion of projects that align with our key business goals and priorities ...



- Participants nominated by leaders in conjunction with personal development plans
- Certified belts continue in their mission to eliminate waste and system losses focusing on projects aligned with organizational goals and business priorities
- Pursuit of projects to support continuous improvement
- Added focus on Root Cause Analysis or "white belts level" training for employees at all manufacturing facilities
- Further cost savings



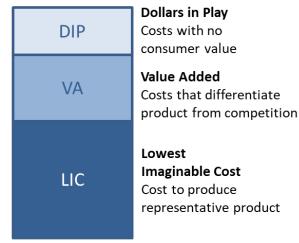
Value Engineering (VE) to Help Offset Cost Inflation and Improve Profitability

Identify opportunities to reduce product and packaging costs that consumer doesn't value

- Lower-cost packaging materials
- Alternative/substitute ingredients
- Coordinated/cross-functional initiative among R&D, Marketing, Procurement, Manufacturing/Engineering and Finance

VE Approach







Strategic Procurement

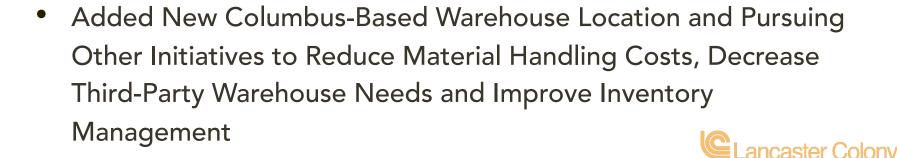
- Should-Cost Modeling
- More Extensive Competitive Bidding
- Strategic Supplier Selection
- Extending Payment Terms





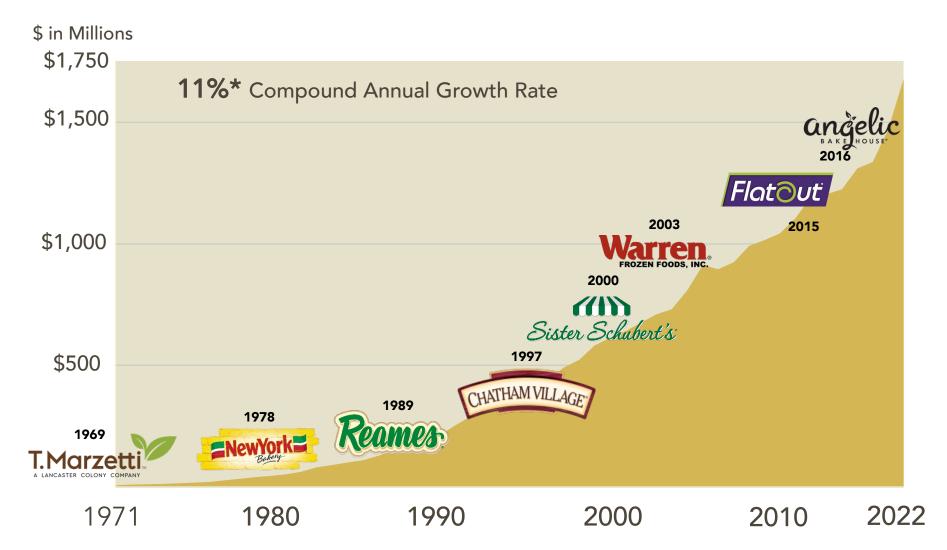
<u>Transportation and Warehousing Initiatives</u>

- Transportation Management System
- Expanded Base of Dedicated Carriers
- Lane and Truckload Optimization
- Mixing Centers









Net sales information is presented as originally reported in Lancaster Colony's Annual Report for the fiscal years ending June 30. Therefore, certain years may not reflect adjustments for subsequent accounting changes.



^{*}Compound Annual Growth Rate calculated from fiscal year 1972 through fiscal year 2022.

Strengthened Leadership Team

- Supply Chain
- R&D and Quality
- Retail
- Foodservice
- Information Technology
- Finance



ERP Initiative

Aligned Compensation Incentives with Sales Growth, Operating Income Growth and Shareholder Returns





Investing to Drive Efficiency and Support Growth

Significant Capacity Expansion Project for Dressings and Sauces











- Added 192,000 square feet to existing facility in Horse Cave, KY
- Provides increased processing, warehousing and utilities to expand production capacity and support continued growth of our dressing and sauce products in both the Retail and Foodservice segments
- Total capital expenditure estimated at ~\$130 Million, with approximately
 ~\$50 Million being be spent in Fiscal 2023 to complete project
- Commercial production commenced December 2022



^{*} Products for these brands are produced and sold under exclusive licensing agreements.

Lancaster Colony's Commitment to ESG

Building a Solid Foundation for ESG Disclosure and Performance

Materiality assessment, disclosure frameworks, ESG ratings & disclosure best practices **Executing repeatable disclosure strategy** Working to align Corporate efforts to the ESG Ecosystem Benchmark peer performance, ratings, and survey feedback to prioritize future efforts







2022

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

This Corporate Sustainability Report (CSR) covers the activities of Lancaster Colony for the fiscal year ending June 30, (FY21).



Developing Enterprise Sustainability & ESG Program

- Evaluating conformance with established reporting and disclosure frameworks
- Performing gap assessments of our sustainability program elements to identify areas for improvement
- Benchmarking selected industry peers'/leaders' sustainability program attributes
- Developing sustainability policy, strategy, programs, and implementation plans
- Establishing key performance indicators, targets & goals



\$ in Millions

(Except Per Share Values)

FY23 First Half Results vs. Prior Year

(Six Months Ended December 31, 2022)

	Value	\$ Change	% Change
Consolidated Net Sales	\$902.9	\$82.4	10.0%
Consolidated Net Sales	\$702.7	Φ02.4	10.076
Gross Profit	\$201.2	\$12.2	6.4%
SG&A	\$100.5	(\$2.9)	(2.8%)
Operating Income	\$100.6	\$14.8	17.3%
Earnings Per Share (Diluted)	\$2.81	\$0.45	19.1%



\$ in Millions

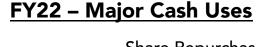
		June 30		Dec 31
	2020	2021	2022	2022
Cash and Equivalents	\$198	\$188	\$60	\$95
Total Debt	\$0	\$0	\$0	\$0

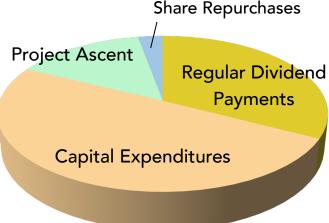
- Debt Free
- Credit Revolver of \$150 Million, Expandable up to \$225 Million
- Investments in Capacity Expansion Projects and ERP System (Project Ascent) to Support Continued Growth ... FY 2022 Capital Expenditures totaled \$132 Million, with an additional \$39 Million Invested in Project Ascent



Cash Priorities

- Invest in Existing Business
 - FY23 capital expenditures estimated at \$90 to \$110 Million (including ~\$50 Million to complete significant capacity expansion project)
- Good-Fitting Acquisitions
- Regular Dividends
 - Quarterly cash dividend paid on December 30, 2022, was increased 6% to \$0.85 per common share, marking 60 consecutive years of regular cash dividend increases
- Opportunistic Share Repurchases







Appendix A

Supplemental Financial Information

RESULTS OF CONSOLIDATED OPERATIONS

(Dollars in thousands,	Three Mon Decem					Six Mont Decem					
except per share data)	2022	2021	Chan	ge		2022		2021		Chan	ge
Net Sales	\$477,394	\$ 428,427	\$ 48,967	11 %	\$	902,931	\$	820,483	\$	82,448	10 %
Cost of Sales	375,292	331,825	43,467	13 %		701,774		631,514		70,260	11 %
Gross Profit	102,102	96,602	5,500	6 %	Т	201,157		188,969	Т	12,188	6 %
Gross Margin	21.4 %	22.5 %				22.3 %		23.0 %			
Selling, General and Administrative Expenses	50,775	51,538	(763)	(1)%		100,532		103,394		(2,862)	(3)%
Change in Contingent Consideration	_	(2,170)	2,170	(100)%		_		(2,170)		2,170	(100)%
Restructuring and Impairment Charges		1,928	(1,928)	(100)%				1,928		(1,928)	(100)%
Operating Income	51,327	45,306	6,021	13 %		100,625		85,817		14,808	17 %
Operating Margin	10.8 %	10.6 %				11.1 %		10.5 %			
Other, Net	478	111	367	331 %		208		131		77	59 %
Income Before Income Taxes	51,805	45,417	6,388	14 %	Т	100,833	Т	85,948	Т	14,885	17 %
Taxes Based on Income	11,832	11,047	785	7 %		23,268		20,923		2,345	11 %
Effective Tax Rate	22.8 %	24.3 %				23.1 %		24.3 %			
Net Income	\$ 39,973	\$ 34,370	\$ 5,603	16 %	\$	77,565	\$	65,025	\$	12,540	19 %
Diluted Net Income Per Common Share	\$ 1.45	\$ 1.25	\$ 0.20	16 %	\$	2.81	\$	2.36	\$	0.45	19 %

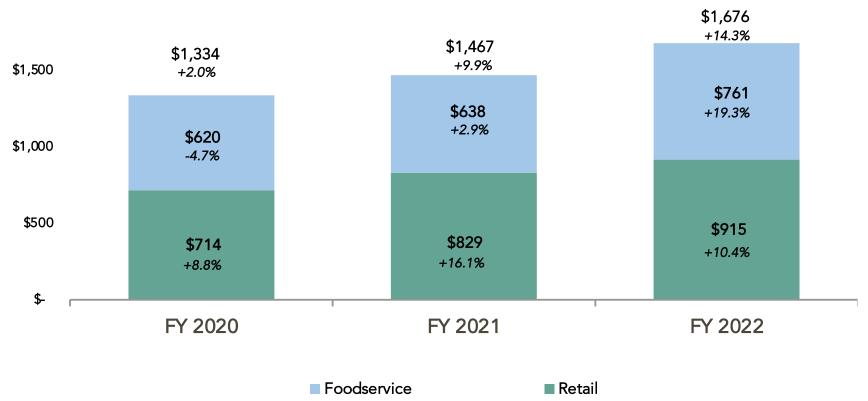


Fiscal Year Net Sales Results

Fiscal Years Ended June 30

\$ in Millions

\$2,000

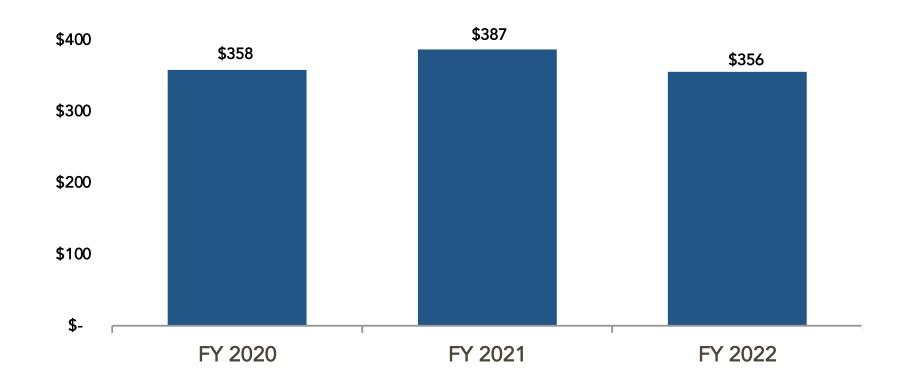


Note: Totals and year-over-year percentage changes presented above are based on unrounded dollar values. Totals may not foot and percentage values may not recalculate based on the rounded dollar values shown above.



Fiscal Year Gross Profit Results

Fiscal Years Ended June 30 **\$ in Millions**





EBITDA Impacted by Inflationary Costs, Supply Chain Disruptions and Other COVID-19 Factors

Fiscal Year Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA)*

Fiscal Years Ended June 30



[•] Calculation of EBITDA values excludes non-cash change in contingent consideration and also excludes restructuring and impairment charges. Please refer to Appendix A for detailed calculation.

** EBITDA totals include the impact of expenditures for Project Ascent, our ERP initiative, as noted.



Calculation of Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) * (\$ in Millions)

	Fiscal Years Ending June 30,			
	<u>2020</u>	<u>2021</u>	2022	
Income Before Income Taxes **	\$177	\$186	\$112	
Depreciation and Amortization	\$38	\$45	\$46	
Change in Contingent Consideration	\$0	(\$6)	(\$3)	
Restructuring and Impairment Charges	\$1	\$1	\$35	
EBITDA *	\$216	\$226	\$190	

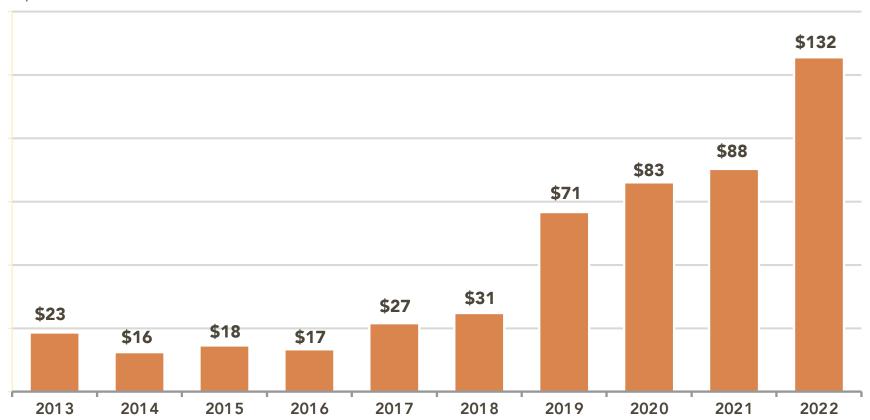
Note: EBITDA value may not foot to sum of line items listed due to rounding.



^{*} As presented above, the EBITDA value calculation reflects adjustments to exclude Change in Contingent Consideration (a non-cash item) and Restructuring and Impairment Charges.

^{**} Excludes interest income





Fiscal years ended June 30.



\$ Per Share



Regular cash dividends for the fiscal years ended June 30.





Appendix B

Retail Brand Market Share

and Related Information

Marzetti®

Ref. Dressing

<u>Dips</u>





Sister Schubert's®

\$ Sales: 147.4MM \$ Share: 53.0%



New York Brand® Bakery

\$ Sales: 283.9MM \$ Share: 41.5%



Croutons (all brands)



Olive Garden SM ^

\$ Sales: 134.7MM

\$ Share: 6.3%



Chick-fil-A® ^

\$ Sales: 137.7MM

\$ Share: 14.1% (Prep/Finishing Sauce

Subcategory)





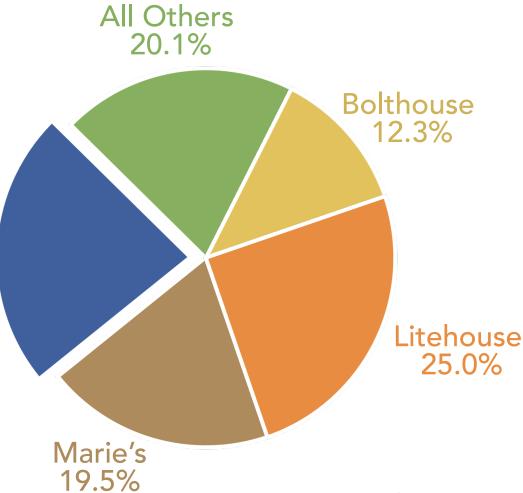






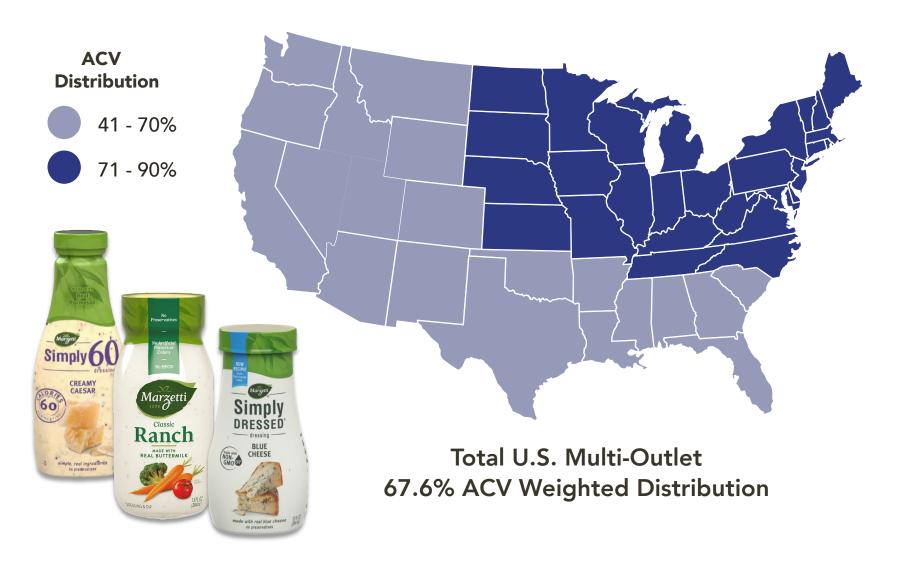




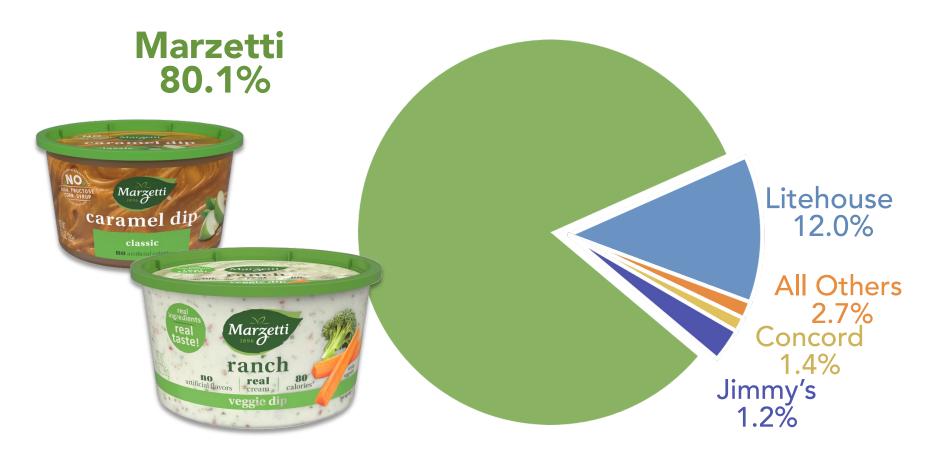


Total Category Sales: \$487.8 MM



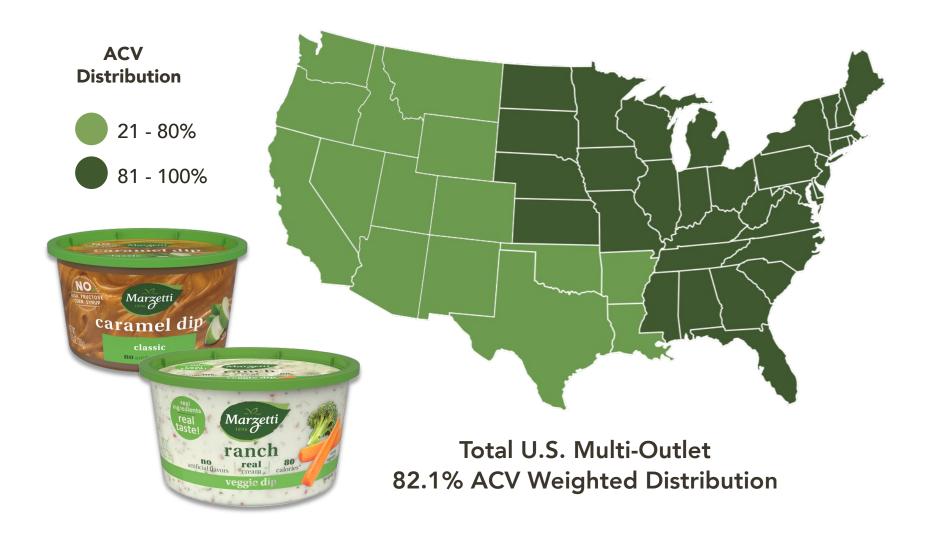




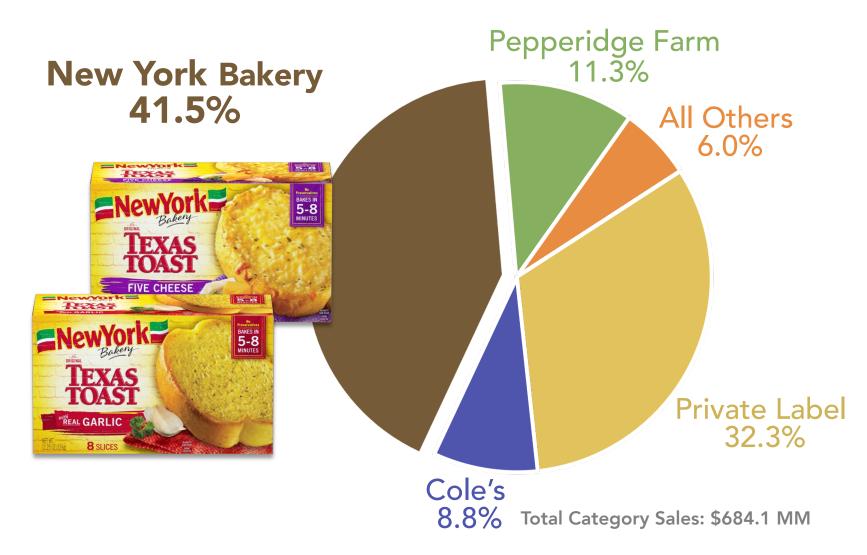


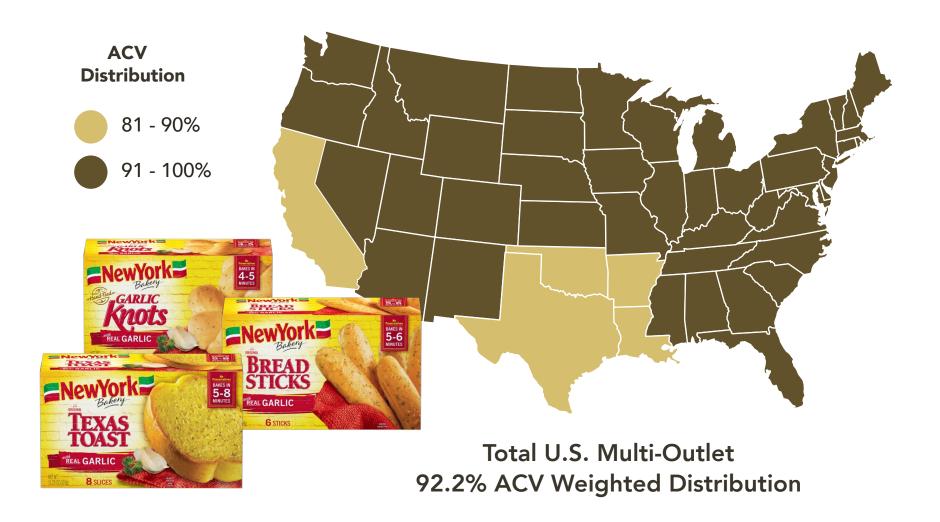
Total Category Sales: \$169.0 MM



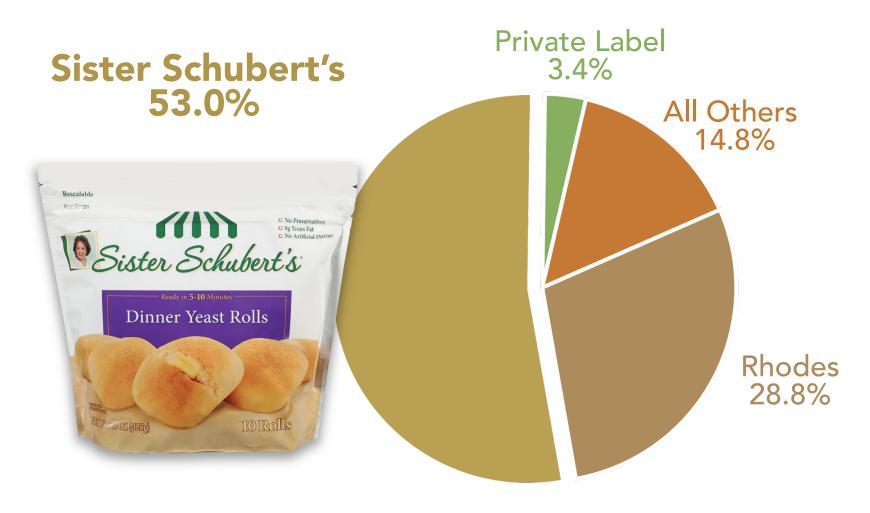






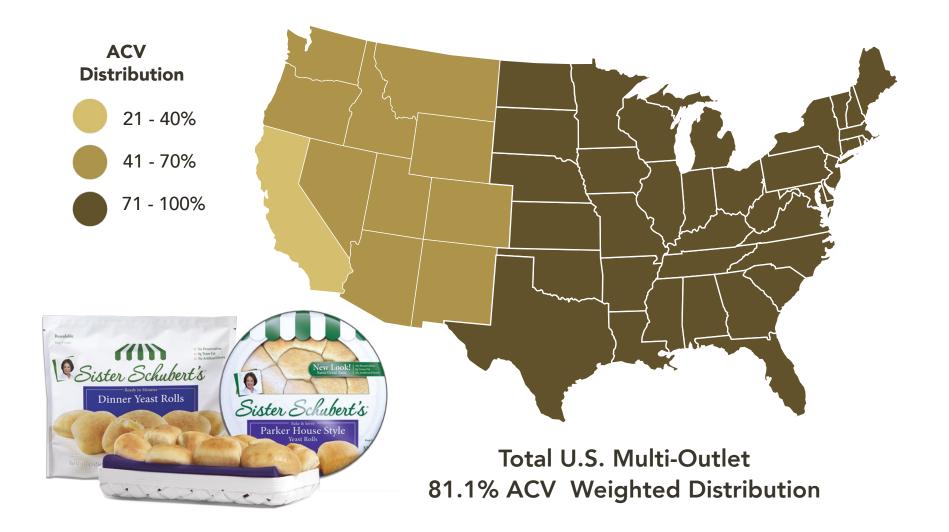






Total Category Sales: \$278.4 MM

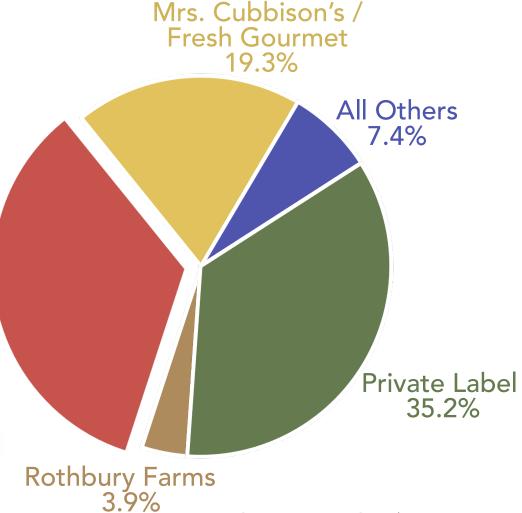






Marzetti, Cardini's, New York Bakery, Chatham Village 34.2%





Total Category Sales: \$266.6 MM

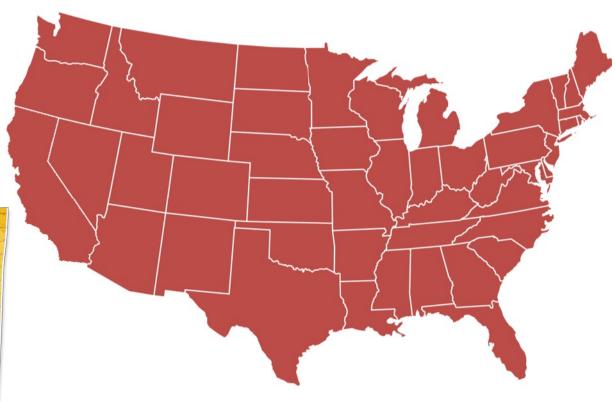


ACV Distribution



71 - 100%





Total U.S. Multi-Outlet 83.6% ACV Weighted Distribution



Lancaster Colony Is The Leader Amongst Our Peers In The Retail Channel For Both Dollar Sales Growth and Unit Sales Growth Per IRI *

Compound Annual Growth Rates - Calendar Year 2019 to 2022						
Dollar Sales Unit Sales CA						
	CAGR	CAGR				
LANCASTER COLONY	14.5%	8.8%				
Peer A	9.7%	2.2%				
Peer B	9.5%	2.0%				
Peer C	7.9%	-1.8%				
Peer D	7.3%	0.2%				
Peer E	6.6%	-0.1%				
Peer F	4.1%	-1.1%				
Peer G	2.7%	-3.4%				

Compound Annual Growth Rates - Calendar Year 2020 to 2022						
Dollar Sales Unit Sales						
	CAGR	CAGR				
LANCASTER COLONY	12.2%	5.4%				
Peer B	8.5%	-1.2%				
Peer C	5.1%	-6.0%				
Peer A	4.4%	-3.2%				
Peer E	2.7%	-5.9%				
Peer F	1.1%	-4.5%				
Peer D	-1.1%	-6.5%				
Peer G	-5.5%	-12.1%				

^{*}Source: IRI, Total U.S. – All Outlets for the calendar year periods noted. Dollar sales and unit sales used for this analysis are as provided by IRI for the companies noted with no adjustments for the impact of acquisitions or divestitures.

