

Global Environmental Policy

TD SYNEX is committed to being a good corporate citizen with clear environmental commitments because we believe in building a vibrant, interconnected world and a more sustainable future.

We are committed to complying with our [Code of Conduct](#) and all applicable environmental laws and regulations relevant to our business, and to continuously improving our environmental performance.

We are committed to maintaining transparency in our environmental initiatives and progress, and we report our performance in our [Corporate Citizenship Report](#), among other reporting channels. Our environmental sustainability program prioritizes topics identified through a double materiality assessment, which we update periodically to ensure ongoing relevance and impact.

This Policy applies to all aspects of TD SYNEX's operations, including our facilities, processes, products, and services.

Energy and Greenhouse Gases (GHG)

We are committed to energy efficiency across all our operations. We continuously identify and implement energy conservation measures to minimize energy consumption. In terms of energy procurement, we are committed to decarbonizing both our Scope 1 and 2 emissions, working towards sourcing 100% of our energy from renewable sources.

We have set Science-Based Targets validated by SBTi. We commit to reduce absolute scope 1, 2 and 3 GHG emissions 90% by FY2045 from a FY2022 base year. In addition, we commit to reduce absolute 1 and 2 GHG emissions 42% by FY2030 from a FY2022 base year, and also that 90% of our suppliers by spend and 58% of our customers by revenue will have science-based targets by FY2028.

Pollution Reduction

We are committed to reducing all forms of pollution across different mediums, including air, water, and soil. We recognize the importance of maintaining a clean and healthy environment for current and future generations.

To achieve this, we have created a *Sustainable Transportation Tower of Specialization* bringing together internal stakeholders and external logistics partners to collaborate in the decarbonization of our supply chain.

Circular Economy

We are committed to eliminating waste and pollution, circulating products and materials, and regenerating nature in all our operations. Our approach to a circular economy is integral to our sustainability strategy, ensuring that resources are used efficiently and responsibly.

We are dedicated to making the IT sector more circular through our lifecycle services, which collect used equipment and provide a second life through repair, refurbishing, and remanufacturing. Our *Circular Economy Tower of Specialization* works with our different functions globally to spearhead circularity initiatives both within our operations and throughout our value chain.

Environmental Advocacy

We are dedicated to pioneering and expanding sustainability practices within our industry. This commitment involves close collaboration with our vendors to design and introduce more sustainable products and services.

Our *Commercial Sustainability Tower of Specialization* aims to deliver significant sustainability impacts at scale through a commercial perspective. By partnering with vendors and stakeholders, we promote sustainable products and solutions, highlight the advantages of adopting sustainable practices, and increase awareness and education among users.

We have established an industry-leading *Sustainability Badge Training Program*. This program not only educates and raises awareness among our employees but is also accessible to external partners, thereby enhancing sustainability awareness across the industry.

Resource Efficiency

We are committed to responsible use and consumption of resources. Our goal is to minimize the use of new resources by prioritizing efficiency and conservation. When selecting new resources, we will prioritize non-virgin inputs and those that have been regeneratively grown, ensuring that our choices support sustainable practices.

Water is a critical resource, and we are dedicated to using it responsibly. We are implementing measures to reduce water consumption across our operations and promote water conservation

practices. Additionally, we are committed to designing our facilities and operations in ways that promote and protect biodiversity.

Product Use and End of Life

We are committed to the responsible use of the products we distribute, ensuring they have minimal environmental impact and are safe for users. We are working with our vendors to effectively explain to customers their guidance on the safe use of products and minimizing their environmental impact.

To facilitate sustainability-conscious procurement decisions by our customers, we incorporate available product sustainability features into our sales channels, helping customers make informed and eco-friendly choices. Additionally, we are striving to provide customers with our lifecycle services that provide circular options at the end of a product's first use cycle. By offering repair, refurbishing, and remanufacturing services, we extend the life of products and reduce waste, contributing to a more sustainable and circular economy.

Global Environmental Policy Review

This Global Environmental Policy will be reviewed by the *Corporate Citizenship & Sustainability Team* and in conjunction with the *Global Responsibility Steering Committee* at least annually.