



HUMAN RIGHTS STATEMENT

(as of May 29, 2026)

I. OUR COMMITMENT TO HUMAN RIGHTS

At Capri Holdings Limited (together with its consolidated subsidiaries, “Capri”, the “Company”, “we” or “our”), we are committed to principles of ethical business practice and recognition of the dignity of others, including respect for labor rights throughout the supply chain. We support all internationally recognized human rights, including those contained in the United Nations (“UN”) Universal Declaration of Human Rights (“UDHR”).

We are committed to respecting and safeguarding the fundamental human rights of persons who are directly or indirectly impacted by Capri, including the individuals working within our supply chain and living in local sourcing communities. We are also committed to taking measures, based on due diligence processes, to avoid causing or contributing to adverse human rights impacts through our own activities, and to addressing and remediating such impacts should they occur. We further seek to prevent or mitigate adverse human rights impacts directly linked to Capri’s operations, our brands’ products and/or our business relationships, even if the Company has not contributed to those impacts. These global commitments to human rights are core components of how we engage our employees, the workers throughout our supply chain, the local communities where we operate and our customers.

Our commitment to respecting fundamental human rights is informed by internationally accepted labor standards and guidance including the International Labor Organization’s (“ILO”) Declaration on Fundamental Principles and Rights at Work, the Organisation for Economic Co-operation and Development (“OECD”) Guidelines for Multinational Enterprises, the Ten Principles of the UN Global Compact and the UN Guiding Principles on Business and Human Rights (“UNGPs”). We also adhere to local labor laws in each country where we do business and to the ILO Core Labor Standards, including the rights to freedom of association and participation in collective bargaining. Where there is potential for adverse impacts on vulnerable people or groups in our value chain, we will consider other relevant standards and principles that elaborate on the rights of such individuals or groups.

II. OUR COMMITMENT TO TRANSPARENCY

We are committed to regular public reporting on our environmental, social and corporate governance (“ESG”) risks and opportunities, including those related to human rights impacts. This Human Rights Statement (“Statement”) describes the procedures Capri has put in place to protect and uphold fundamental human rights wherever the Company operates, and the various mechanisms used to identify and address any actual and potential adverse human rights impacts that Capri may cause or contribute to, either directly or indirectly through its business relationships. This Statement was developed with reference to the International Bill of Human Rights and the UNGPs. We have also taken into consideration input from relevant internal and external stakeholders in preparing this Statement.

III. EMBEDDING HUMAN RIGHTS IN OUR POLICIES

This Statement is supported by, and Capri's commitment to respecting human and labor rights is embedded within, various corporate policies informed by relevant internal and external stakeholder feedback and approved by senior Capri executives. These policies include the Company's Code of Business Conduct and Ethics ("Employee Code"), Code of Conduct for Business Partners ("Supplier Code", and together with the Employee Code, the "Codes"), Health and Safety Policy, and Migrant Worker Policy, all of which are available at www.capriholdings.com/impact, and Capri brand privacy policies, available at www.michaelkors.com and www.jimmychoo.com. The standards set out in these policies are reflected in various operational programs and procedures necessary to embed our human rights commitments throughout our organization and wider value chain.

The Employee Code applies to all of the Company's employees, officers and directors. In addition to requiring that all persons obey the law, the Employee Code reflects Capri's commitment to a safe, healthy and comfortable work environment in which all individuals are treated with respect and are free from discriminatory practices. We provide all employees with the Employee Code upon hire to guide them in ethical decisions at work. The Employee Code is supported by other Company policies and trainings covering issues including anti-harassment and anti-discrimination, along with the Company's diversity and inclusion, employee engagement and wellbeing initiatives, which are covered in more detail in Capri's most recent Impact report, available at www.capriholdings.com/impact.

The Supplier Code embodies the Company's commitment to respect the internationally recognized human rights of the workers who manufacture products (or components thereof) for any Capri brand. The Supplier Code applies to all of the Company's business partners, including all third-party supply chain partners and product licensees. The Supplier Code is informed by the UDHR and is based on the ILO's Core Conventions. It is regularly reviewed by the Company with relevant internal and external stakeholders and may be updated from time to time. The Supplier Code conveys Capri's expectations and standards regarding wages and benefits, working hours, child labor, health and safety, freedom of association, forced labor (in any form including slave, bonded, trafficked, involuntary and prison labor), ethical recruitment, harassment, abuse and disciplinary practices, and discrimination, as well as other legal requirements that our supply chain partners must abide by. The Supplier Code is the foundation of the Company's supply chain compliance program ("Compliance Program"), communicated during supplier onboarding and regularly thereafter. It forms the basis of our due diligence process and Compliance Program, as described in further detail below.

The Codes are made available in multiple languages and are posted on our internal and external websites. The Supplier Code is also posted in the common areas of our own and our direct supply chain partners' workplaces, in language(s) commonly understood by workers. We recognize that migrant workers within the global fashion supply chain can be particularly vulnerable to unfair working conditions, exploitation and forced labor. Capri's Migrant Worker Policy supplements the Supplier Code and conveys our expectations around heightened and additional risks faced by migrant workers. The requirements set out in the Migrant Worker Policy are intended to enhance our direct suppliers' respect for the fundamental human rights of migrant workers involved in the production of our products (or components thereof), during their recruitment, travel and employment.

In addition to the above policies, Capri's human rights commitments are also reflected and embodied in certain Company resources and reporting, including, for example, our Global Hotline, Supply Chain Disclosure and annual Impact reporting, which are made publicly available at www.capriholdings.com/impact.

IV. OUR DUE DILIGENCE PROCESS

In accordance with the UNGPs, our approach to managing adverse human rights impacts across our value chain involves ongoing risk-based due diligence, including tailored risk assessments and monitoring activities; delivering targeted training, remediation and capacity building programming; and, where relevant, supporting multi-stakeholder initiatives.

The findings from our identification and assessment of actual or potential adverse human rights impacts are used to inform subsequent steps in our due diligence process. We integrate and address these findings with the aim of preventing, mitigating and/or, as necessary, remedying such adverse human rights impacts. Capri tracks responses to these activities and reviews its diligence process drawing on feedback from both internal and external sources, including affected stakeholders where relevant, as may be necessary and considering changes in the relevant risk or regulatory landscapes. Our goal is to ensure the Company's human rights-related diligence activities remain salient and impactful. We will continue to communicate how adverse human rights impacts are identified, assessed and addressed by Capri in updates to this Statement and in our annual Supply Chain Disclosure.

Capri's business involves the design, manufacture and sale of fashion luxury products around the world. We directly employ a global workforce, and we are linked to the employment of even more workers by our business partners, including through our business relationships with third-party supply chain partners across the globe. While adverse human rights impacts have the potential to occur across any business setting, we understand that Capri's involvement in these impacts is most likely to occur through our relationships with supply chain partners. We also recognize that systemic human rights issues inherently exist within global supply chains. These understandings are reflected in the ongoing due diligence processes embedded in our Compliance Program, through which we aim to identify, address, evaluate and communicate the risks of adverse human rights impacts in the global fashion supply chain, in addition to our efforts to provide for, or cooperate in, the prevention, mitigation and/or remediation of adverse human rights which we have caused or contributed to, or which we are linked to through our business relationships.

V. IDENTIFYING AND ASSESSING OUR HUMAN RIGHTS IMPACTS

To gauge human rights risks, we strive to regularly identify and assess any actual or potential adverse human rights impacts with which we may be involved either through our own activities or through our business relationships. Our regular risk assessments also include special consideration of vulnerable groups and meaningful engagement with affected stakeholders or their representatives where appropriate.

MATERIALITY ASSESSEMENTS. We regularly conduct materiality assessments through which we identify and prioritize the ESG topics most relevant to Capri's business and stakeholders. Own workforce and workers in the value chain were identified as two of our priority ESG topics during our most recent double materiality assessment. Details on how we conducted our latest double materiality assessment can be found in our 2025 Impact report, available at www.capriholdings.com/impact.

STAKEHOLDER ENGAGEMENT. Continued engagement with internal and external stakeholders around priority ESG topics is another way that we identify and assess relevant human rights risks, including within the global fashion supply chain. In order to increase our collective impact, we are members of the following ESG-focused organizations and have committed to, and/or report in line with the following ESG initiatives: the UN Global Compact, the UN Sustainable Development Goals, the UN Women’s Empowerment Principles, Cascale, the Business for Social Responsibility, RISE and the American Apparel & Footwear Association’s (“AAFA”) Commitment to Responsible Recruitment. Our involvement in these organizations and initiatives allows us to draw on independent external human rights expertise, consult on updated standards, engage in meaningful consultation with potentially affected groups and other relevant stakeholders, and work on collective ways to drive systemic change. Additional information on our ESG partnerships and commitments can be found in our most recent Impact report, available at www.capriholdings.com/impact.

COMPLIANCE PROGRAM. Finally, we identify, assess and, when applicable, remedy actual or potential adverse human rights impacts through the due diligence processes embedded within our Compliance Program. Participation in our Compliance Program is mandatory for all of our direct supply chain partners which include Tier 1 suppliers and may include Tier 2 suppliers. Adherence to our Compliance Program requirements is a prerequisite for establishing and continuing a business relationship with the Company. Our Compliance Program is aimed at identifying, assessing and addressing the most salient environmental and social risks, including those related to fundamental human rights, in our supply chain. We expect our supply chain partners to conduct their operations in line with the requirements of the Compliance Program, including by certifying their compliance with the Supplier Code, and to ensure compliance with our program and policies by their own suppliers and subcontractors.

Our Compliance Program includes preliminary due diligence screens of potential suppliers to identify and assess associated human rights risks, including through holistic supplier assessments which incorporate ESG criteria. These screens involve supplier questionnaires (including around where the labor and materials used to produce our brands’ products are sourced), receipt of certain social assessments or audit results which the supplier may already have undertaken, and other risk assessments. Screens may consider the use of subcontractors, geographic location, the nature of the manufacturing services to be conducted and self-reported labor practices. These screens help to determine whether an on-site audit of a direct supplier and/or their subcontractor(s) is required. As part of our Compliance Program onboarding, direct suppliers are required to register their facilities and subcontractors with the Company and authorize us to conduct social compliance audits, which may be undertaken prior to granting any business to a potential supplier if determined appropriate, and which also serve as a means of verifying feedback received via supplier questionnaires. In addition to the insight gathered through supplier questionnaires and previous assessments and audit reports, we also strive to identify and assess human rights-related risks based on the geographic location of suppliers’ facilities, use of subcontractors and the type and volume of manufacturing or sourcing activities. Local jurisdictional context and regulatory environments have the potential to impact human rights, including adversely, even though such impacts may not be directly caused or contributed to by Capri. The risk assessments incorporated into our supplier due diligence screens are informed by learnings from our participation in multi-stakeholder initiatives as discussed above, the findings from past assessments and audits, general industry learnings, and insights gathered through our supplier engagement software. This software is utilized by our Compliance Program team to identify potential or inherent human rights impacts in the jurisdictions or regions where our suppliers’ facilities are located, or where certain parts of the broader global fashion supply chain, including raw material production, are generally known or understood to take

place. We recognize that the type of work being conducted in certain jurisdictions or regions may also contribute to adverse human rights impacts, which we consider as a part of our risk assessments. For example, some raw materials are harvested seasonally, oftentimes by migrant workers who may travel to the region for the harvest which may take place in isolated conditions, resulting in fewer visitations by labor inspectors and difficulty for workers to report abuse. Our preliminary due diligence screen helps to inform monitoring activities for the Compliance Program and traceability work, discussed in greater detail below, which assists us to identify actual and potential ESG impacts and risks.

We leverage our initial due diligence processes to learn from potential suppliers then use our findings to monitor the Compliance Program requirements. Regular, in-person or desktop audits and assessments are tailored to each supplier and serve as verification tools to ensure we are appropriately addressing and remediating any actual adverse impacts and to ensure compliance with the Supplier Code. We leverage a compliance software to maintain consistent dialogue with our direct suppliers, including around existing and revised Compliance Program requirements. We also maintain a Global Hotline, as discussed in further detail below, to allow all stakeholders, including supply chain workers and their representatives, the ability to share concerns with Capri in confidence. The communication enabled by these two tools provides Capri with an additional means of identifying human rights-related impacts which may be present in our supply chain. Monitoring activities (including type and frequency) may be revisited by Capri as circumstances warrant.

An important way we monitor adverse impacts and compliance with the Supplier Code is through social compliance audits. We conduct and leverage approved third-party audits and assessments of our suppliers to verify the results of our initial supplier due diligence screens and to monitor continued compliance throughout our relationships with suppliers. We engage independent third-party auditors to conduct announced and unannounced audits and site inspections, which focus on working hours; wages and benefits; child labor; forced labor (including slave, bonded, trafficked, indentured, involuntary and/or prison labor); ethical recruitment; freedom of association; harassment, abuse and disciplinary practices; discrimination; health and safety; and local legal requirements. Desktop and on-site audits are intended to cover all relevant supplier facilities including production areas, offices, dormitories and cafeteria/canteen areas (if any). Worker interviews are an essential part of our audit protocols and suppliers are expected to provide free access to interview all workers in their facilities, including management personnel, worker representatives and migrant workers (if any). Suppliers are also expected to identify in advance whether any translation services may be required to facilitate such interviews. If a supplier facility uses a labor recruitment agency or an in-house subcontractor for any part of the recruitment or production process, the facility must ensure the recruitment agency and all subcontractors comply with our audit protocols, including by providing all relevant documentation and access to workers as requested. We also recognize the industry-wide need to streamline the audit process and have encouraged suppliers to participate in Better Work, HIGG Facility Social Labor Module (FSLM) and WRAP, adopting these assessments to complement our own audits. We can leverage Better Work, verified FSLM, and WRAP assessment reports to measure the strength of suppliers' management systems to identify, mitigate and prevent social and labor risks in their facilities and supply chains. Our Compliance Program team determines the nature and type of assessments or audits that will be considered acceptable at any point during our business relationship with a particular supplier taking into consideration the findings from our initial supplier screens and any subsequent due diligence assessments; the receipt of Better Work, verified FSLM, WRAP or other relevant and approved assessment reports; and the nature and volume of products manufactured. This approach provides Capri with a comprehensive view of proposed and existing supplier relationships and enables the Company to proactively to remediate and address potential

adverse human rights impacts. Our acceptance of approved independent, third-party social assessments helps to reduce audit fatigue for our suppliers while complementing our own audit protocol.

Throughout the due diligence process embedded in our Compliance Program, we look beyond the scope of typical social compliance audits by partnering with our suppliers to address shared goals. Our goal is to only work with factories that are honest, transparent and committed to making continuous improvements. We set our expectations around this topic at the outset; suppliers are informed during onboarding that any attempt to influence the results of an audit or assessment, including by discouraging workers to speak with or to provide false information to Capri or its auditors, or by retaliating against personnel who provide information to Capri or its auditors, to be a violation of the Supplier Code. We also engage supplier management, workers and worker representatives (where relevant) in open discussions on audit and assessment findings, exploring root causes of instances of non-compliance during the development of time-bound corrective action plans (“CAPs”). Suppliers are expected to address all identified instances of non-compliance in each CAP, with priority given to the most serious issues, including discrimination, ethical recruitment, freedom of association and abuse or harassment. Examples of corrective action may include increased or more frequent engagement between worker representatives and management, and strengthened factory policies around working hours and recruitment. Each CAP is tailored to the supplier and facility along with the needs identified. Continuous improvement must be made against all instances of non-compliance for a supplier to be awarded new or additional business with a Capri brand. Engagement with suppliers during the CAP process is an additional way Capri identifies and assesses actual or potential adverse human rights impacts in its supply chain, as well as being an important means of how Capri manages labor practices through action and remediation. The Company prioritizes remediation where possible, but reserves the right to terminate and responsibly exit relationships with supply chain partners who do not address compliance issues or who are found to have committed zero-tolerance violations.

VI. OUR SALIENT HUMAN RIGHTS RISKS

We regularly review and evaluate our understanding of human rights risks, drawing on regularly-sought feedback from internal and external stakeholders. Through our due diligence processes described above, and after consideration of the most rigorous frameworks available, we have identified the following human rights issues as being salient to Capri:

- Child labor
- Discrimination
- Ethical recruitment, including of migrant workers
- Forced or compulsory labor
- Freedom of association and collective bargaining
- Harassment, abuse and disciplinary practices
- Health and safety
- Wages and benefits
- Working hours

VII. INTEGRATING OUR FINDINGS AND TAKING ACTION, INCLUDING THROUGH REMEDIATION

We are committed to taking appropriate measures to address the adverse human rights impacts that were identified during our due diligence processes as described above. We believe appropriate action varies depending on whether Capri causes or contributes to an adverse impact, or whether we are involved solely because the impact is linked to our operations, products or services as a result of a business relationship. We prioritize engagement where we have the most leverage, and or otherwise where delayed responses would make adverse impacts irreparable. At the same time, we aim to increase our leverage to address adverse human rights impacts where we can, including through our engagement with multi-stakeholder initiatives. If we do not have sufficient leverage or the direct ability to address adverse human rights impacts, we support industry-wide collaboration and, where appropriate, government action to more effectively address adverse human rights impacts, including in the case of complex and evolving risk landscapes.

We have implemented policies, tools and programs aimed at protecting the fundamental human rights of our stakeholders, including as a result of certain specific due diligence findings. Our due diligence efforts are supported by:

A. POLICIES. As discussed above, the Supplier Code and the Migrant Worker Policy, along with the requirements and adherence to Capri's Compliance Program, embed our commitments to safeguarding human rights throughout our supply chain. We regularly review Company policies to ensure they remain responsive, impactful and informed by the findings of our due diligence processes. For example, protecting the rights of collective bargaining and freedom of association were identified as salient risks for Capri; we then took steps to strengthen our policy around these topics within the Supplier Code. The Supplier Code now conveys the Company's belief that suppliers should engage with local and global unions to improve freedom of association and to promote alternative forms of organizing. By accepting Better Work audits as a part of our enhanced Compliance Program requirements, we are now further supporting facilities that have ensured an alternative form of grievance resolution is made available in lieu of a traditional union. The Better Work program uses diverse interventions to promote social dialogue in the workplace. One example is supporting worker-management committees, which provide a strong basis for prevention and mediation of problems. This approach is backed by research showing that undertaking Better Work audits has led to stronger worker empowerment, agency and willingness to express grievances. In addition to regularly reviewing and enhancing our human rights-related policies, we strive to swiftly address instances of non-compliance with our policies by working closely with suppliers, certified third-party auditing firms, and, where appropriate, multi-stakeholder groups to pursue time-bound CAPs, as discussed above. Specific details around the CAPs issued during our last fiscal year, evidencing the action Capri recently took to drive compliance with our policies, can be found in our most recent Impact report, available at www.capriholdings.com/impact.

B. TRAINING & RESPONSIBLE PURCHASING PRACTICES. We take steps to ensure that persons throughout our value chain, including decision makers within the Company and actors within various supplier tiers, have the necessary skills to effectively implement the Company's policies. The implementation of our policies is also supported by effective disciplinary procedures. It is critical that relevant stakeholders are aware of the risks related to forced labor, in all of its forms, within the global fashion supply chain, including the specific topics we identified as a part of our due diligence processes. We continue to conduct training for all Company employees on our Employee Code and our Anti-Bribery Policy upon hire and on a regular cadence thereafter. Additional employee training based on location, level and role is also required as a part of our ethical business practices program, including annual training for all relevant internal stakeholders on human rights risks inherent in the global fashion supply chain, and specifically around the standards set out in our Supplier Code. As a result of our ongoing due diligence process described above, we recognized that responsible purchasing practices are a critical component of ensuring the fundamental human rights of supply chain workers are respected. We require relevant Company employees to undergo regular training related to these practices including proper planning and forecasting prepared in line with industry best practices.

Additionally, our Compliance Program includes training materials for suppliers on the Supplier Code and Migrant Worker Policy, including best practice guidance for compliance with our standards. We are committed to continuing to engage in capacity building with our direct suppliers to enable these business partners to cascade our relevant policies to their own supply chains; our Compliance Program handbook requires our business partners to share the Supplier Code and Migrant Worker Policy guidance with their own subcontractors and suppliers. We will provide additional training resources to our direct partners around specific human rights risks identified during our ongoing due diligence audits and assessments, as may be appropriate. We are committed to supporting our direct supply chain partners beyond compliance, providing them with resources and tools to implement best practices within their own facilities to generate positive impact within the value chain, and encourage our partners to cascade these resources to their own suppliers and subcontractors. To assess the effectiveness of these capacity-building activities, regular assessments and audits are conducted. When areas for improvement are identified, we engage with stakeholders to enhance our programs.

C. SUPPLY CHAIN MAPPING, TRACEABILITY & RESPONSIBLE SOURCING PRACTICES. We remain focused on driving both traceability and transparency across our value chain. Not only does supply chain mapping help our brands engage deeper around sourcing risks and related opportunities, including those related to human rights, but it also positions us for compliance with the complex and evolving regulatory landscape. As a foundational step of our most recent double materiality assessment, we defined each part of our value chain and disclosed our upstream, direct operation and downstream activities in our 2025 Impact Report, available at www.capriholdings.com/impact. This value chain map includes our key materials and activities for the purpose of mapping our sustainability areas and impacts, risks and opportunities on affected stakeholders.

Beyond value chain mapping, full traceability would not only enable us to verify the information around potential adverse human rights impacts that we learn as a part of our due diligence process, but it could also enable us to identify actual adverse human rights impacts linked to our brands' products or operations. We invested in resources and technology to enable us to dig deep – starting within our leather supply chain, which is a key raw material used in two of our largest product categories (increasing our leverage to take action) – accessories and footwear. During our leather traceability pilot program, we engaged with strategic tannery partners with the goal of mapping our key leather supply chain. In mapping this supply chain, we sought to

verify and monitor hide countries of origin, understand risk at different supply chain tiers, and determine ongoing requirements for leather purchases and supplier onboarding. We completed the third and final phase of our leather traceability program which is detailed in our 2025 Impact Report, available at www.capriholdings.com/impact.

Not only does increased traceability allow us to identify adverse human rights impacts in our key material supply chains, such as leather, but it could enable us to identify opportunities to support better livelihoods for both workers and local communities in our upstream supply chain. For example, given the importance of leather to our brands and actual and potential negative impacts inherent in the global leather supply chain, we continue to prioritize responsible leather tanning. We know that the leather industry has the potential to adversely impact human rights at the tanning stage of production due to chemical inputs which may affect workers and resulting wastewater that may affect local sourcing communities. Given these negative sectoral impacts, we ensure a significant majority of the leather we utilize in our brands' products comes from Leather Working Group (LWG) Gold- or Silver-certified tanneries. These levels of certification require tanneries to meet strict standards around safe chemical management, responsible water use and wastewater discharge. Sourcing from tanneries receiving this certification helps avoid the negative impacts and mitigate the human rights risks typically associated with the tanning process. By setting and achieving ambitious targets around sourcing leather from LWG-certified tanneries, and supporting these responsible tannery practices by prioritizing the purchase of hides from certified facilities, we are not only reducing the likelihood of potential adverse human rights impacts to persons and communities in our own supply chain, but we are leveraging this multi-stakeholder initiative to promote a more responsible leather industry.

We will continue to take the learnings from the leather pilot and our responsible tannery progress and apply them to other key raw materials in our portfolio as we continue to identify and act upon impacts, risks and opportunities in our upstream supply chain, including those related to human rights. Expanding our traceability and responsible sourcing work will not only help address increasing stakeholder expectations around transparency (including with respect to our priority ESG topics such as workers in the supply chain), but it will also enable stronger and more targeted collaboration within our supply chain including around reducing the negative human rights impacts of raw material production. To support deeper supply chain traceability and strengthen supply chain oversight, Capri has invested in a new, more comprehensive traceability and supply chain engagement software.

D. EMPOWERMENT PROGRAMMING. The global fashion value chain is, in large part, driven by women, and we are committed to empowering the women workers within our supply chain and ensuring our suppliers' workplaces are free from discrimination – one of the potential adverse human rights impacts identified as a part of our due diligence. Our Supplier Code prohibits the practice of any form of discrimination based on personal characteristics or beliefs, including gender identity and sex. As part of our Impact strategy, we are committed to establishing and implementing supply chain empowerment programs. We partner with Reimagining Industry to Support Equality (RISE), a global collaboration of workers, industry and policy makers that serves to catalyze collective action at scale for the benefit of women workers and gender equality in global supply chains. As a member of RISE, we are committed to implementing workplace trainings at strategic partner facilities and leveraging the organization's industry-wide and data-driven solutions to positively impact a greater number of women workers within our supply chain. Together with other RISE members, Capri has sponsored a RISE Financial Health workplace program with a key Michael Kors supply chain partner in Cambodia. RISE Financial Health is a 12-month program that supports workers to access, use and benefit from

financial products and services, and build their capability to improve their financial health and resilience. We will expand our work with RISE even further by funding two additional RISE Foundations workplace programs within key supply chain partner facilities in Indonesia in 2026. RISE Foundations a life skills development program that builds workers' confidence and capability, raises awareness on various topics and increases the overall capacity of workers to excel in life. Over time, we aim for these programs to become self-sustaining through peer education within the facilities, allowing their benefits to stretch into the future. Capri is also joining RISE in the development and implementation of its new, targeted climate resilience program throughout 2026 and 2027. Designed for both factory workers and managers, the new initiative will support factories to become more climate-resilient and prioritize the needs of workers, especially women. Similar to the other RISE initiatives that Capri has supported, the new program will focus on capacity building and education for suppliers, including on climate related impacts such as heat stress. Additional information on our supply chain empowerment programming initiatives can be found in our most recent Impact report, available at www.capriholdings.com/impact.

E. STAKEHOLDER ENGAGEMENT & COMMUNICATION. We engage with relevant stakeholders around ESG topics most material to our business. We are committed to transparently reporting on our identification, evaluation, prevention and, if necessary, remediation of human rights impacts through outcome-based reporting, including in our annual Impact reports and in periodic updates to this Statement.

F. PROTECTING RIGHTS-HOLDERS. We respect those who advocate for human rights and are committed to providing appropriate remedies where persons are adversely affected by our business activities. We will not interfere with the work of human rights defenders who voice concerns about adverse human rights impacts relating to our Company or business relationships.

G. COMMITMENT TO REMEDY. We are committed to remedying any adverse human rights impacts that we have caused or contributed to should they arise, including through collaboration with third-party non-governmental organizations (NGOs) where appropriate. We recognize that this should not obstruct access to any other remedies. The affected stakeholders of any adverse human rights impacts concerning or associated with our operations or business relationships will remain our foremost priority.

VIII. GRIEVANCE MECHANISMS

To ensure that human rights in our supply chain are respected, we believe it is critical to promote and protect the channels through which workers can exercise their fundamental rights and express their concerns, views and grievances, including grievance hotlines, trade unions, worker organizations, other forms of collectives and, where relevant, individually. The actions described in this Statement are additionally supported by our Global Hotline and our requirement that all of our direct suppliers maintain their own appropriate and effective grievance mechanisms that are communicated to, understood by and applied fairly to workers, as outlined in the Supplier Code.

We encourage our stakeholders, including our Board of Directors, employees, agents and workers within our supply chain, to always act with integrity and to report any concerns about improper, unethical or unlawful behavior, including concerns related to actual or suspected violations of the Codes or the Migrant Worker Policy. Affected stakeholders and their representatives may report concerns to our Global Hotline confidentially and, if desired, anonymously where local law permits. Support in local languages is provided through this Company grievance mechanism. We require all direct suppliers to post an informational poster related to our Global Hotline (translated into the relevant language(s) understood by workers at their facilities)

in common spaces accessible to workers, and to distribute these posters to all off-site workers engaged in the production or sourcing of our products (or components thereof); this is verified as a part of our Compliance Program. Because of our commitment to engage with stakeholders, including NGOs, we receive and respond to inquiries, through our Global Hotline or otherwise, from NGOs engaging with our sourcing communities. All grievances received through the Global Hotline are recorded and processed, with outcomes formally documented. The effectiveness of the Global Hotline is regularly reviewed with internal and external stakeholders. In addition to our operational grievance mechanism, we expect our direct suppliers to provide their workers with an effective grievance mechanism to confidentially and anonymously report workplace concerns to management; suppliers' compliance with this requirement is verified as a part of our Compliance Program. As a part of our commitment to capacity building and remediation, we will partner with supply chain partners to ensure their grievance mechanisms are legitimate, accessible, transparent and effective. In jurisdictions where traditional grievance systems, such as trade unions or collective bargaining, are not permitted or supported, we encourage suppliers to support multi-stakeholder and/or NGO grievance mechanisms, and to permit and engage with alternative forms of organizing as stated in our Supplier Code.

IX. RESPONSIBILITY

We believe responsible business practices start from the top. We embed ESG, including our commitments to human rights, throughout the Company and within our governance practices. Responsibility for implementing Capri's commitments as outlined in this Statement is assumed at both a strategic and operational level. Our ESG governance model includes a multi-level structure to ensure our Board of Directors, executive management team and business leaders across our brands are aligned on the most important ESG risks and opportunities for Capri, including those related to human rights.

Our Board of Directors oversees the Company's strategy, integrity and risk management activities, including those related to ESG and our priority ESG topics, such as own workforce and workers in the supply chain. Our Governance and Nominating Committee provides Board-level oversight of our Impact strategies and disclosures, inclusive of those related to human rights. Additional Board committees have ESG-tied responsibilities as described in our Impact reporting, and the Company's ESG Reporting Steering Committee is made up of executive-level leadership accountable for the company's ESG-related regulatory disclosures, which may include human rights-related disclosures. More information on our ESG governance structure can be found in our most recent Impact report, available at www.capriholdings.com/impact.

Overall responsibility for the implementation of Capri's human rights-related commitments has been assigned to the Company's Senior Vice President, Chief Legal and Sustainability Officer, who reports to the Capri CEO, and who is supported by dedicated ESG, human resources, risk management and legal teams. The requirements of Capri's Compliance Program were developed by a cross-functional team of Company executives, including its Senior Vice President, Chief Legal and Sustainability Officer and executives within its internal audit, sourcing, ESG and legal departments. Capri's supply chain compliance team is responsible for addressing and responding to human rights issues and events throughout the Company's upstream supply chain, and for day-to-day execution of the Compliance Program. We investigate issues as they arise and escalate to relevant Company and brand leadership as needed to ensure appropriate action is being taken. When we deem it necessary, we post updates to policies, resources and positions on www.capriholdings.com/impact.