



# TD SYNEX Demonstrates Progress on Corporate Citizenship Goals in its Latest Report

2024-09-05

Report highlights both an increase in electricity derived from renewable sources and a combined Scope 1 & 2 emissions reduction by approximately 30 percent

FREMONT, Calif. & CLEARWATER, Fla.--(BUSINESS WIRE)-- TD SYNEX (NYSE: **SNX**) today released its latest **Corporate Citizenship Report**, marking another milestone in the company's ongoing commitment to social responsibility initiatives. This year's report builds on the comprehensive framework **established in the inaugural report** and details the strides made in embedding these priorities into operational practices.

"It's exciting to reflect on a year of growth and corporate citizenship progress for TD SYNEX amid rapid technological change. In addition to working with our partners, we engaged co-workers across business units and regions to further our environmental and social commitments throughout the past year," said TD SYNEX CEO Patrick Zammit. "Our co-workers are all in on these efforts. From the work of our global Green Teams and our community volunteers, they've demonstrated a passion for making a difference at TD SYNEX and far beyond."

## Environmental Commitments:

In 2023, TD SYNEX's ambitious emissions-reduction targets were approved by the Science Based Targets Initiative (SBTi), making it one of the first technology aggregators to achieve this recognition. Additionally, because of its environmental commitments, TD SYNEX has been recognized with a silver medal from EcoVadis and a Management (B-) rating from CDP.

The Corporate Citizenship Report highlights TD SYNEX's progress from an environmental standpoint, including achieving a combined Scope 1 & 2 emissions reduction of approximately 30% in FY 2023, primarily driven by the transition of several facilities to renewable energy. TD SYNEX has increased its electricity derived from renewable



energy sources to approximately 31%, and its wholly owned subsidiary, Hyve Solutions, has successfully transitioned to 100% renewable electricity at its three largest manufacturing sites.

Additionally, TD SYNEX is committed to the ongoing education of its workforce and industry partners in sustainability topics, through its industry-leading badge training programs, which cover Sustainability Essentials, Circular Economy, and Carbon, a new course added in FY23. Over 700 sustainability badges have been issued to date, supporting the goal of guiding 90% of suppliers and 58% of customers toward science-based targets by 2028.

“We believe in the power of every co-worker at TD SYNEX to lead positive change so we are invested in building a culture that fosters a sustainability mindset,” said Vice President of Corporate Citizenship and Sustainability Adam Rutstein. “At the same time, we aspire to see environmental progress take hold not only within our walls but throughout the IT channel. Based on our areas of expertise and the lessons we’ve learned, we have an opportunity to help others achieve their own sustainability goals.”

## Social Commitments:

Certified™ as a Great Place to Work® in 10 countries in 2023, TD SYNEX is equally dedicated to supporting both its workforce and communities. The Corporate Citizenship Report details the company’s progress in increasing representation of underrepresented groups, doubling Business Resource Group (BRG) participation two years ahead of schedule, and closing the digital divide by providing underserved communities with digital skills, devices, and connectivity.

Through the company’s inclusive recruitment program, last year 50% of our new hires were from underrepresented groups and the company also announced progress on its commitments to increase the representation of people who identify as women in its workforce.

The company has also expanded programs to support women, including a global business resource group, Elevate, female mentoring programs in North America, Europe and APJ as well as launching career development programs designed to support their professional growth.

## Governance Commitments:

TD SYNEX is deeply committed to upholding its core values of inclusion, collaboration, integrity, and excellence, which form the foundation of its corporate governance practices. These values guide the company in maintaining high standards of accountability, transparency, and ethical conduct.

In 2023, TD SYNEX made significant strides in enhancing its governance framework. The company bolstered its

leadership team with the addition of two new Board members, bringing invaluable industry expertise to the table. It also introduced a Global Human Rights Policy, underscoring its dedication to ethical business practices, respect for human rights, and responsible sourcing. Further advancements included the harmonization of cybersecurity controls across all business operations, ensuring consistent and robust protection measures.

Additionally, TD SYNEX began the process of self-certification to align with the EU-U.S. Data Privacy Framework Principles, reflecting its commitment to data privacy and compliance. The company has also invested in a new, automated cybersecurity platform to proactively track and mitigate risks, enhance threat detection, and facilitate cross-functional intelligence sharing.

For more information about and to download the TD SYNEX Corporate Citizenship Report, visit

<https://www.tdsynex.com/us/en/about-us/corporate-citizenship.html> .

## About TD SYNEX

TD SYNEX (NYSE: SNX) is a leading global distributor and solutions aggregator for the IT ecosystem. We're an innovative partner helping more than 150,000 customers in 100+ countries to maximize the value of technology investments, demonstrate business outcomes and unlock growth opportunities. Headquartered in Clearwater, Florida, and Fremont, California, TD SYNEX's 23,000 co-workers are dedicated to uniting compelling IT products, services and solutions from 2,500+ best-in-class technology vendors. Our edge-to-cloud portfolio is anchored in some of the highest-growth technology segments including AI, cloud, cybersecurity, big data/analytics, IoT, mobility and everything as a service. TD SYNEX is committed to serving customers and communities, and we believe we can have a positive impact on our people and our planet, intentionally acting as a respected corporate citizen. We aspire to be a diverse and inclusive employer of choice for talent across the IT ecosystem. For more information, visit [www.TDSYNEX.com](http://www.TDSYNEX.com) , follow our [newsroom](#) or follow us on [Twitter](#) , [LinkedIn](#) , [Facebook](#) and [Instagram](#) .

## Safe Harbor Statement

Statements in this news release that are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 involve known and unknown risks and uncertainties which may cause the Company's actual results in future periods to be materially different from any future performance that may be suggested in this release. The Company assumes no obligation to update any forward-looking statements contained in this release.

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Source: TD SYNnex