



Updated: April 2023

Freedom of Association Policy

Universal Display Corporation ("UDC") recognizes and respects the right of its employees to freely join, or refrain from joining, third-party labor associations in a manner consistent with applicable laws, without fear of reprisal, intimidation or harassment. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred may report it through UDC's Senior Director of Human Resources.

UDC reviews this policy periodically and we reserve the right to update, change or replace any part of it any time, at our discretion, with or without prior notice.

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