



MAXIM INTEGRATED PRODUCTS, INC.

GOVERNANCE AND CORPORATE RESPONSIBILITY COMMITTEE CHARTER

**Originally Adopted on March 29, 2007
as amended May 20, 2015
as amended June 13, 2017
as amended May 1, 2018
as amended May 2, 2019
as amended August 29, 2019
as amended February 12, 2020**

PURPOSE:

The purpose of the Governance and Corporate Responsibility Committee (the “Governance Committee”) of the Board of Directors (the “Board”) of Maxim Integrated Products, Inc. (the “Company”) is to ensure that the Board is properly constituted to meet its fiduciary obligations to stockholders and the Company and that the Company has and follows appropriate governance standards. To carry out this purpose, the Governance Committee shall: (1) assist the Board by identifying prospective director nominees and to recommend to the Board director nominees; (2) develop and recommend to the Board the governance principles applicable to the Company; (3) oversee the evaluation of the Board and the Board’s evaluation of management; and (4) recommend to the Board director nominees for each Committee of the Board.

COMMITTEE MEMBERSHIP AND STRUCTURE:

The Governance Committee and its chairperson will be appointed by and serve at the discretion of the Board.

The Governance Committee shall consist of at least three members of the Board. The members of the Governance Committee shall meet the independence requirements as defined under applicable rules of The NASDAQ Stock Market LLC and Securities and Exchange Commission.

COMMITTEE RESPONSIBILITIES AND AUTHORITY:

The Governance Committee shall:

- Evaluate the current composition, organization, structure, and governance of the Board and its committees, determine future requirements, and make recommendations to the Board for approval.
- Determine on an annual basis desired Board qualifications, expertise, and

characteristics and conduct searches for potential Board members with corresponding attributes. Evaluate and propose nominees for election to the Board and the various committees of the Board. The Governance Committee recognizes the great value in diversity of experience and perspective, including but not limited to diversity in background, gender, race, nationality, and professional experience. In identifying potential candidates, the Governance Committee will actively identify candidates who could enhance the diversity represented on the Board. In performing these tasks, the Governance Committee shall have the sole authority to retain and terminate any search firm to be used to identify director candidates.

- Oversee the Board performance evaluation process.
- Evaluate and make recommendations to the Board concerning the appointment of directors to Board Committees, the selection of Board Committee chairs, and proposal of the Board slate for election. Consider stockholder nominees for election to the Board.
- Evaluate the performance of and, if appropriate, recommend termination of membership of individual directors in accordance with the Board's governance principles, for cause or for other appropriate reasons.
- Encourage Board members to participate in continuing education to better perform their duties and the Governance Committee will confer with management regarding continuing education programs for existing Board members.
- Conduct a periodic review on the Company's succession planning process for the Company's Chief Executive Officer (the "CEO"), report its findings and recommendations to the Board, and assist the Board in evaluating potential successors to the CEO.
- Conduct a periodic review on the Company's succession planning process for the Company's executive management team besides the CEO and report its findings and recommendations to the Board.
- Evaluate and make recommendations concerning the frequency and number of Board and committee meetings.
- Review and monitor the Company's Code of Business Conduct and Ethics and make recommendations to the Board for any proposed changes, consider questions of potential and actual conflicts of interest, and review and approve any waivers of the Company's Code of Business Conduct and Ethics.
- Review significant environmental and corporate social responsibility issues involving the Company.
- Monitor compliance with the Company's stock ownership guidelines for

members of the Board and the Company's CEO.

- Coordinate and review Board and committee charters for consistency and adequacy under applicable rules and make recommendations to the Board for any proposed changes.
- Annually review and evaluate its own performance.
- In performing its responsibilities, the Governance Committee shall have the authority to obtain advice, reports, or opinions from internal or external counsel and expert advisors.
- The Governance Committee or a member designated by the Governance Committee shall serve as the Board's liaison, together with management, with the Company's stockholders on matters related to corporate governance.

MEETINGS:

The Governance Committee shall meet at any time and from time to time, when and as determined in its discretion. The Governance Committee may ask members of management or others to attend all or a portion of any meeting and provide pertinent information as necessary.

MINUTES:

The Governance Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board. Actions by unanimous written consent of the Governance Committee in lieu of a meeting will also be maintained and filed with the minutes of the meetings of the Board.