

CAPRI

HOLDINGS LIMITED

GLOBAL ETHICS HOTLINE

Capri Holdings Limited (the “Company”) is committed to principles of ethical business practice and recognition of the dignity of others, including responsible labor practices throughout our value chain. We encourage our stakeholders, including our directors, employees and the workers within our supply chain, to always act with integrity and to report any concerns about improper, unethical or unlawful behavior, including concerns related to actual or suspected violations of the Company’s Code of Business Conduct and Ethics or Code of Conduct for Business Partners. Affected stakeholders and their representatives may report concerns confidentially and, if desired, anonymously where local law permits. Local phone numbers and support in local languages are provided through this grievance mechanism.

Where available, affected stakeholders and their representatives may report concerns to the local phone numbers listed below. Where local phone numbers are not available, “Web Only”, please use this [LINK](https://secure.ethicspoint.com/domain/media/en/gui/52946/index.html) (<https://secure.ethicspoint.com/domain/media/en/gui/52946/index.html>) or the hyperlink for the relevant country to make a report online. Reports can also be made online for countries with local phone numbers by using the link above, if preferred.

This confidential reporting whistleblower program is widely publicized in a local language poster campaign, online internal advertisements, and periodic newsletters within Company stores, offices, factories, and warehouses. A QR code is featured to encourage detailed grievance reporting. Third party production partners are provided with this confidential grievance reporting mechanism. The Global Ethics Hotline confidential case management system is configured to alert and include relevant internal teams. A quarterly program review includes both internal leaders and third-party auditors.

ETHICS HOTLINE ACCESS AND NUMBERS		
COUNTRY	LINE TYPE	PHONE NUMBER
Albania	Web Only	N/A
Armenia	Web Only	N/A
Australia	OneConnect	1800798612
Austria	OneConnect	0800 293797
Bangladesh	Web Only	N/A
Belgium (Dutch, French)	OneConnect	0800 99 158
Bulgaria	Web Only	N/A
Cambodia	Web Only	N/A
Canada (English, French)	Canada Dialing Plan	8337304180
China	OneConnect	4008209381

Colombia	Web Only	N/A
Croatia	Web Only	N/A
Czech Republic	OneConnect	800050978
Czechia	OneConnect	800050978
Denmark	OneConnect	80 25 40 09
Dominican Republic	Web Only	N/A
Egypt	Web Only	N/A
Ethiopia	Web Only	N/A
France	OneConnect	0801 13 03 59
Germany	OneConnect	0800 1838415
Hong Kong	OneConnect	800902344
Hungary	OneConnect	06 80 080 815
India	Web Only	N/A
Indonesia	Web Only	N/A
Ireland	OneConnect	1800 903 339
Italy	OneConnect	800 580 629
Japan	OneConnect	0800 300 0454
Jordan	Web Only	N/A
Kenya	Web Only	N/A
Korea	OneConnect	080-870-1603
Latvia	OneConnect	80 205 313
Lithuania	OneConnect	0 800 80 121
Luxembourg (French, German)	OneConnect	80026138
Macao	Click Connect*	N/A
Malaysia	OneConnect	1-800-81-9674
Mexico	Web Only	N/A
Morocco	Web Only	N/A
Myanmar	Web Only	N/A
Netherlands	OneConnect	0800 0232433
New Zealand	OneConnect	0800 854 762
Pakistan	Web Only	N/A
Peru	Web Only	N/A
Philippines	Web Only	N/A
Poland	OneConnect	0-0-800-4912003
Portugal	OneConnect	800 180 837
Romania	OneConnect	0800 890 860

Singapore	OneConnect	8004923158
Spain	OneConnect	900 997 957
Sri Lanka	Web Only	N/A
Sweden	OneConnect	020-10 93 68
Switzerland (Germany, Swiss, English, Italian)	OneConnect	0800 896 027
Taiwan	OneConnect	00801-49-1514
Thailand	OneConnect	1 800 013 241
Turkey	Web Only	N/A
UAE (English)	OneConnect	800 0320101
UK & N. Ireland	OneConnect	0800 069 8052
USA	OneConnect	1-855-224-4261
Vietnam	Web Only	N/A

*To access **Click Connect**, follow this [LINK](#) then under “To Make a Report”, “By Phone”, select the location as “Macao” and follow the prompts