



Reconciliation of Economic Profit (1) (Unaudited)

Dollars in millions and all calculations based on rounded numbers

	FY14		FY13		FY12	
Earnings from continuing operations before income taxes	\$	861	\$	853	\$	791
Noncash restructuring-related and intangible asset impairment costs		4		-		4
Interest expense		103		122		125
Earnings from continuing operations before income taxes, noncash restructuring-related and intangible asset impairment costs and interest expense	\$	968	\$	975	\$	920
Income taxes on earnings from continuing operations before income taxes, noncash restructuring-related and intangible asset impairment costs and interest		336		319		289
Adjusted after-tax profit	\$	632	\$	656	\$	631
Average capital employed (3)	\$	2,494	\$	2,552	\$	2,544
Capital charge ⁽⁴⁾		225		230		229
Economic profit (1) (Adjusted after-tax profit less capital charge)	\$	407	\$	426	\$	402

⁽¹⁾ In accordance with SEC's Regulation G, this schedule provides the definition of a non-GAAP measure and the reconciliation to the most closely related GAAP measure. Economic profit (EP), a non-GAAP measure, is defined by the company as earnings from continuing operations before income taxes, excluding noncash restructuring-related and intangible asset impairment costs, and interest expense; less an amount of tax based on the effective tax rate and less a charge equal to average capital employed multiplied by the weighted-average cost of capital. Management uses EP to evaluate business performance and allocate resources, and is a component in determining management's incentive compensation. Management believe EP provides additional perspective to investors about financial returns generated by the business and represents profit generated over and above the cost of capital used by the business to generate that profit.

⁽³⁾ Total capital employed represents total assets less non-interest bearing liabilities. Adjusted capital employed represents total capital employed adjusted to add back current year noncash restructuring-related and intangible asset impairment costs. Average capital employed represents a two-point average of adjusted capital employed for the current year and total capital employed for the prior year, based on year-end balances. See below for details of the average capital employed capital employed.

	FY14		FY13		FY12	
Total assets	\$	4,258	\$	4,311	\$	4,355
Less:						
Accounts payable		440		413		412
Accrued liabilities		472		490		494
Income taxes payable		8		29		5
Other liabilities		768		742		739
Deferred income taxes		103		119		119
Non-interest bearing liabilities		1,791		1,793		1,769
Total capital employed		2,467		2,518		2,586
After tax Noncash restructuring-related and intangible asset						
impairment costs		3				4
Adjusted capital employed	\$	2,470	\$	2,518	\$	2,590
Average capital employed	\$	2,494	\$	2,552	\$	2,544

⁽⁴⁾ Capital charge represents average capital employed multiplied by the weighted-average cost of capital. The weighted-average cost of capital used to calculate capital charge was 9% for all fiscal years presented.

⁽²⁾ The tax rate applied is the effective tax rate on continuing operations, which was 34.7%, 32.7% and 31.4% in fiscal years 2014, 2013 and 2012, respectively.