



TD SYNEX Earns Top Score on the 2025 Disability Index

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FREMONT, Calif. & CLEARWATER, Fla.--(BUSINESS WIRE)-- TD SYNEX (NYSE:SNX), a leading global distributor and solutions aggregator for the IT ecosystem, today announced that it has been recognized as a “Best Place to Work for Disability Inclusion” on the 2025 Disability Index in both Germany and the United States, recognizing its commitment to advancing disability inclusion and building a workplace where all employees can contribute and drive long-term success. The Disability Index is the world’s leading third-party benchmarking tool for evaluating corporate disability inclusion and is used by hundreds of companies globally.

“Creating an inclusive environment that encourages every co-worker to contribute their best is core to our values,” said Alim Dhanji, Chief Human Resources Officer at TD SYNEX. “We are committed to increasing the employment and development opportunities for people with disabilities across our organization and this recognition demonstrates our intent to be a workplace where everyone can thrive. I’m proud to see our teams in Germany and the USA being recognized for their outstanding effort to make TD SYNEX an inclusive employer.”

The Disability Index measures performance across six key areas, including Culture & Leadership, Enterprise-Wide Access, Employment Practices, Community Engagement, Supplier Inclusion, and Responsible Procurement. Companies earning a top score are recognized as a “Best Place to Work for Disability Inclusion.”

This recognition is the result of a multi-year journey fueled by passion, purpose, and the dedication of our people. Those cross-functional efforts included the creation of Limitless, a new Business Resource Group focused on disability and neurodiversity and an internal workstream dedicated to addressing gaps in accessibility across the organization.

For more information about TD SYNEX's disability inclusion efforts, visit <https://careers.tdsynnex.com/us/en/disability-support>.



About TD SYNEX

TD SYNEX (NYSE: SNX) is a leading global distributor and solutions aggregator for the IT ecosystem. We're an innovative partner helping more than 150,000 customers in 100+ countries to maximize the value of technology investments, demonstrate business outcomes and unlock growth opportunities. Headquartered in Clearwater, Florida, and Fremont, California, TD SYNEX's 23,000 co-workers are dedicated to uniting compelling IT products, services and solutions from 2,500+ best-in-class technology vendors. Our edge-to-cloud portfolio is anchored in some of the highest-growth technology segments including cloud, cybersecurity, big data/analytics, AI, IoT, mobility and everything as a service. TD SYNEX is committed to serving customers and communities, and we believe we can have a positive impact on our people and our planet, intentionally acting as a respected corporate citizen. We aspire to be a diverse and inclusive employer of choice for talent across the IT ecosystem. For more information, visit www.TDSYNEX.com or follow us on [LinkedIn](#), [Facebook](#) and [Instagram](#).

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About the Disability Index®

The Disability Index® is the leading independent, third-party resource for the annual, confidential benchmarking of disability inclusion policies and programs in business. Now trusted by over 70% of the Fortune 100 and nearly half of the Fortune 500, the tool helps companies determine data-driven actions that can achieve tangible business impact.

For 2025, participation and scored benchmarks are open to companies operating in Brazil, Canada, Germany, India, Japan, the Philippines, The United States and the United Kingdom.

About Disability:IN

Disability:IN is the leading nonprofit resource for business disability inclusion worldwide. With the world's leading companies as partners, Disability:IN drives progress through initiatives, tools, and expertise that deliver long-term business impact. Are You IN?

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