EEOC Standard Form 100 (SF 100) U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT CONSOLIDATED REPORT SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID GX24175 INVITAE ADDRESS CITY/TOWN STATE ZIP CODE 1400 16TH STREET SAN FRANCISCO CA 94103 SECTION C - HEADOUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HO/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) SECTION E - EMPLOYER FILING ELIGIBILITY 🗵 YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE ■ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor) XYES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 621511 - Medical Laboratori SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic or Latino Male Female Native Hawaiian or Other Pacific I slande Native Hawaiian or Other Pacific I slande ᡖ American Indian or Alaska Native or More Races woor More Race Black or African African American American Indian Alaska Native Row JOB CATEGORIES American Black or Female Total Asian Male White Asian ş Executive/Senior Level Officials and Managers 0 0 0 0 0 15 First/Mid-Level Officials and Managers 120 316 Professionals 21 173 9 73 0 0 12 238 15 104 0 0 17 685 0 5 36 3 Sales Workers 202 Administrative Support Workers Craft Workers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Operatives 0 0 0 0 0 0 0 0 0 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 Service Workers n n 0 0 0 0 n 0 0 n 0 **CURRENT 2022 REPORTING YEAR TOTAL** 107 374 34 151 0 0 24 590 54 208 4 2 42 1647 PRIOR 2021 REPORTING YEAR TOTAL 168 736 44 264 2 59 917 84 361 4 2 73 2817

SECTION I - WORKFORCE SNAPSHOT PERIOD

12/10/2022 - 12/23/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable