



James Hardie Industries plc
 Attn: Company Secretary
 1st Floor, Block A, One Park Place,
 Upper Hatch Street, Dublin 2, D02 FD79, Ireland



Your vote matters - here's how to vote!

You may vote online instead of mailing this card.



Votes submitted electronically, by Internet or by mail must be received by 8:00am (Dublin time), on October 28, 2025

Vote by Internet

Go to www.envisionreports.com/jhx or scan the QR code – login details are located in the shaded bar below.



Vote by Mail

Mark, sign and date your proxy card and return it in the postage paid envelope we have provided or return to James Hardie Industries plc, Attn: Company Secretary, 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Using a black ink pen, mark your votes with an X as shown in this example. Please do not write outside the designated areas.



2025 Annual General Meeting Proxy Card

▼ IF VOTING BY MAIL, SIGN, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼

A Proposals – The Board of Directors recommend a vote FOR Proposals 1-2 and 4-6, and FOR all the nominees listed in Proposal 3. The Board makes no recommendation on Proposals 7 and 8.



- | | For | Against | Abstain | | For | Against | Abstain |
|--|--------------------------|--------------------------|--------------------------|--|--------------------------|--------------------------|--------------------------|
| 1. To receive and consider the financial statements and reports for fiscal year 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 2. To receive and consider the remuneration report for fiscal year 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Election / Re-election of Directors | | | | | | | |
| | For | Against | Abstain | | For | Against | Abstain |
| 3a - Gary Hendrickson | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 3b - Jesse Singh | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3d - Peter John Davis | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 3e - Anne Lloyd | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | | | | 3c - Howard Heckes | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | | | | 3f - Rada Rodriguez | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Authority to Fix the External Auditor's Remuneration | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 5. Grant of Return on Capital Employed Restricted Stock Units to CEO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Grant of Relative Total Shareholder Return Restricted Stock Units to CEO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 7. The issue of securities under the James Hardie 2020 Non-Executive Director Equity Plan | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Increase Non-Executive Director Fee Pool | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Note: such other business as may properly come before the meeting or any adjournment thereof | | | |

B Authorized Signatures – This section must be completed for your vote to count. Please date and sign below.

Please sign exactly as name(s) appears hereon. Joint owners should each sign. When signing as attorney, executor, administrator, corporate officer, trustee, guardian, or custodian, please give full title as such. Where the appointer is a body corporate this form must be signed under seal or signed by a duly authorised officer or attorney of the body corporate.

Date (mm/dd/yyyy) – Please print date below.

Signed 1 – Please keep signature within the box.

Signed 2 – Please keep signature within the box.

2025 Annual General Meeting Admission Ticket

2025 Annual General Meeting of James Hardie Industries plc Shareholders

Wednesday, October 29, 2025 8:00 pm (Dublin time)

One Park Place, 1st Floor

Upper Hatch Street, Dublin 2, D02 FD79, Ireland

Upon arrival, please present this admission ticket and photo identification at the registration desk.

Important notice regarding the Internet availability of proxy materials for the Annual General Meeting of Shareholders.

The material is available at: www.envisionreports.com/jhx

The 2025 Annual General Meeting of James Hardie Industries plc will also be accessible electronically by way of teleconference by following the steps set out in the Notice of Meeting. Shareholders should note, however, it will not be possible to vote electronically at the AGM by using the teleconference facility.



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James Hardie Industries plc



Annual General Meeting of Shareholders

Proxy Solicited by Board of Directors for Annual General Meeting – October 29, 2025

I/We the undersigned, being (an) ordinary shareholder(s) of James Hardie Industries plc HEREBY APPOINT the Chair of the Meeting with full power of substitution or _____ (see Note 1 below) as my/our proxy at the Annual General Meeting of Shareholders of James Hardie Industries plc to vote for me/us and on my/our own behalf, to be held at 8:00pm (Dublin time) on October 29, 2025 or at any postponement or adjournment thereof. I/we direct my/our proxy to attend, speak and vote on the proposals set out in the Notice of Meeting as instructed and in respect of other proposals that may arise at the Annual General Meeting as the proxy thinks fit.

This proxy may be exercised in respect of all / _____ ordinary shares registered in my / our name(s).

This proxy, when properly executed, will be voted in the manner directed herein. If no such directions are indicated the proxy will have the authority to vote in accordance with the Board of Directors' recommendations (and, if the Board has not made a recommendation on a particular resolution, the proxy will have the authority to vote in favour of that resolution).

In the case of registered joint holders (i) only one need sign, and (ii) the vote of the senior holder who tenders a vote, whether in person or by proxy or (in the case of a corporation) by authorized representative, will alone be counted. For this purpose seniority will be determined by the order in which the names appear in the register of members of James Hardie Industries plc in respect of the joint holding.

1. If it is desired to appoint another person as proxy, the words "Chair of the Meeting" should be deleted and the name and address of the proxy, who need not be a shareholder of James Hardie Industries plc, inserted instead. Please note that proxies may be asked to present identification.

(Items to be voted appear on reverse side)

C Non-Voting Items

Change of Address – Please print new address below.

Meeting Attendance
Mark box to the right if
you plan to attend the
Annual General Meeting.

