

Statement on Whistleblower Protection

The Brink's Company and its subsidiaries encourage a culture of openness where employees, former employees and others can raise concerns or report violations or suspected violations of law or regulations without fear of retaliation or reprisals. Brink's does not restrict or interfere with individuals' rights or ability to:

- communicate, without notice to or approval by Brink's, with any government agencies as provided for, protected under or warranted by applicable law;
- participate in any investigation or proceeding that may be conducted by any government agency, including providing documents or other information without notice to the Company; or
- receive an award from any government agency for information provided to any such government agency.

This statement applies in all situations and is meant to clarify prior statements made or agreements entered into by Brink's with any employee or former employee.