


Floor & Decor is proud to offer the industry's broadest selection of hard surface flooring at everyday low prices. We are also committed to giving back to the communities we serve, being environmentally conscious and operating a responsible supply chain that focuses on the quality of our products and improves the lives of workers involved in manufacturing our products.

GIVING BACK




 Raised over \$890,000 from our associates for our associates in need since 2015.




 Donated over 7,000 medical masks to support hospitals during the Covid-19 pandemic.




 Donated over 500,000 sq. ft. of merchandise to charitable organizations.

MAKING AN IMPACT



Appointed a Vice President of Diversity & Inclusion and enhanced training initiatives.



Recognizing Diversity in our Board
 Director Felicia Thornton was recognized by the organization Latino Leaders in its Latinos on Boards 2020 edition.

Director Michael Fung was named to the 2020 National Association of Corporate Directors (NACD) Directorship 100™, which honors the most influential boardroom leaders each year.



Launched a Women in Leadership program to support female leaders in our stores.



Over 900 positions were filled from within the company.

OUR COMMITMENT TO GLOBAL RESPONSIBILITY



Over 75% of stores have High-Efficiency HVAC.
 Over 85% of stores and distribution centers have LED lighting.



Formed a Floor & Decor Green Team focused on efforts to reduce our impact on the environment.



Floor & Decor Pro Premier members redeemed their points, amounting to 34,397 weeks of clean water in underdeveloped countries.



All laminate and vinyl flooring products are GREENGUARD Gold or FloorScore® certified for low VOC emissions.



SmartWay® signifies a multi-level partnership between government, business, and consumers to reduce transportation-related emissions.