



NEWS RELEASE

Schneider Honored With Military Friendly® Employer Award for 13th Time

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Designation awarded by VIQTORY for companies committed to providing opportunities to veterans

GREEN BAY, Wis.--(BUSINESS WIRE)-- Schneider (NYSE: SNDR), a long-time supporter of current and former military personnel, has earned VIQTORY's 2020 Military Friendly Employer Award. Since 2003, the award has recognized companies that set the standard for demonstrating positive employment outcomes for veterans and their families. This year's award marks the 13th time Schneider has been honored by VIQTORY for its commitment to providing opportunities to veterans and active duty military members.

Schneider's commitment to the military dates back to 1935 and its founder Al Schneider, a National Guardsman who understood the exceptional level of commitment and skill military members bring to their work. His dedication is showcased annually by the Enlisted Association of the National Guard of the United States, which in 1991 inaugurated the "Al Schneider Memorial Award" to recognize an employer that demonstrates outstanding support to the enlisted men and women of the guard and Reserve.

Today, Schneider demonstrates its strong support of associates with military backgrounds through its programs and practices, including:

- Converting military experience to Schneider driving experience credit toward starting pay
- Guaranteed home time for weekend drill and annual training – no time off required
- Extended benefits and differential pay if deployed for up to 18 months
- GI Bill benefits available through Department of Veteran Affairs Apprenticeship Program

"Providing opportunities to associates with military experience has been part of our company's DNA for nearly 85 years," said Rob Reich, executive vice president and chief administrative officer at Schneider and U.S. Army veteran. "We're certainly proud to be recognized as a Military Friendly Employer for this commitment, but we are prouder that so many current and former military personnel choose to call Schneider home."

VIQTORY is a service-disabled, veteran-owned small business that connects the military community to civilian employment, entrepreneurial and educational opportunities through its brands, including Military Friendly. To create its 2020 employer awards list, VIQTORY evaluated both public data on more than 8,800 employers

nationwide and proprietary data gathered through a survey of participating employers. Criteria considered during the evaluation process include culture and commitment, military employee support and retention, and career opportunity and advancement.

To learn more about Schneider's career opportunities for current and former military personnel, please visit <https://schneiderjobs.com/company-drivers/military>.

About Schneider

Schneider is a premier provider of transportation and logistics services. Offering one of the broadest portfolios in the industry, Schneider's solutions include Regional and Long-Haul Truckload, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Warehousing, Supply Chain Management and Port Logistics.

With \$5 billion annual revenue, Schneider has been delivering superior customer experiences and safely getting it done for over 80 years.

For more information about Schneider, visit www.schneider.com or follow the company socially on LinkedIn and Twitter: @WeAreSchneider.

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