



AGNICO EAGLE

On February 8, 2022, Agnico Eagle Mines Limited ("Agnico Eagle") and Kirkland Lake Gold Ltd. ("Kirkland Lake Gold") announced the successful completion of a merger of equals transaction with the combined company to continue under the name "Agnico Eagle Mines Limited".

Attached below are Kirkland Lake Gold's Conflict-Free Standard Report and Independent Limited Assurance Report for 2021.

If users of these reports wish to provide any feedback with respect to Kirkland Lake Gold's adherence to the Standard or the reports they should contact Carol Plummer (carol.plummer@agnicoeagle.com) at Agnico Eagle. Carol Plummer holds the position of EVP, Operational Excellence at Agnico Eagle.



WORLD GOLD COUNCIL | CONFLICT-FREE GOLD STANDARD REPORT

FEBRUARY 2022

Summary

Kirkland Lake Gold Ltd (“KL Gold”) is committed to preventing human rights-related impacts, and to contributing to sustainable development by delivering economic, social and environmental benefits for our stakeholders. This commitment includes operating responsibly and maintaining the trust of our stakeholders by demonstrating that the gold-bearing materials produced at our mines has been extracted in a conflict-free manner. To do so, KL Gold has adopted and implemented the World Gold Council’s Conflict Free Gold Standard (“the Standard”). Conformance with the Standard demonstrates that gold has been extracted in a manner that does not cause, support or benefit unlawful armed conflict or contribute to serious human rights abuses or breaches of international humanitarian law.

The following report summarizes KL Gold’s positive conformance to the Standard for the reporting period ending December 31, 2021. Responsibility for the implementation of the Conflict Free Gold Standard resides with KL Gold’s Vice President of Environment. Performance against the Conflict Free Gold Standard is reported directly to the Company’s Board of Directors at least annually. Public reporting against the Standard is conducted yearly and is subject to independent assurance. The independent limited assurance statement for this report can be found in Appendix B.

Reporting Boundary

The reporting boundary of this Conflict-Free Gold Report includes all mining and processing operations for which KL Gold had direct control during the reporting period. The sites included are as follows:

- Fosterville Gold Mine (Victoria, Australia)
- Detour Lake Mine (Ontario, Canada)
- Macassa Mine (Ontario, Canada)

Consistent with the reporting boundaries of the Standard, this report does not include properties that are not producing gold or gold bearing materials such as exploration sites, projects under development, or properties in the reclamation phase.

Standard’s Requirements

The Standard takes the form of a decision tree split into five (5) sections:

- **Part A – Conflict Assessment:** this principally uses external criteria to assess whether the area in which the mine is located should be assessed to be ‘conflict-affected or high-risk’.
- **Part B – Company Assessment:** where the area in which the mine is located is assessed to be ‘conflict-affected or high-risk’, this assesses whether the company has the appropriate systems in place in order to discharge its corporate obligations and responsibilities in this



area, to avoid causing, supporting or benefiting unlawful armed conflict, or contributing to serious human rights abuses or breaches of international humanitarian law.

- **Part C – Commodity Assessment:** where the area in which the mine is located is assessed to be ‘conflict-affected or high-risk’, this assesses the processes in place to manage the movement of gold and gold-bearing material while in the custody of the company, so as to mitigate against the misuse of this material by groups associated with unlawful armed conflict.
- **Part D – Externally Sourced Gold Assessment:** when the mine acquires gold, this assesses the process that needs to be in place to ensure that appropriate due diligence is undertaken on this gold in relation to any potential involvement in causing or supporting unlawful armed conflict.
- **Part E – Management Statement of Conformance:** where management believe that the mine conforms with Parts A–D (as relevant), an appropriate statement needs to be provided to the next party in the chain of custody.

Kirkland Lake Gold’s Evaluation

KL Gold has undertaken the five-section assessment in line with the criteria and processes set out in the Standard. Results are presented below. It was determined during completion of Part A – Conflict Assessment, that all of KL Gold’s operations in the reporting period were not located in subnational areas assessed to be ‘conflict-affected or high-risk’¹, therefore it was not necessary to undertake Part B – Company Assessment and Part C – Commodity Assessment.

Part A – Conflict Assessment

KL Gold has concluded that no international sanctions were breached, and no operations were located in subnational areas considered to be conflict-affected or high-risk in the reporting period.

Part B – Company Assessment

No KL Gold operations are in ‘conflict-affected or high-risk’ subnational areas, assessment under Part B of the Standard not applicable.

Part C – Commodity Assessment

No KL Gold operations are in ‘conflict-affected or high-risk’ subnational areas, assessment under Part C the Standard is not applicable.

¹ ‘conflict-affected or high-risk subnational areas’ are defined as areas ranked with an intensity of 5 (war) or 4 (limited war) within the current, or last two years, of the Heidelberg Conflict Barometer (<http://www.hiik.de>)



**Part D – Externally
Sourced Gold
Assessment**

KL Gold is in compliance with Part D of the Standard as no gold or gold-bearing materials was sourced from third parties in the reporting period.

**Part E – Management
Statement of
Conformance**

KL Gold has produced appropriate Management Statement's of Conformance documentation, which have been provided to the next participant in the chain of custody for the twelve months ended December 31, 2021 (Fosterville Gold Mine, Detour Lake Mine, and Macassa Mine). In Attachment A, a consolidated Statement of Conformance, signed by KL Gold's Vice President, Environment, is provided for awareness. KL Gold is not aware of any deviations from conformance with the Standard that arose during the reporting period.

Conclusion

In conclusion, KL Gold was in conformance with the criteria set out in the World Gold Council's Conflict-Free Gold Standard for the reporting year-ended December 31, 2021.

Independent Assurance

Perspective Consulting was engaged by KL Gold to provide limited assurance of the company's conformance with the Standard, for the reporting period ending December 31, 2021. Perspective Consulting's Independent Limited Assurance Report for KL Gold's Conflict Free Gold Standard Report can be found in Attachment B and on KL's website (www.kl.gold).

Contact Us

If users of this Report wish to provide any feedback with respect to this report, they can contact info@kl.gold.

Attachments

Attachment A - Management Statement of Conformance

Attachment B – Independent Limited Assurance Report



KIRKLAND LAKE GOLD

Attachment A:
Management Statement of Conformance



WORLD GOLD COUNCIL | CONFLICT-FREE GOLD STANDARD
MANAGEMENT STATEMENT OF CONFORMANCE

Kirkland Lake Gold Ltd. confirms, to the best of our knowledge, that the gold-bearing material produced at our operating sites (Fosterville Gold Mine, Detour Lake Mine, and Macassa Mine) have the appropriate systems and controls in place to conform with the *World Gold Council's Conflict-Free Gold Standard*, and is not causing, supporting or benefitting unlawful armed conflict, contributing to serious human rights abuses or breaching international law. The company's current Conflict-Free Gold Report relates to the twelve months ended December 31, 2021 and is subject to independent assurance. The Conflict-Free Gold Report and the independent assurance report can be viewed at: kl.gold. Nothing has come to our attention to indicate any non-conformance since that date.

This Statement of Conformance has been provided to the next participant in the chain of custody to act as formal good faith representation as required in Part E of the *World Gold Council's Conflict-Free Gold Standard*.

Mohammed Ali
Vice President, Environment
February 1, 2022



KIRKLAND LAKE GOLD

Attachment B:
Independent Limited Assurance Report

Independent Limited Assurance Report

To Kirkland Lake Gold Ltd.

Perspective Consulting was engaged by Kirkland Lake Gold Ltd. (KL Gold) to provide independent assurance of its World Gold Council Conflict Free Gold Standard 2021 Report. The following statement is meant to assure stakeholders of the accuracy, completeness and reliability of the disclosures presented in the 2021 Report.

Assurance Scope

The scope of this assurance includes:

- Statement providing limited assurance of the content presented in the 2021 Report.
- Review of KL Gold's conformance with the Standard.
- Review of KL Gold's Management Statement of Conformance in relation to the Standard.

The assurance covers KL Gold's Fosterville, Detour and Macassa Operations.

Assurance Procedures Performed

We planned and performed our work to provide a limited assurance and believe it provides a reasonable basis for our conclusions. The assurance process was conducted in line with the requirements of AccountAbility's AA1000 Standard (AA1000AS, 2008) with 2018 Addendum Type 2. The assurance procedures included:

- Discussion with executive management and relevant company personnel.
- Review of the assessment documentation in concert with the requirements of the World Gold Council Conflict Free Gold Standard.
- Review of additional supporting documentation.

Conclusions

Based on the scope and assessment methodology outlined above, Perspective Consulting is of the opinion that the 2021 Report provides a fair and accurate reporting against the Standard for the 2021 year.

Inherent Limitations

Non-financial information, such as that included in the Conflict Free Gold Report, is subject to more inherent limitations than financial information, given the more qualitative characteristics of the subject matter and the methods used for determining such information. The absence of a significant body of established practice on which to draw allows for the selection of different but acceptable measurement techniques which can result in materially different measurements and can impact comparability. The nature and methods used to determine such information, as well as the measurement criteria may change over time.

Independence and Competency Statement

In conducting our engagement, Perspective Consulting has complied with the independence and other ethical requirements of the Code of Ethics of the Professional Engineers of Ontario. The Assurance evaluation was carried out by a competent person holding a recognized professional certification (P.Eng.) and experienced in the applicable subject matter.

Perspective Consulting is an independent firm as defined within AccountAbility's AA1000 Assurance Standard (AA1000AS, 2008) with 2018 Addendum Type 2.



James Farrell, P.Eng.
Perspective Consulting Ltd.
February 3, 2022

