



MANITOWOC FOODSERVICE, INC.

Political Contributions Policy

No.: 109

Issued: February 29, 2016

Owned by: Hubertus Mühlhäuser, President and Chief Executive Officer

Expires: When Replaced

Introduction

It is the policy of Manitowoc Foodservice, Inc. and its subsidiaries and affiliates (collectively, the "Company") not to make political contributions on behalf of the Company. Such contributions are strictly regulated by law and generally not tax deductible. Each business unit will be required to inform its employees with sufficient frequency to ensure that this policy is not inadvertently violated. This policy is not meant to discourage political contributions by individuals. The Company will not tolerate influencing, on its behalf, any of its employees or associates on their choice of political candidates.

Scope

This policy applies to all directors, officers and employees of the Company.

Corporate Political Issues

From time to time the Company may wish to take a position on political issues affecting its welfare. Contributions, position statements, etc., that may relate to such issues will be strictly controlled by the Chief Executive Officer of Manitowoc Foodservice, Inc. Contributions will generally be made through appropriate political action committees and will be in strict accordance with applicable laws.

Lobbying

Lobbying is recognized as an essential ingredient in the political process. However, the retention of lobbyists or employee involvement in lobbying activities must be made through the corporate office. The General Counsel will handle requests for lobbying or lobbyist retention, and activities will proceed only after approval by the Chief Executive Officer. Expenses for lobbying activities are regulated by law and are not tax deductible; therefore, procedures will be maintained to properly account for such expenses.