



RUBICON

## **Aboriginal Policy**

Rubicon management endeavors to responsibly develop and operate projects that meet high economic, environmental and social standards.

We respect and value the communities that neighbor our projects, and recognize the unique status of Aboriginal people as the original members of those communities.

Whenever our operations might affect an Aboriginal community, Rubicon seeks to develop enduring relationships with those communities built upon trust and respect.

Rubicon will:

- Identify and engage the Aboriginal communities with an interest in the area of our projects;
- Maintain ongoing, transparent and good faith communications with the Aboriginal communities that we engage;
- Provide thorough, accurate and understandable information regarding Rubicon's activities and plans;
- Seek a clear understanding of the interests of the Aboriginal communities and duly consider these interests during all stages of our projects; and
- Respect the traditional knowledge, cultural practices, and culturally-significant sites of the Aboriginal communities that we engage.