



September 3, 2014

Ingersoll Rand Named to Workforce Magazine's 100 Best Human Resources Companies

Swords, Ireland, September 3, 2014 – Ingersoll Rand (NYSE:IR), a world leader in creating comfortable, sustainable and efficient environments, has been ranked 27th by *Workforce Magazine* on its inaugural list of 100 top-performing human resources (HR) organizations. Inclusion on the Workforce 100 list reflects Ingersoll Rand's exceptional performance in seven core areas indicative of overall HR excellence: workplace culture, employee benefits, diversity and inclusion, employee development/talent management, HR innovation/management, leadership development, and recruiting and talent acquisition.

“This is a wonderful honor for Ingersoll Rand,” said **Marcia Avedon**, senior vice president of Human Resources, Communications and Corporate Affairs. “It’s a validation of the strides we’ve made over the past several years in building a strong, global HR function to attract great people and support the needs of our businesses around the world. Our broad talent base and winning culture enable us to innovate, grow with our customers and create value for shareholders.”

“Companies named to the Workforce 100 truly exemplify the best practices and most effective strategies being used to manage and maximize the impact of human capital today,” said Rick Bell, *Workforce* managing editor. “*Workforce* is proud to acknowledge Ingersoll Rand’s commitment and accomplishments.”

In compiling the list, the Workforce editorial staff worked directly with the Human Capital Media Advisory Group, the magazine's research arm, to develop a statistically based formula that could analyze publicly available company information as well as benchmarking and ranking data. The formula was used to generate a score averaged and weighted across the seven core areas, creating a ranked list with comprehensive HR performance as the primary focus.

Earlier this year, Ingersoll Rand appeared on the 100 Best Corporate Citizens List, published by *Corporate Responsibility Magazine*, was recognized for the second consecutive year among *FORTUNE Magazine*'s “World’s Most Admired Companies” and received accolades for being one of The Achievers 50 Most Engaged Workplaces in the United States.

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About Human Capital Media Group

Human Capital Media (HCM) is the largest integrated media company serving the human capital, management and workforce development industries. The company publishes *Chief Learning Officer*, *Talent Management* and *Workforce* magazines and conducts critical industry research through the Human Capital Media Advisory Group. HCM also operates one of the most widely referenced online industry resources, HumanCapitalMedia.com.

HCM leverages its award-winning editorial content with innovative integrated media products, including targeted newsletters, webinars, interactive websites, special print and online supplements, resource guides, industry research and benchmarking, a vendor directory, as well as live and online conferences that bring together international audiences to network and discuss leading-edge strategy and best practices in the industry. HCM partners with recognized industry experts to provide thought-provoking feature articles, news, opinions and insights through its award-winning publications, events and e-media and give human capital professionals the business intelligence and knowledge they need to succeed in new and changing markets.

About Ingersoll Rand

[Ingersoll Rand](http://IngersollRand) (NYSE:IR) advances the quality of life by creating comfortable, sustainable and efficient environments. Our people and our family of brands—including [Club Car](http://ClubCar)®, [Ingersoll Rand](http://IngersollRand)®, [Thermo King](http://ThermoKing)® and Trane®—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; and increase industrial productivity and efficiency. We are a \$12 billion global business committed to a world of sustainable progress and enduring results. For more information, visit www.ingersollrand.com.

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