



**AGNICO EAGLE**

## **Tailings Management Standard**

At the core of our business we are committed to creating value for our shareholders by operating in a safe, socially and environmentally responsible manner while contributing to the prosperity of our employees, their families and the communities in which we operate. This has translated into the four fundamental values of our Sustainable Development Policy: operate safely, protect the environment, and treat our employees and communities with respect.

In line with those values, we are committed to managing tailings facilities to protect the health and safety of our employees and communities, and to minimize effects on the environment. For this purpose, we have included tailings management as part of our Responsible Mining Management System.

To fulfill our commitment to responsible tailings management we locate, design, construct, operate, decommission and close tailings facilities ensuring that:

- all structures are stable,
- all solids and water are managed within designated areas;
- all aspects of tailings management comply with regulatory requirements, company standards, sound engineering principles and applicable industry best practices, including the principles of the Mining Association of Canada's tailings management guidelines;
- communities of interest are consulted and their concerns taken into account in the management of tailings facilities; and
- leadership, personal commitment and accountability from all employees and contractors involved in tailings management are promoted.



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Sean Boyd

President and Chief Executive Officer



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Louise Grondin

Senior Vice-President Environment &  
Sustainable Development

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