

Careers - Video Transcript

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When I first came to Q4 I noticed the bike racks here and to me that really signalled a modern kind of company, and it was a big plus for me. It's nice to be in a space where it's very tech-forward company,

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All the managers and all of the product leads, they're very open. It's not hard to strike up a conversation or discuss new ideas, you really feel supported as an employee, you really feel that everyone is approachable, the emphasis on working as a team and can really be collaborative, whether it's from a technical aspect or from a social aspect or from a professional development aspect.

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There's the ability to get right to it and cut through the red tape and get to it. There isn't a lot of red tape.

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It's definitely the kind of office space where you can just kinda feel comfortable.

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The opposite is amazing. It is a very classic King West office space, the beams, the brick,

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When you walk into the office, there's really cool TV that flashes different things and one of the things they talk about, we use a program called TinyPulse, where you can recognize your peers and just give a little big ups on what's going on.

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One thing that I think is really cool is that all the executives are right in with their team, no one is separated in separate offices with their doors closed, everything is so open and inviting.

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There's a bit of privacy, but there's also a lot of just coming and going, and it's great because you don't feel like you're siloed off, you really feel like while you're working at a small group you're still part of a large organization.

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You know, we're a dog friendly office so that definitely helps to create a relaxed environment.

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Q4 also has two kitchens that are fully stocked.

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So people congregate in the kitchen, they make their coffee and have their snacks and since we use Slack, it's really easy to contact someone if you have a free moment to have a quick game of ping pong.

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We have a foosball table, a ping pong table, onboarding events, internal events, external events, all of the after work socials. Every Friday morning, everyone congregates in the kitchen for a TGIF.

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You know when we started Q4 back in 2006, we had a vision for how to really help public companies communicate with their investors, and we are really committed to you and your journey no matter whether you're joining in a technical role or a client facing role, your evolution in your career is something which is of the utmost importance to us.

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At Q4 we've always had a huge focus around our technology. The technology is part of our DNA, that's our strong point.

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Biggest thing for me is that I've really grown professionally since I started here. There's a lot of support, whether it's technical or moral or critical support a lot of that stuff that I really appreciate and I've really upped my game in terms of my own skill set, and how that's supported by my teammates. That's, that's probably what I've really enjoyed about working here.

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Q4 definitely takes pride in it's people, and I can definitely attest to that.