



NEWS RELEASE

Rayonier Releases 2025 Corporate Responsibility Report

2026-08-20

WILDLIGHT, Fla.--(BUSINESS WIRE)-- Rayonier Inc. (NYSE:RYN) today released its **2025 Corporate Responsibility Report**. The report highlights the company's progress across four corporate responsibility pillars: Forests, Planet, People, and Practices. These pillars focus on managing forests sustainably, minimizing environmental impacts, focusing on Team Members and safety, and prioritizing strong governance practices.

"At Rayonier, sustainability and corporate responsibility are ingrained in everything we do," said Mark McHugh, President and Chief Executive Officer. "For over a century, we've demonstrated that working forests can deliver durable financial returns while sequestering carbon, safeguarding water and wildlife, and supporting the rural communities where we operate. I'm proud of how our teams embed responsible stewardship into our everyday decisions as we work to deliver land to its highest value use. As stewards of these landscapes, we recognize that the choices we make today shape the forests, climate, and communities of generations to come."

Rayonier's 2025 Corporate Responsibility Report was developed with reference to the Global Reporting Initiative (GRI) standards, and in alignment with the Sustainability Accounting Standards Board (SASB) standards and the recommendations outlined by the Task Force on Climate-Related Financial Disclosures (TCFD).

"We remain a proud signatory to the Climate Pledge, a growing community of over 700 companies focused on achieving net-zero emissions by 2040," said Anna Torma, Senior Vice President and Chief Sustainability Officer. "This year's report — our first following our merger-of-equals with PotlatchDeltic — provides transparency on carbon impacts across our value chain, nature-related initiatives, and climate risks and opportunities for the combined company."

The 2025 Corporate Responsibility Report can be found on the **Company's Corporate Responsibility web page**.

About Rayonier

Rayonier is a land resources real estate investment trust (REIT) with a portfolio comprising over four million acres in the U.S. South and U.S. Northwest. The company is focused on managing its timberlands on a sustainable basis while optimizing its overall portfolio value by delivering land to its highest and best use. Rayonier also operates six sawmills, an industrial-grade plywood mill, residential and commercial real estate developments, and a rural land sales program. Rayonier is committed to corporate responsibility, third-party forest certification, and supporting climate change mitigation through its land-based solutions business. More information is available at www.rayonier.com.

View source version on businesswire.com: <https://www.businesswire.com/news/home/20260820301249/en/>

Investors/Media: Collin Mings, investorrelations@rayonier.com, 904-357-9100

Source: Rayonier