

AMEREN CORPORATION
CYBERSECURITY AND DIGITAL TECHNOLOGY COMMITTEE CHARTER

PURPOSE

The Cybersecurity and Digital Technology Committee (the “Committee”) of the Board of Directors (the “Board”) of Ameren Corporation (“the Company”) shall advise and assist the Board with respect to the oversight and review of the Company's and its subsidiaries' strategies, plans, operations and risks related to cybersecurity and digital technology, including significant investments and expenditures in support thereof. The Committee will regularly monitor its responsibilities so as to avoid duplication of matters delegated to other Board committees.

In discharging its responsibilities, the Committee has the authority to appoint, compensate and provide oversight of the work of legal, accounting or other advisers. The Company shall at all times provide for appropriate funding, as determined by the Committee, for the payment of reasonable compensation to such advisers. The Committee also has the authority to obtain advice and assistance from internal legal, accounting or other advisers or employees.

COMPOSITION AND MEETINGS

The Committee shall consist of no fewer than three directors. A majority of the members of the Committee, including the Chair, shall satisfy the general director independence standards of: (i) the Securities Exchange Act of 1934 and the rules promulgated thereunder, (ii) the listing standards of the New York Stock Exchange (“NYSE”) and applicable laws and regulations, and (iii) the Company’s Director Nomination Policy. The Board shall appoint the Chair and the other members of the Committee annually, considering the recommendation of the Nominating and Corporate Governance Committee, and as vacancies or newly created positions occur. The members of the Committee shall serve until their successors are appointed and qualified to serve on the Committee. The Board shall have the power at any time to change the membership of the Committee and to fill vacancies in it.

The Chair shall be responsible for leadership of the Committee, including overseeing the agenda, presiding over the meetings and reporting to the Board. If the Chair is unable to attend a Committee meeting, prior to such meeting the Chair shall designate an acting chair for such meeting. If the Chair is not present at a meeting, and if an acting chair has not been designated pursuant to the foregoing sentence, the members of the Committee in attendance may designate an acting chair for such meeting. Any member of the Board may attend meetings of the Committee, and the Committee may invite to its meetings any member of Company management and such other persons as it deems appropriate to carry out its responsibilities.

The Committee shall meet at least four times each calendar year and hold such other meetings from time to time as may be called by its Chair or requested by the Chairman of the Board, the Chief Executive Officer of the Company or a majority of the members of the Committee. Meetings may be held in person or by means of any communications equipment that allows all persons participating to hear each other, or Committee actions may be taken by unanimous written consent of the members. A majority of the members of the Committee shall constitute a quorum of the Committee. The vote of a majority of the members of the full Committee shall be the act of the Committee. Except as expressly provided in this Charter or the By-laws of the Company, or as required by law, regulations or NYSE

listing standards, the Committee shall fix its own rules of procedure.

DUTIES AND RESPONSIBILITIES

In addition to any other responsibilities which may be assigned from time to time by the Board, the Committee is responsible for the following matters:

1. The Committee shall review and discuss with members of management the Company's and its subsidiaries' strategy and operations relating to cybersecurity and digital technology matters, including significant cybersecurity and digital technology-related projects and initiatives and related progress, the integration and alignment of such strategy with the Company's overall business and strategy, and trends that may affect such strategy or operations.

2. The Committee shall review and discuss with members of management, including, but not limited to, the Company's Chief Digital Information Officer, its Chief Information Security Officer, and other officers or employees as appropriate, the capabilities and effectiveness of the Company's and its subsidiaries' cybersecurity and digital technology risk management, including the programs, policies, practices, controls and safeguards for digital technology, information security, prevention and detection of cybersecurity incidents and information or data breaches, and cybersecurity and digital technology matters as they relate to crisis preparedness, incident response plans, disaster recovery and business continuity capabilities.

3. The Committee shall review and discuss with members of management the Company's third-party cybersecurity and digital technology strategy, including information on critical risks and metrics relating thereto.

4. The Committee shall review and discuss with members of management:

(a) key legislative and regulatory developments that could materially impact the Company's cybersecurity and digital technology strategy, operations or risk exposure;

(b) engagement with government agencies, industry peers, and other critical infrastructure sectors on cybersecurity and related resiliency;

(c) industry trends, benchmarking and best practices relating to cybersecurity and digital technology; and

(d) any relevant cybersecurity and digital technology metrics.

5. The Committee shall report regularly to the Board concerning its activities, including reviewing and advising the Board of any developments that the Committee believes should have Board consideration.

6. The Committee shall annually review and assess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

7. The Committee shall annually review and assess its own performance and report such review to the Board.

Dated: May 1, 2023