



TD SYNEX Unveils First Corporate Citizenship Report

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FREMONT, Calif., & CLEARWATER, Fla.--(BUSINESS WIRE)-- TD SYNEX (NYSE: **SNX**) today published its first **Corporate Citizenship Report** outlining the company's progress on the strategic environmental, social and governance (ESG) initiatives that are helping deliver long-term value for its business, co-workers, communities, vendors, customers and investors.

The inaugural report further describes the framework shared by TD SYNEX when the company launched its corporate citizenship program last year and represents a harmonized strategy that is aligned with the goals of the company and can be scaled across the global organization. It also reinforces TD SYNEX's commitment to building a healthier planet, increasing diverse representation in the workforce and providing access to technology for those in need.

"Our approach to business growth has evolved to place sustainability at the core of our operational practices, and our deep commitment to innovation, people and the planet is essential to fulfilling our larger purpose," said TD SYNEX CEO Rich Hume. "As we continue to invest and expand the way we serve our customers, co-workers and communities, we are grounded in the principles that have propelled our legacy companies to this unified point."

Following a materiality assessment conducted in late 2021 and early 2022 to identify and prioritize the ESG issues that are most significant to TD SYNEX's business and to its stakeholders, the company has actively worked to operationalize its ESG strategy across its global organization, including working toward embedding a culture of corporate citizenship. The report will serve as a benchmark and will be utilized to highlight performance year over year, including detailed data of how TD SYNEX is contributing to key United Nations Sustainable Development Goals.

"Over the past year, we have thoughtfully developed an ESG framework that aligns with our combined company's purpose. This report represents an important milestone in establishing where we are today and our plans for



achieving our meaningful goals,” Adam Rutstein, Director of Global Responsibility for TD SYNEX.

2022 corporate citizenship highlights include:

Environmental:

As part of its focus on climate and efforts to reduce greenhouse gas emissions, TD SYNEX signed the Science-Based Target initiative (SBTi) Business Ambition pledge, which includes a commitment to achieving net-zero GHG emissions globally by 2045. The combined company reported for the first time to CDP in 2022 and received a Bronze Medal from EcoVadis. Additionally, the company is deploying environmental management systems and pursuing international standards like ISO 14001 to minimize its environmental impact.

TD SYNEX launched a module-based sustainability training program, including courses focused on “Sustainability Essentials” and “Circular Economy” and recognized 12 TD SYNEX locations as Energy Star, LEED or BREEAM certified offices. The company also established a global sustainability working group and towers of specialization that are focused on Sustainable Transportation and Logistics and Circular Economy.

The organization also diverted approximately 350,000 mobile handsets from landfills through the TD SYNEX Renew mobile trade-in program, and established a partnership with **Treedom** to celebrate our co-workers on the company’s one-year anniversary. Treedom planted a tree for each full-time TD SYNEX co-worker and will continue to plant a tree for all new co-workers, which to date has resulted in the planting of 30,256 trees in East Africa.

Social

TD SYNEX’s commitment to social responsibility starts with its co-workers and leadership teams. By 2030, TD SYNEX has committed to increasing representation of people who identify as women to 50% of its workforce, increasing representation of people who identify as women to 40% of leadership roles, and expanding compensation, benefits and promotion parity programs.

An important component of TD SYNEX’s DEI strategy is to support and grow its business resource groups (BRGs), which provide forums for co-workers with similar backgrounds or interests to discuss common experiences and establish and achieve goals. Over the past year co-worker participation in BRGs has increased through expansion of existing groups and the creation of two new BRGs: Embrace, which is dedicated to celebrating cultural, ethnic, and religious differences and fostering a welcoming and equitable workplace, and Rise, dedicated to celebrating, supporting and advancing Asian and Pacific Islander co-workers.

As part of the company’s commitment to bridging the digital divide, TD SYNEX provides devices, digital skills

training, internet connectivity and technical support to underserved communities. Specifically in 2022, this was achieved through a partnership with Human I-T, where TD SYNEX helped to digitally equip 20,000 households and touched the lives of 60,000 people.

Governance:

True to TD SYNEX's values of inclusion, collaboration, integrity and excellence, the company has a proud history of strong corporate governance based on best practices, local requirements, and the needs of its co-workers, customers, vendors and investors.

TD SYNEX built on that legacy in 2022 by fostering one culture under a Servant Leadership in Action model, establishing a corporate citizenship leadership and governance structure, including a Global Responsibility Team and Sustainability Working Group, and creating and filling the roles of Director of Global Responsibility and Global Sustainability Manager.

To download the FY 2022 Corporate Citizenship Report, and to learn more about TD SYNEX's commitments to the community, its stakeholders, and its ESG objectives and roadmap, please visit:

<https://www.tdsynex.com/us/en/about-us/corporate-citizenship.html>

In reporting our Corporate Citizenship progress, the company considers internationally recognized standards, guidelines and reference frameworks including the United Nations Sustainable Development Goals (SDGs), the Sustainability Accounting Standards Board (SASB) Standards and the Task Force on Climate-related Financial Disclosures (TCFD). The company makes additional topic-specific ESG data available through CDP and EcoVadis.

About TD SYNEX

TD SYNEX (NYSE: SNX) is a leading global distributor and solutions aggregator for the IT ecosystem. We're an innovative partner helping more than 150,000 customers in 100+ countries to maximize the value of technology investments, demonstrate business outcomes and unlock growth opportunities. Headquartered in Clearwater, Florida, and Fremont, California, TD SYNEX's approximately 23,500 co-workers are dedicated to uniting compelling IT products, services and solutions from 1,500+ best-in-class technology vendors. Our edge-to-cloud portfolio is anchored in some of the highest-growth technology segments including cloud, cybersecurity, big data/analytics, IoT, mobility and everything as a service. TD SYNEX is committed to serving customers and communities, and we believe we can have a positive impact on our people and our planet, intentionally acting as a respected corporate citizen. We aspire to be a diverse and inclusive employer of choice for talent across the IT ecosystem. TD SYNEX is branded and trades as Tech Data and Tec D in the Asia Pacific Japan region. Both Tech Data and Tec D are TD SYNEX companies. For more information, visit **www.TDSYNEX.com** or follow us on **Twitter, LinkedIn, Facebook**

and **Instagram**.

Safe Harbor Statement

Statements in this news release that are not historical facts may be "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements may be identified by terms such as believe, expect, may, will, provide, could and should and the negative of these terms or other similar expressions. These forward-looking statements include, but are not limited to, statements regarding our ESG strategies and goals, and involve known and unknown risks and uncertainties which may cause the Company's actual results in future periods to be materially different from any future performance that may be suggested in this release. A description of risks and uncertainties relating to TD SYNEX can be found in its most recent Annual Report on Form 10-K and subsequent filings with the SEC and available at www.sec.gov. The Company assumes no obligation to update any forward-looking statements contained in this release.

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Bobby Eagle

Global Corporate Communications

727-538-5864

bobby.eagle@tdsynnex.com

Liz Morali

Investor Relations

510-668-8436

ir@tdsynnex.com

Source: TD SYNEX