North American Palladium (NAP) is the only Canadian pure play palladium producer. Lac des Iles Mines (LDI) is the Company’s flagship mine and is one of only two primary palladium producers in the world. The mine is located approximately 85 km northwest of the city of Thunder Bay, Ontario and consists of an open pit, an underground mine, and a large 15,000 tonne per day Mill. At LDI, we employ over 580 of Canada’s best and brightest in their field. Driven to exceed, our people are motivated by a culture of safety in a positive and collaborative work environment. With modern infrastructure, significant exploration portfolio, and dedicated employees NAP is a well-positioned, low cost, long term, sustainable palladium producer.

**Senior Metallurgist Job ID #169-2018**

Reporting to the Mill Superintendent, the successful applicant will be responsible for providing metallurgical support to mill operations, as well as supervision of our analytical chemistry lab personnel assigned to the role and a technician. The schedule for this position will consist of twelve (12) hour shifts, on a fourteen (14) days in and fourteen (14) days off rotation.

**Responsibilities:**

- Promote Health and Safety is the workplace; and be in compliance with required LDI front line supervisors safety roles and responsibilities, policies and regulations;
- Identify and promote continuous plant improvement in order to achieve and surpass metallurgical KPIs;
- Provide day to day technical metallurgical support and coaching to mill operations;
- Monitor and evaluate metallurgical performance; and when required, conduct test/survey programs to improve mill throughput, recovery and costs;
- Prepare daily shift metallurgical balances, required operational reports and guidelines for operators;
- Manage mill metallurgical lab and site assay lab;
- Supervise and mentor assay lab crew and plant technicians assigned to the position;
- Develop, review and implement lab and mill operating procedures;
- Collaborate effectively with cross shift Senior Metallurgist to ensure smooth transition between rotations in order to provide continuous operational support.

**Qualifications:**

- University degree in Metallurgical/Chemical Engineering from an accredited program;
- 5-10 years’ mining process plant operations experience in base or precious metals specializing in mineral processing;
- Understanding and experience in process control and continuous improvement would be as asset;
- Solid technical and analytical skills combined with sound practical judgement;
- Excellent interpersonal, communication and coaching skills with the ability to lead a team; and work effectively with cross shift and other departments;
- Strong ability to effectively communicate in English (written and oral).

The position offers a competitive remuneration package consisting of base salary, health & medical insurance, retirement savings plan and travel allowance. Accommodations and meals are provided while at the mine site. On your off duty time enjoy various outdoor and indoor extracurricular activities.

If you are interested in this opportunity, please submit your resume along with references via fax to 807-448-2088 or via email to careers@nap.com. Please include the Job ID number on the upper left hand side of your resume and in the subject line of your email response.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please visit www.nap.com for more information regarding Lac des Iles Mines Ltd. Please note that all job offers are conditional upon successful completion of a pre-employment medical which includes drug and alcohol testing.