

OCCUPATIONAL HEALTH AND SAFETY POLICY

As of September 18, 2023

Statement of Intent

At Capri Holdings Limited ("Capri", the "Company", "we", or "our"), the health and safety of our employees, customers, contractors and all those who are impacted by our operations and services are core values that we strive to uphold.

We firmly believe that providing a safe and healthy working environment is our duty, and we are committed to maintaining and implementing policies and procedures that meet or exceed health and safety best practices in the industry. Additionally, we strive to operate in full compliance with applicable laws and regulations, taking a centered and proactive approach around continuous improvement.

Our goal is not only to prevent potential illnesses and injuries but also to contribute to the overall well-being of our Capri community, while driving growth and success for the Company. Capri's executive management team is committed to the implementation of this Policy throughout our global organization.

Guiding Principles

Capri's commitment to health and safety is founded on the following guiding principles:

- Operate a structured occupational health and safety management framework that meets or exceeds all applicable health and safety requirements in order to support the safe delivery of Capri's operations.
- Systematically identify, assess and manage health and safety risks, with the goal of eliminating such risks or, where it is not possible, minimizing them as much as reasonably practicable.
- Provide a safe and healthy working environment that promotes the prevention of work-related injuries and occupational diseases, while protecting the physical and mental well-being of our employees.
- Promote consultation and participation of employees on health and safety matters across Capri, with a view to actively involving them and/or their representatives in the effective implementation of this Policy.
- Provide appropriate training, information and supervision to employees and contractors in order to raise awareness of health and safety issues and ensure responsibilities, procedures and standards related to the workplace are understood and maintained.
- Regularly review our health and safety performance, objectives and targets to ensure continuous improvement and alignment with Capri's strategic direction.
- Provide adequate resources to ensure this Policy and the management system for this Policy are implemented, maintained and continually improved throughout the Company, including by providing access to appropriate health and safety-related guidance.

The guiding principles set out in this Policy go hand-in-hand with our commitment to improve the way we work to better the world in which we all live, in particular by promoting and ensuring the health and safety of our Capri community.