



DOCUMENT TITLE:
**[ALL FACILITIES][ALL AREAS] Maxim Environmental Management System
Scope**

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ECN#: TBD EFFECTIVE DATE: 04/01/2018

ORIGINATOR: TIM WARREN

MOST RECENT CHANGES

FROM	TO
New Release to document conformance with ISO 14001:2015	NA



Maxim Integrated Environmental Management System Scope

The scope of Maxim's EMS consists of:

- **Boundaries:** all internal and external issues pertaining to sustainability, environmental compliance obligations and emergency preparedness.
- All environmental compliance obligations as listed in each environmental permit and application regulation.
- Within the boundaries are included all departments (e.g. EHS, Legal, HR, etc.) and physical site properties that consist of Beaverton, Oregon (wafer fab); Cavite, Philippines (test facility); Chonburi, Thailand (test facility); Dallas, Texas (design and administration center), San Jose (corporate headquarters and R&D center) and 30 additional offices worldwide that include administration, sales and design.
- **Activities, products and services:** design, manufacturing, testing, marketing and sales of analog/mixed-signal semiconductor products.
- **Control and influence:** the Corporate Director of Environmental Health and Safety (EHS Director) for Maxim Integrated is responsible for directing all environmental compliance programs and supporting all other departments on sustainability issues and programs. The EHS Director also:
 - Is the ISO 14001 liaison for the San Jose headquarters site.
 - Reports directly to the Managing Director of Worldwide Facilities whose chain of command is the Senior Vice President of Technology and Manufacturing and then the President and Chief Executive Officer.
 - Provides periodic updates to the senior leadership, including the Managing Director of Worldwide Facilities and the SVP of Technology and Manufacturing.

Maxim Integrated	TITLE: [ALL FACILITIES][ALL AREAS] Maxim Environmental Policy		
	DOCUMENT I.D. EMS2018-01	REVISION A	PAGE 2

REVISION HISTORY

REV	CHANGES MADE	DATE	INIT.
A	New release.	04/01/2018	TW

Maxim Integrated	TITLE: [ALL FACILITIES][ALL AREAS] Maxim Environmental Policy		
	DOCUMENT I.D. EMS2018-01	REVISION A	PAGE 2