



# TD SYNEX Builds on Corporate Citizenship Progress in New Report

2025-08-14

Company achieves 2030 climate targets ahead of schedule, deepens community investment and strengthens responsible governance across global operations

FREMONT, Calif. & CLEARWATER, Fla.--(BUSINESS WIRE)-- TD SYNEX (NYSE:SNX), a leading global distributor and solutions aggregator for the IT ecosystem, today published its latest Corporate Citizenship Report, highlighting continued momentum across the company's environmental, social and governance (ESG) priorities.

The report showcases measurable progress across all pillars of TD SYNEX's Corporate Citizenship strategy, including achieving its 2030 Scope 1 and 2 emissions reduction target six years ahead of the expected timeframe. The company is also expanding global engagement through sustainability and volunteer initiatives and bolstering its ethical and compliance programs with AI-driven innovations.

"TD SYNEX is a technology company, but our business is all about connecting people," said Patrick Zammit, CEO of TD SYNEX. "This work is meaningful because it's personal. It's easy to talk about changing the world, but the real impact lies in the relationships we've nurtured through consistency, ingenuity and trust."

## Driving sustainable transformation

TD SYNEX accelerated its environmental performance by meeting its Science-Based Targets initiative (SBTi) validated 2030 Scope 1 and 2 greenhouse gas (GHG) reduction targets early, cutting emissions by nearly 43% since 2022. The company also completed a comprehensive emissions inventory and climate risk assessment to prepare for evolving regulatory frameworks.

To support partners in their sustainability journeys, TD SYNEX released two new enablement tools: a Sustainable



Transportation & Logistics Guidebook and a Sustainable Packaging Playbook. Across its operations, the company continued integrating circular economy principles to minimize resource consumption and extend product lifecycles.

## Fostering connection

With a notable increase in employee engagement, TD SYNEX co-workers recorded more than 7,300 volunteer hours in support of 107 nonprofit organizations worldwide. The company earned Great Place to Work® certifications in 12 countries, and its annual co-worker engagement survey score rose to 83%, marking a five-point gain from the previous year.

Additionally, Share the Magic, TD SYNEX's fundraising initiative to provide support for children facing health and wellness challenges in North America, surpassed \$30 million raised since inception. Additionally, TD SYNEX partnered with organizations including Human I-T, Junior Achievement, Academy Prep and more.

## Leading with integrity

Integrity and transparency remained foundational to company operations last year, with new advancements in digital ethics, compliance and cybersecurity. The company launched an internal Digital and AI Responsible Transformation team to help guide ethical use of emerging technologies and developed in-house AI tools to support responsible decision-making. To support digital trust, TD SYNEX also expanded its cybersecurity and IT-use policy library in line with rising data governance requirements.

TD SYNEX's industry leadership across all corporate citizenship initiatives, particularly in regard to sustainability, received notable recognition as Lenovo's 2025 Global Sustainability Partner of the Year and Dell's 2025 North America Sustainability & ESG Partner of the Year.

"The progress we made in 2024 reflects not only the strength of our corporate citizenship strategy but also the passion of our global co-workers and partners," said **Adam Rutstein**, Vice President of Corporate Citizenship and Sustainability at TD SYNEX. "From reaching ambitious climate targets ahead of schedule to expanding our social impact and digital governance capabilities, our latest report showcases TD SYNEX's role as a responsible orchestrator in the global technology ecosystem. We're proud of last year's progress and energized to continue demonstrating that responsible practices drive innovation and business success."

To view the full Corporate Citizenship Report, visit: <https://www.tdsynex.com/us/en/about-us/corporate-citizenship.html>.

## About TD SYNEX

TD SYNnex (NYSE: SNX) is a leading global distributor and solutions aggregator for the IT ecosystem. We are an innovative partner helping more than 150,000 customers in 100+ countries to maximize the value of technology investments, demonstrate business outcomes and unlock growth opportunities. Headquartered in Clearwater, Florida, and Fremont, California, TD SYNnex's 23,000 co-workers are dedicated to uniting compelling IT products, services and solutions from 2,500+ best-in-class technology vendors. Our edge-to-cloud portfolio is anchored in some of the highest-growth technology segments including cloud, cybersecurity, big data/analytics, AI, IoT, mobility and everything as a service. TD SYNnex is committed to serving customers and communities, and we believe we can have a positive impact on our people and our planet, intentionally acting as a respected corporate citizen. We aspire to be a diverse and inclusive employer of choice for talent across the IT ecosystem. For more information, visit [www.TDSYNnex.com](http://www.TDSYNnex.com), follow our [newsroom](#) or follow us on [LinkedIn](#), [Facebook](#) and [Instagram](#).

## Safe Harbor Statement

Statements in this news release that are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 involve known and unknown risks and uncertainties which may cause the Company's actual results in future periods to be materially different from any future performance that may be suggested in this release. The Company assumes no obligation to update any forward-looking statements contained in this release.

Copyright 2025 TD SYNnex Corporation. All rights reserved. TD SYNnex, the TD SYNnex Logo, and all other TD SYNnex company, product and services names and slogans are trademarks of TD SYNnex Corporation. Other names and trademarks are the property of their respective owners.

## Media Contact

Emily Moseley

Global Corporate Communications

727-538-5864

[Emily.Moseley@tdsynnex.com](mailto:Emily.Moseley@tdsynnex.com)

Source: TD SYNnex