



TD SYNEX Earns 2024 Great Place to Work Certification™

8/14/2024

TD SYNEX recognized for third-consecutive year in prestigious workplace recognition program

FREMONT, Calif. & CLEARWATER, Fla.--(BUSINESS WIRE)-- TD SYNEX (NYSE: SNX), a leading global distributor and solutions aggregator for the IT ecosystem, has received its third-consecutive annual recognition as Certified™ by Great Place to Work®. This prestigious award is based entirely on a survey of current employees about their experiences working at TD SYNEX.

Great Place To Work® is a global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading results, employee retention and increased innovation. In a survey conducted by Great Place To Work, more than 73% of TD SYNEX employees reported the company as a great place to work, as compared to 57% of employees at the average U.S. company.

"We are honored to once again earn this recognition that directly reflects our co-workers' experience and perspectives," said Alim Dhanji, chief human resources officer at TD SYNEX. "Our focus is to create an inclusive environment where our co-workers can be their best selves for our customers, vendors, communities and each other. We're thrilled to see those efforts have been recognized and look forward to further supporting the growth and success of our co-workers."

Over the past year, TD SYNEX has continued to prioritize co-workers' success and well-being. This includes providing professional development opportunities across all levels, internal awards and recognition, comprehensive benefit support, and an increased focus on corporate citizenship initiatives covering diversity, equity and inclusion, community engagement and sustainability.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional



dedication to the overall employee experience," says Sarah Lewis-Kulin, the vice president of global recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that TD SYNEX stands out as one of the top companies to work for, providing a great workplace environment for its employees."

According to **Great Place To Work research** , job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

About TD SYNEX

TD SYNEX (NYSE: SNX) is a leading global distributor and solutions aggregator for the IT ecosystem. We're an innovative partner helping more than 150,000 customers in 100+ countries to maximize the value of technology investments, demonstrate business outcomes and unlock growth opportunities. Headquartered in Clearwater, Florida, and Fremont, California, TD SYNEX's 23,000 co-workers are dedicated to uniting compelling IT products, services and solutions from 2,500+ best-in-class technology vendors. Our edge-to-cloud portfolio is anchored in some of the highest-growth technology segments including AI, cloud, cybersecurity, big data/analytics, IoT, mobility and everything as a service. TD SYNEX is committed to serving customers and communities, and we believe we can have a positive impact on our people and our planet, intentionally acting as a respected corporate citizen. We aspire to be a diverse and inclusive employer of choice for talent across the IT ecosystem. For more information, visit www.TDSYNEX.com , follow our [newsroom](#) or follow us on [LinkedIn](#) , [Facebook](#) and [Instagram](#) .

Safe Harbor Statement

Statements in this news release that are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 involve known and unknown risks and uncertainties which may cause the Company's actual results in future periods to be materially different from any future performance that may be suggested in this release. The Company assumes no obligation to update any forward-looking statements contained in this release.

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Source: TD SYNEX