NEWS RELEASE

James Hardie Appoints Shelley Bridarolli as Chief Human Resources Officer

2026-11-24

Experienced CHRO brings more than three decades of global human resources leadership across industrial and manufacturing companies

CHICAGO--(BUSINESS WIRE)-- James Hardie Industries plc (NYSE: JHX; ASX: JHX) ("James Hardie" or the "Company"), a leading provider of exterior home and outdoor living solutions, today announced the appointment of Shelley Bridarolli as Chief Human Resources Officer, effective December 14, 2026. Bridarolli will report to Chief Executive Officer Aaron Erter, join the company's Executive Leadership Team and lead James Hardie's global human resources function.

Bridarolli is an accomplished Chief Human Resources Officer with deep experience in industrial and manufacturing organizations. She joins James Hardie from JBT Marel, where she has served as Executive Vice President and Chief Human Resources Officer since 2021.

"Our people are at the heart of everything we do, and investing in our talent, our culture and the experience of every team member has never been more important," said Aaron Erter, Chief Executive Officer of James Hardie. "Shelley is a proven leader who has spent her career working alongside manufacturing teams and helping companies navigate business transformation, portfolio evolution and acquisition integration. I am excited to welcome her and confident she will help us continue to evolve our organization and culture to deliver on our growth strategy."

Prior to JBT Marel, Bridarolli served as Senior Vice President, Human Resources at Dana Incorporated, and as Vice President, Human Resources and Interim Chief Human Resources Officer at BorgWarner. She spent more than a decade at Eaton Corporation, where she progressed from supporting a single manufacturing plant to a series of increasingly senior business and functional leadership roles, most recently Divisional Vice President, Human Resources for the company's Circuit Protection business.

About James Hardie

James Hardie Industries plc is the industry leader in exterior home and outdoor living solutions, with a portfolio that includes fiber cement, composite decking, PVC decking and railing products. Products

offered by James Hardie are engineered for beauty, durability, and climate resilience, and include trusted brands like Hardie®, TimberTech®, AZEK® Exteriors, Versatex®, and StruXure®. The James Hardie portfolio is marketed and sold throughout North America, Australia and New Zealand.

James Hardie Industries plc is incorporated and existing under the laws of Ireland. As an Irish plc, James Hardie is governed by the Irish Companies Act. James Hardie's principal executive offices are located at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Investor and Media Contact
Bill Seymour
V.P. Investor Relations
T: +1 312 856 7460
E: investors@jameshardie.com

Source: James Hardie Industries plc