

CAPRI  
HOLDINGS LIMITED



MICHAEL KORS JIMMY CHOO

# Table of Contents

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04	ABOUT CAPRI	A Letter from our Chairman and CEO Our Company Driving Impact Our Value Chain Governance
21	CLIMATE	Our Climate Journey Emissions Footprint Our Operations Value Chain Decarbonization
28	NATURE	Biodiversity Action Resource Use Waste & Circularity Water Stewardship Chemical Management
39	COMMUNITY	Human Rights Culture & Engagement Employee Growth & Wellbeing Supply Chain Engagement Giving Back
55	APPENDIX	SASB Disclosure Climate Data Workforce Disclosure Higg FEM Data Supplier Disclosure

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# About this Report

Capri Holdings is committed to communicating openly about our environmental, social and corporate governance (ESG) risks and opportunities. We are also committed to transparently disclosing the progress we are making to execute on our new Impact strategy in line with prevailing standards such as the Sustainability Accounting Standards Board (SASB) framework.<sup>1</sup> Our sixth annual ESG report is informed in part by the results of our recent double materiality assessment during which we assessed the impacts of our upstream and downstream value chain in addition to our direct operations on people and the environment (impact materiality), and the financial risks and opportunities that sustainability issues present to Capri (financial materiality). While we performed a double materiality assessment to align with the Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS), we do not claim that our assessment or this report is compliant with CSRD or ESRS.

This report covers our activities during our Fiscal Year 2025<sup>2</sup> unless otherwise indicated. This report also covers some of the major ESG activities we have taken during the first half of Fiscal Year 2026. References to “Capri Holdings,” “Capri,” “ourselves,” “we,” “our,” “us,” “the company,” and the “Company” refer to Capri Holdings Limited and its consolidated subsidiaries as of the date of this report, unless otherwise noted. The boundaries of this report vary from section to section and are a function of the accessibility of relevant data. This report and the data contained herein cover Capri Holdings as a whole, however certain information may be brand, division or region specific and will be designated as such. Where possible, we define the scope of any quantitative values as well as the associated period that the data represents. On December 2, 2025, Capri successfully executed the sale of the Versace brand to Prada S.p.A.; as such, Versace brand data is not reflected within the boundaries of this report for Fiscal Year 2025 and certain group-wide data from prior fiscal years may differ from past reporting as a result.

The information presented in this report is subject to the precision of our data collection and analysis methods which continue to evolve over time. While we consider the internal and external reporting available to us to be reliable, some data may be subject to uncertainty. We do not assume responsibility for the accuracy of information from external resources and consultants. Additionally, all numbers referenced are subject to the quality and comprehensiveness of the reporting received by the company and are therefore approximate and/or estimated values. Figures and percentages shown in this report may include rounding. This report is not externally assured.

<sup>1</sup>Our latest SASB (now consolidated under the International Financial Reporting Standards (IFRS)) disclosure is available in the Appendix to this report. We are in the process of concluding our refreshed climate risk assessment and plan to publish updated climate-related disclosures partially aligned with the International Financial Reporting Standard S2: Climate-related Disclosures (issued by the International Sustainability Standards Board (ISSB) and integrating the former Task Force on Climate-related Financial Disclosures (TCFD) recommendations) in 2026.

<sup>2</sup>We utilize a 52- to 53-week fiscal year. Our fiscal year end dates referenced in this report are as follows: March 30, 2019 (FY 19); March 28, 2020 (FY 20); March 27, 2021 (FY 21); April 2, 2022 (FY 22); April 1, 2023 (FY 23); March 30, 2024 (FY 24); March 29, 2025 (FY 25); and March 28, 2026 (FY 26).

## Forward-Looking Statements

This Impact Report and the other disclosures included or incorporated herein contain forward-looking statements. You should not place undue reliance on such statements because they are subject to numerous uncertainties and factors relating to the Company’s operations and business environment, all of which are difficult to predict and many of which are beyond the Company’s control. Forward-looking statements include information concerning the Company’s goals, future plans and strategies, including with respect to ESG goals, initiatives and ambitions as well as the Company’s possible or assumed future results, including descriptions of its Impact strategy. These statements often include words such as “may,” “will,” “should,” “believe,” “expect,” “seek,” “anticipate,” “intend,” “plan,” “estimate” or similar expressions. The forward-looking statements contained in this Impact Report and the other disclosures included or incorporated herein are based on assumptions that the Company has made in light of management’s experience in the industry as well as its perceptions of historical trends, current conditions, expected future developments and other factors that it believes are appropriate under the circumstances. You should understand that these statements are not guarantees of performance or results. They involve known and unknown risks, uncertainties and assumptions. Although the Company believes that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect the Company’s actual results and could cause actual results to differ materially from those in these forward-looking statements. These risks, uncertainties and other factors are identified in the Company’s filings with the SEC. Please refer to the Company’s latest annual report on Form 10-K, quarterly report on Form 10-Q and its other filings with the SEC for a complete list of risks and important factors. The Company disclaims any obligation to update or revise any forward-looking or other statements contained herein other than in accordance with legal and regulatory obligations. The Company’s Fiscal 2025 Annual Report on Form 10-K and other filings by the Company with the SEC are not incorporated herein by reference and should not be considered a part of this Impact Report.



# ABOUT CAPRI

A Letter from our Chairman and CEO  
Our Company  
Driving Impact  
Our Value Chain  
Governance

# A Letter from our Chairman and CEO

When we launched our first corporate social responsibility strategy in 2020, we set out to improve the way we work in order to better the world in which we live. Reflecting on the past five years, I am proud of how far we have come to show *Capri Cares*:

We took significant steps forward in our climate journey, validating our first greenhouse gas emissions reduction targets with the Science Based Targets initiative and achieving 100% renewable energy across our global operations.

We extended our commitments to belonging, development and inclusivity beyond our own walls to the next generation of the fashion industry through The Capri Holdings Corporate Foundation.

We continued to give back to our local communities and aid our longstanding philanthropic partners through on-the-ground volunteer efforts and meaningful donations.

We remained committed to transparency and accountability, openly sharing our successes and challenges through regular ESG reporting while enhancing our governance and disclosure protocols to prepare for the evolving regulatory landscape.

But for us, this is just the start of a much bigger journey. We recognize that the world around us continues to change and we too must evolve. With many of our sustainability targets coming to a close in 2025, we are committed to sharpening our focus and amplifying our efforts where they matter most. And I know that our extraordinary teams around the world are up for the task.

Today we are excited to launch our new *Impact* strategy – a framework that builds upon our progress and aligns our ESG program even closer to our business priorities. Looking ahead, we will focus on driving impact across the three key areas of Climate, Nature and Community. To ensure continued momentum, many of our current initiatives like our focus on combatting climate change will transition into our updated strategy. We are also putting the findings of our recent double materiality assessment into action by formally incorporating new priorities, like protecting and restoring nature, into our plan. Our three impact pillars are deeply connected and reflect the holistic way that we aim to drive positive change not only within our own business but throughout our global value chain.

With a strong foundation and a clear path forward, I believe we can deliver meaningful benefits for the planet, society and our brands today, while building resilience to navigate the uncertainties of tomorrow. In the pages that follow, you'll see how far we've come and where we're headed. This is only the beginning, and we look forward to sharing even more about our *Impact* strategy in future disclosures.



John D. Idol  
Chairman and Chief Executive Officer

# Iconic Brands, Glamorous Style

CAPRI HOLDINGS is a global fashion luxury group consisting of iconic, founder-led brands Michael Kors and Jimmy Choo. Our commitment to glamorous style and craftsmanship is at the heart of each of our luxury brands. We have built our reputation on designing exceptional, innovative products that cover the full spectrum of fashion luxury categories. Our strength lies in the unique DNA and heritage of each of our brands, the diversity and passion of our people and our dedication to the clients and communities we serve.

We are a team of

11,601

employees across our corporate sites, retail stores, warehouses and manufacturing facilities

We operate

20

corporate sites across the globe,

930

Michael Kors and Jimmy Choo retail stores around the world,

3

warehouses in North America and Europe and

2

luxury manufacturing facilities in Italy

As of March 29, 2025



**Michael Kors** is a world-renowned American fashion luxury lifestyle house. Established in New York City in 1981, Michael Kors is known for defining modern glamour through the lens of American sportswear and the joy of travel.

**Jimmy Choo** is a leading global luxury house with an empowering sense of glamour and a playfully daring spirit. Since its founding in London in 1996, Jimmy Choo continues to be known for its red-carpet celebrity dressing and exceptional craftsmanship.

# Capri Cares

Capri Holdings is a company deep with purpose. Whether it's doing our part to combat climate change, foster a more resilient environment or support our global community, *Capri Cares* about the planet and its people. It is that purpose that drives us forward as an organization and guides our impact strategies.

Our mission is to inspire confidence and joy in our employees, customers and communities. We empower our luxury brands to focus their energy and resources in ways that make the greatest positive impact on product, people and our planet. We are committed to improving the way we work to better the world in which we live.



# Driving Impact

## 2020

**Announced** our first sustainability strategy and group-wide targets in support of the UN Sustainable Development Goals

**Provided** more than \$3 million in community support during COVID-19



## 2021

**Invested** \$20 million to drive positive change through The Capri Holdings Corporate Foundation (The Capri Foundation)

**Joined** the Science Based Targets initiative Business Ambition for 1.5°C



## 2022

**Certified** as a Great Place to Work® in the U.S. for the first time

**Committed** to two long-term renewable energy virtual power purchase agreements



## 2023

**Achieved** our Scope 1 and 2 GHG emissions reduction target early<sup>1</sup>

**Partnered** with the National Fish and Wildlife Foundation (NFWF) to drive \$3 million in anticipated conservation impact



## 2024

**Celebrated** 5 years of partnership between the Jimmy Choo Foundation and Women for Women International

**Delivered** more than 35 million school meals to children in need through Michael Kors' partnership with the UN World Food Programme



## 2025

**Covered** 100% of our global operations with renewable energy<sup>1</sup>

**Launched** our new *Impact* strategy to guide the next phase of our ESG journey



<sup>1</sup>See the Climate section of this report for additional detail.

# Driving Impact

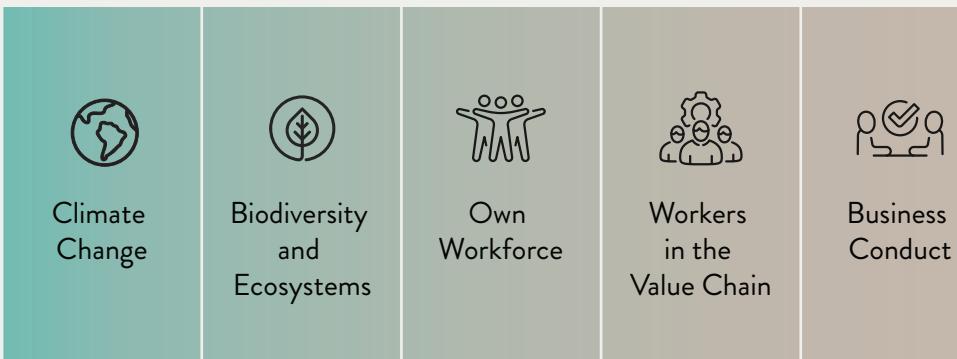
We are committed to conducting regular materiality assessments to ensure that we are focusing on the ESG topics of greatest importance to our stakeholders. In furtherance of that commitment and to better align our ESG reporting with the format of upcoming regulations, we conducted our first double materiality assessment in 2025.

In partnership with a third-party firm, we conducted a structured double materiality assessment to consider the impacts of our own operations and upstream and downstream value chain on people and the environment, and the financial risks and opportunities that sustainability issues present to Capri's business. We started by mapping our value chain, which is shown on page 14 of this report. We then identified and defined our list of potential topics by considering the results from past ESG materiality assessments and various internal and external resources, including ESRS and stakeholder inputs. Looking at the activities that occur upstream, within our direct operations, and downstream, we determined where various sustainability impacts, risks and opportunities may occur across our value chain.

Based on the insights gained from our engagement with internal stakeholders and consideration of external stakeholder perspectives, we assessed the severity, scale, scope and irremediable character of identified impacts, along with their likelihood of occurrence. We also assessed the magnitude, likelihood and time horizons of identified risks and opportunities, considering financial, reputational, operational and strategic implications. Finally, our ESG Reporting Steering Committee considered the resulting assessment scores and additional stakeholder feedback to validate our results. Additional detail surrounding our assessment process will be included as appropriate in future CSRD reporting. We are pleased to share the priority topics identified during our 2025 double materiality assessment below. These topics will form the basis of our strategies and reporting in the future.

## Our Priority Topics<sup>1</sup>

The following topics have been identified through our double materiality assessment process:



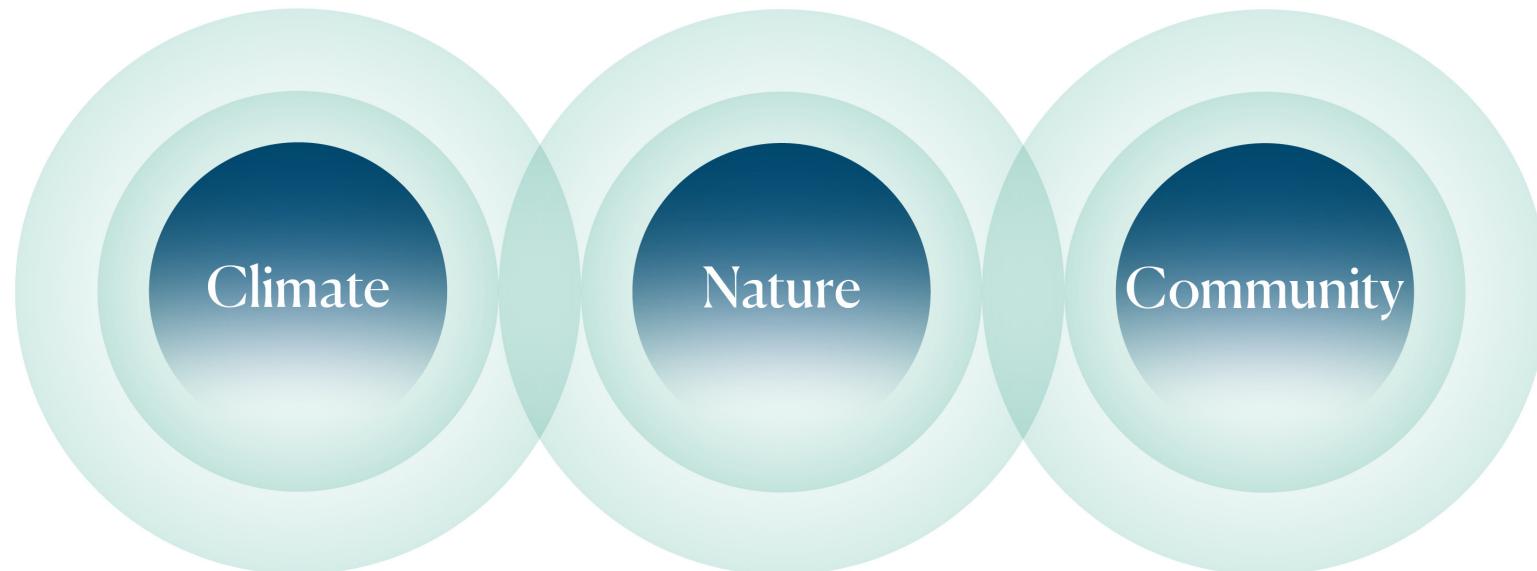
<sup>1</sup>Material topics are presented in the order of ESRS Topical Disclosures and do not denote order of priority to Capri. For purposes of clarity, we are not using the terms "material" or "materiality" or similar as they have been defined or construed in accordance with the securities laws or any other laws of the U.S. and nothing in this report should be construed to indicate otherwise. We do not claim that our assessment or this report is compliant with CSRD or ESRS.

# Driving Impact

Insights from our double materiality assessment have challenged us to ensure that our ESG program remains fresh, relevant and ready to guide Capri forward.

With many of our sustainability targets coming to a close in 2025, we are putting our recent assessment results into action by evolving our 2020 corporate social responsibility strategy into our new, holistic *Impact* strategy. Our longstanding goal of improving the way we work to better the world in which we all live remains. But how and where we go about driving impact will be more focused, intentional and inspired by what's truly important to our stakeholders and to our business. Looking ahead, we will prioritize three areas of impact – Climate, Nature and Community. We view these three pillars as interconnected and believe that the progress we drive within one area may help us address challenges in another. Our strategy is aligned with the UN Sustainable Development Goals. It is also guided by our purpose *Capri Cares*, underpinned by strong corporate governance and backed by our double materiality assessment results. Throughout this report, you'll see the very beginnings of our new *Impact* strategy in action, with more to come in future ESG reporting.

## Capri's *Impact* Strategy



2 ZERO HUNGER



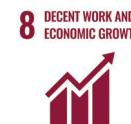
3 GOOD HEALTH AND WELL-BEING



5 GENDER EQUALITY



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND

# Driving Impact

We believe that regular stakeholder engagement is an important step in ensuring our *Impact* strategy reflects the values of our employees, customers and other partners. We connect with stakeholders in many ways, including during our recent double materiality assessment discussed on page 10 of this report.

## Employees

We connect regularly with our employees to reaffirm our ESG priorities, promote our inclusive culture and ensure the wellbeing of our teams including through internal communications, town halls, employee resource group activities, engagement surveys and our confidential reporting hotline.

## Supply Chain Partners

We engage with and assess our suppliers to drive greater transparency, compliance and positive impact within our value chain.

## Local Communities & Non-Profits

We support those in need through our corporate giving and brand philanthropic programming, while encouraging our employees to volunteer in their local communities.

## Investors & Media

We share business and ESG performance updates through our regular financial reporting, press releases, media alerts, annual shareholder meetings and *Impact* reporting aligned with recognized reporting frameworks.



**Government & Regulators**  
We work to ensure compliance with applicable local laws and regulations relating to ESG and our business.

## Customers

We strive to share more information on our responsible sourcing practices, the materials used to craft our products and our philanthropic work through our stores, websites and marketing.

## Industry Associations & ESG Rating Agencies

We harness the power of the collective to advance the sustainability of our industry as a whole, while upholding our commitment to transparency by providing information on our own practices to relevant ESG rating and benchmarking agencies.

## NGOs

We collaborate with non-governmental organizations around ESG risks and opportunities relevant to our company.

# Driving Impact

We know that sustainable change doesn't happen alone. We are proud to work with partners and contribute to a range of ESG initiatives to further our *Impact* strategy, including those listed below.

Asian American Dream	The Outsiders Perspective
American Apparel & Footwear Association (AAFA)	Parity.Org
British Fashion Council	RAISEfashion
Business Ambition for 1.5°C	RE100
Business Disability Forum	RISE: Reimagining Industry to Support Equality
Business for Social Responsibility (BSR)	Science Based Targets initiative (SBTi)
Cascade	Scope
CDP	The Social Justice Center at FIT
Delivering Good	Soles4Souls
FABSCRAP	Stonewall National Monument Visitor Center
The Fashion Pact	Textile Exchange
Footwear Distributors & Retailers of America (FDRA)	Tilting the Lens
God's Love We Deliver	UN Global Compact (UNGC)
Leather Working Group (LWG)	UN Women's Empowerment Principles
National Fish & Wildlife Foundation (NFWF)	UN World Food Programme (WFP)
National Retail Foundation (NRF)	Women for Women International
Open to All	ZDHC

 Climate

 Nature

 Community

Participation/partnership is generally at the Capri Holdings group-level but in certain cases may be conducted individually by one of our brands or charitable foundations.

# Our Value Chain

We remain focused on driving both traceability and transparency across our value chain. Not only does supply chain mapping help our brands engage deeper around sourcing risks and related opportunities, but it also positions us for compliance with the complex and evolving ESG regulatory landscape.

As a foundational step of our recent double materiality assessment, we defined each part of our value chain (represented below).<sup>1</sup> We then considered the ESG topics listed in the CSRD ESRs and evaluated the impacts of each topic, along with their risks and opportunities, across our mapped value chain. Because our upstream value chain includes all the activities<sup>2</sup> related to the sourcing, processing and inbound transportation of the materials needed to craft our brands' products, a significant portion of our company's actual and potential impacts occur here. Our direct operations include Capri's core business activities that bring Michael Kors and Jimmy Choo products to life, including product design, inventory management and our owned retail operations. Finally, our downstream value chain captures how our customers receive, use and handle our products including at the end of their useful life.

## Upstream Value Chain

- Non-merchandise goods and services activities
- Inbound transportation and warehouse activities
- Brand product and packaging supply chain activities

**Tier 1:** Finished goods facilities where our brands' products are cut and sewn or assembled.

**Tier 2:** Facilities where the materials and components used to craft our brands' products are made, including tanneries, fabric mills, embroiderers and washing facilities.

**Tier 3:** Facilities involved in processing raw material inputs into finished materials, including leather abattoirs, yarn spinners and metal smelters.

**Tier 4:** Locations where raw material extraction and/or cultivation occur, including farms, forests and mines.

## Our Operations

- Product design and sourcing activities
- Corporate activities
- Retail operations and other sales activities
- Distribution, inventory management and warehouse activities
- Owned manufacturing activities<sup>2</sup>

## Downstream Value Chain

- Outbound transportation activities
- Wholesale and licensed retail activities
- End customers' product use
- Product end-of-life including repairs and resales

<sup>1</sup>The graphic above depicts the value chain evaluated during our double materiality assessment. It includes our key materials and value chain activities for the purpose of mapping our sustainability areas and impacts on affected stakeholders but should not be viewed as a complete representation of Capri's business activities.

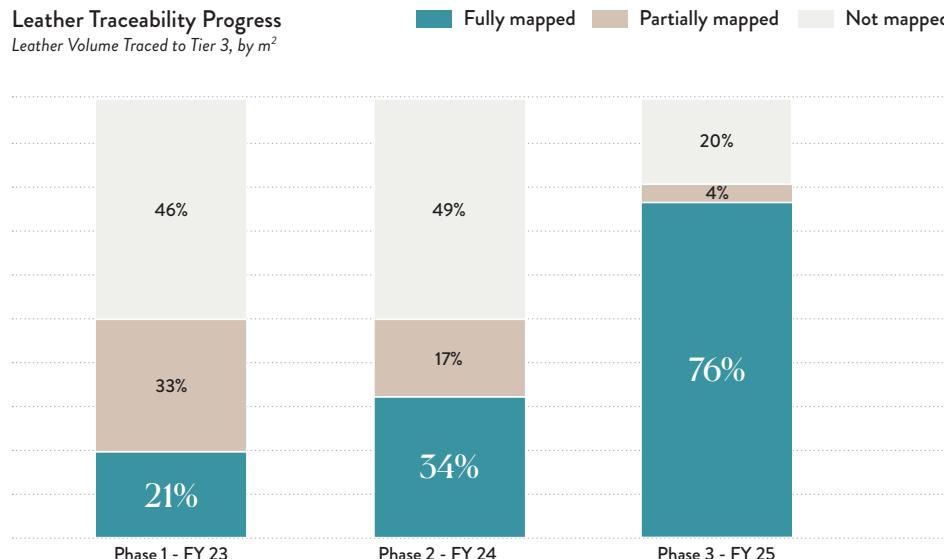
<sup>2</sup>Capri-owned manufacturing activities are limited to two luxury footwear finished goods facilities in Italy.

# Our Value Chain

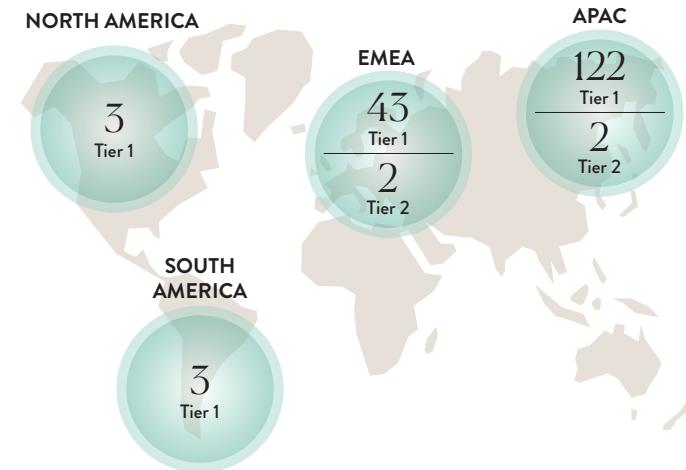
We recently completed the third and final phase of our leather traceability pilot program, once again utilizing a web-based platform to cascade surveys to upstream suppliers in the leather supply chain. We continue to maintain traceability of 100% of our leather to the Tier 2 tannery level and are pleased to share that we mapped 80% of our Fiscal Year 2025 leather volume back to at least one Tier 3 supplier,<sup>1</sup> a significant increase from earlier phases of our work. Looking ahead, we will take the learnings from the leather pilot and apply them to other key raw materials in our portfolio.

Expanding our traceability work will not only help address increasing stakeholder expectations around transparency, but it will enable stronger and more targeted collaboration within our supply chain including around reducing the negative impacts of raw material production. We also believe expanding our efforts will prepare us for evolving regulatory requirements around the globe. For example, having reliable data on each step of our priority raw material life cycles better enables us to identify actual and potential ESG impacts, risks and opportunities in our upstream value chain which is an important step as we prepare for CSRD. To support deeper supply chain mapping of raw materials to their origin and strengthen our supply chain oversight, we invested in a new traceability software earlier this year which we will continue to roll out into 2026. In addition to traceability, the new platform will be used for supplier compliance and engagement activities.

Our commitment does not stop at traceability. We also believe that transparently disclosing where our products are crafted is an important part of operating responsibly. We continue to source Michael Kors and Jimmy Choo products from a diverse range of countries, strengthening the resilience and flexibility of our global supply chain. The locations of the Tier 1 and Tier 2 suppliers that we directly sourced from in Fiscal Year 2025 are disclosed within the map on this page and the names and addresses of our direct Tier 1 suppliers are disclosed in the report Appendix and on Open Supply Hub.



**Supplier Footprint**  
Direct Suppliers engaged in FY 25



<sup>1</sup>Due to the complexity of the leather supply chain and the volume of raw materials needed to craft our brands' products, some leather materials are sourced from multiple upstream hides. Accordingly, "fully mapped" volumes represent leather for which all suppliers of said material were fully traced to Tier 3 (abattoir); "partially mapped" volumes represent leather for which at least one supplier of said material was fully traced to Tier 3 (abattoir); and "not mapped" volumes represent leather for which suppliers were either not responsive to Capri traceability requests or were not included in the pilot.

# Governance

When setting our 2020 sustainability strategy, we knew it was critical that sustainability be integrated into our business decisions. That's why one of the first steps we took was to delegate oversight of our CSR strategy to our Board of Directors through its Governance and Nominating Committee (Governance Committee), which is comprised of four independent directors. Our Board plays a fundamental role in overseeing the company's strategy and risk management activities, including those related to ESG. Our priority *Impact* initiatives are presented to the Governance Committee for review and approval on at least an annual basis or when significant developments occur, and general progress updates are typically presented quarterly.

In addition to the Governance Committee's involvement, the Board's Audit Committee assesses ESG risks, including climate-related risks and policies, as a part of its overall enterprise risk management review. The Board's Compensation and Talent Committee also considers key performance indicators in executive compensation decisions, including performance against individualized ESG goals. The full Board of Directors routinely receives ESG-related updates and recommendations from the Governance Committee and reviews our annual *Impact* reporting. The Board also receives regular ESG updates from the company's Chief Legal and Sustainability Officer, including to raise awareness of the complex ESG regulatory landscape and the company's readiness for these new and changing requirements. As these regulations evolve, we will continue to proactively monitor applicable disclosure requirements to inform our sustainability initiatives and reporting. Cross-functional teams are also working to enhance our relevant data collection processes and controls to meet disclosure requirements.

## Corporate Governance Best Practices

Maintain business integrity through a majority independent Board of Directors and fully independent Board committees

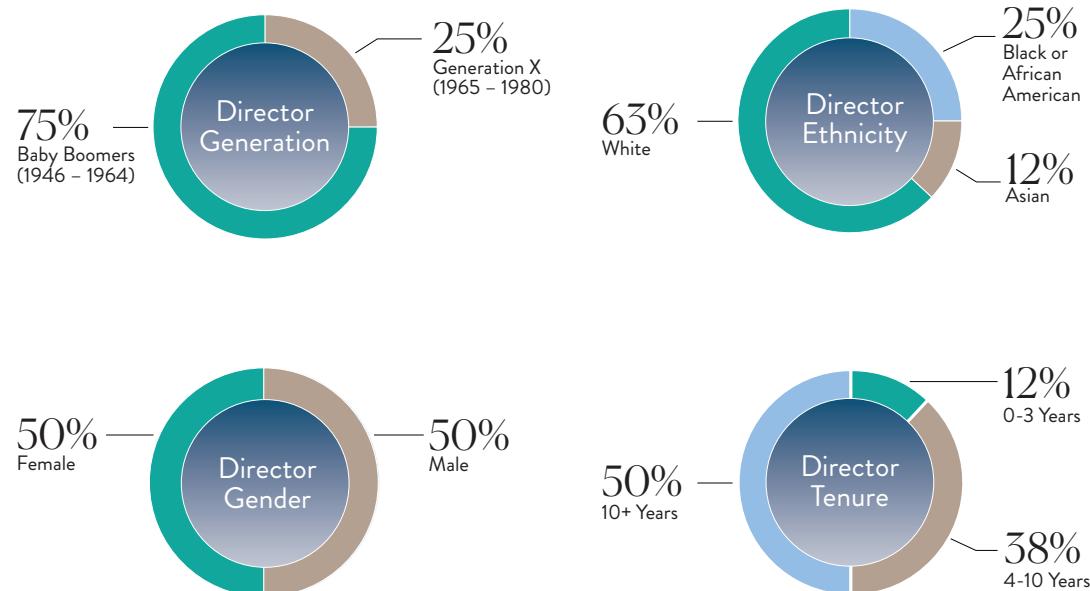
Prioritize Board of Director representation by assessing independence, diversity, age, skills and experience to ensure diversity of thought and background

Emphasize pay for performance through our executive compensation program

Openly engage with shareholders and other stakeholders

Establish comprehensive governance framework, including Board oversight of risk management and ESG

Board Representation  
As of December 11, 2025



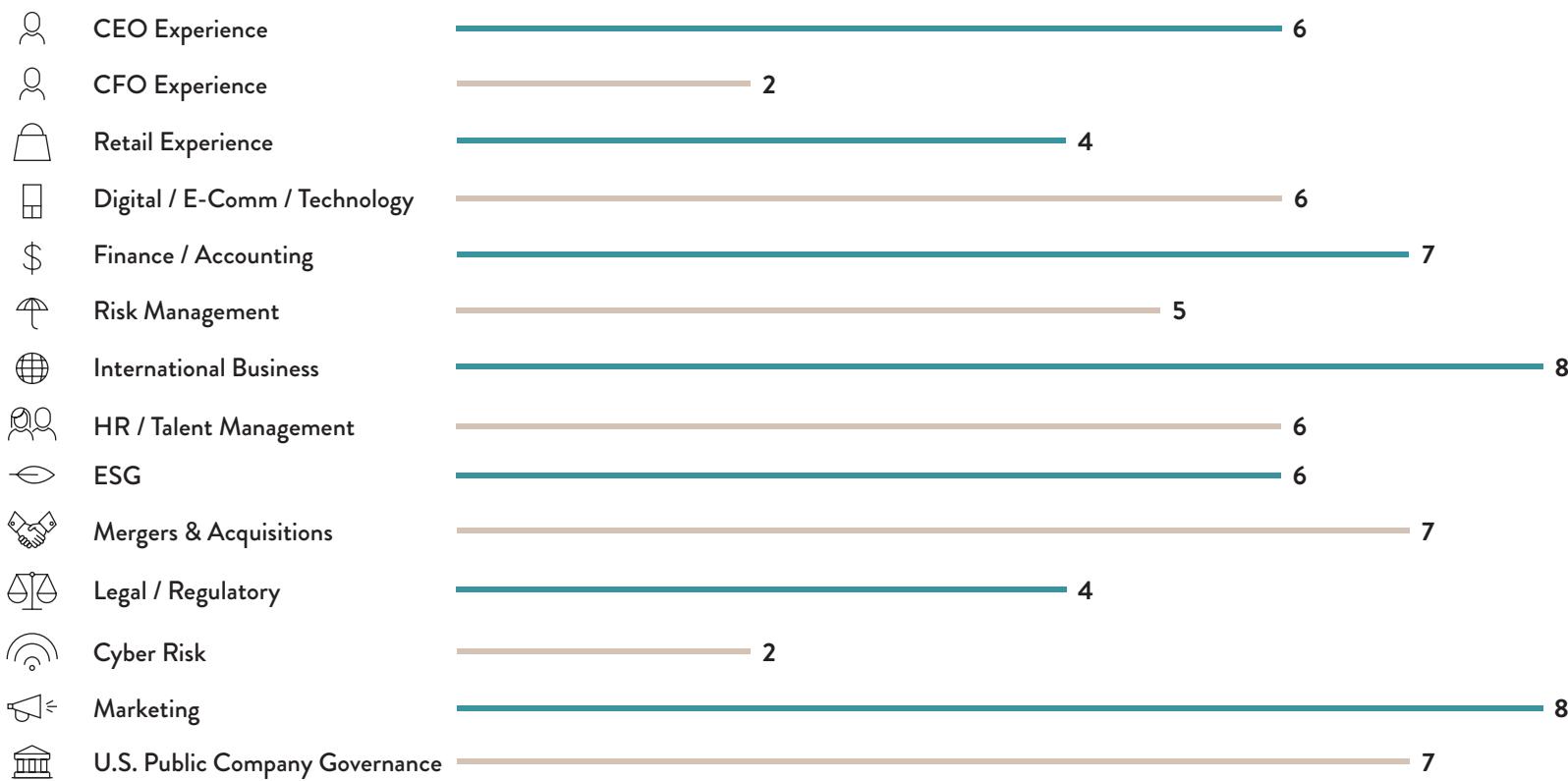
# Governance

Capri's Board has eight directors from diverse professional and personal backgrounds. Our directors combine a broad spectrum of experience with a reputation for integrity.

We believe that the Board's diverse skills, qualifications and experience are particularly valuable to the effective oversight of our company and the execution of our strategy. In addition to the active and independent leadership that the Lead Director brings to our Board, the independent chairs of each of our Board committees provide leadership for matters within their respective areas of responsibility, including those matters related to ESG. All of our directors have distinguished themselves in their respective areas of expertise and contributed to the Board's effective oversight of our ESG strategy. The below matrix highlights the depth and breadth of skills on our Board of Directors.

## Director Skills and Experiences

As of December 11, 2025



# Governance

We believe responsible business practices start from the top. Our governance model ensures our Board of Directors, executive management team and brand leaders are aligned on our ESG priorities while embedding accountability for our progress across our business.

**OUR AUDIT COMMITTEE** provides Board-level review of the top risks identified during our overall annual risk management process, which may include ESG risks.

**OUR BOARD OF DIRECTORS** oversees the company's strategy, integrity and risk management activities, including those related to ESG.

**OUR GOVERNANCE AND NOMINATING COMMITTEE** provides Board-level oversight of our *Impact* strategy and disclosures.

**OUR COMPENSATION AND TALENT COMMITTEE** provides Board-level consideration of performance against individualized ESG goals in making executive compensation decisions.

**OUR ESG REPORTING STEERING COMMITTEE** is made up of executive-level leadership from our legal, finance, risk management and ESG teams who are accountable for the company's ESG-related regulatory disclosures.

**OUR GLOBAL ESG TEAM**, led by Capri's Chief Legal and Sustainability Officer, manages our *Impact* strategy, executes our ESG-related compliance and risk management activities and leads our voluntary sustainability reporting, while closely coordinating with relevant business partners across Capri.

**OUR IMPACT STRATEGY** is executed by multiple stakeholders throughout our global organization.

Region-, topic- and brand-specific ESG compliance working groups include members of our legal, compliance, sustainability, finance, IT, supply chain and trade teams who monitor relevant regulatory requirements and support compliance activities across the company.

Dedicated brand sustainability, sourcing and philanthropy leads and cross-functional brand committees work closely with our global ESG team to ensure alignment of brand efforts with Capri's integrated *Impact* strategy.

The Boards of Directors of each of our charitable foundations engage with Capri leadership to ensure the foundations' independent efforts contribute to the company's overall ESG priorities.

Our human resources teams and employee resource groups across the globe drive Capri's culture, belonging, health and safety, development and wellness programming throughout all of our workplaces and beyond.

# Governance

Our governance model is supported by strong policies and practices that reflect Capri's commitment to doing good in the world. We strive to ensure that integrity, accountability and transparency are woven throughout our organization.

We know that we will not be successful in executing our *Impact* strategy without our employees understanding their role as active participants in our journey. We connect regularly with employees on ESG through regular communications and trainings and solicit their feedback in various ways including during our recent double materiality assessment. We believe that it is important to hold our leaders accountable and have tied 10% of Fiscal Year 2025 annual compensation for all eligible corporate employees that participate in Capri's bonus plan to individualized ESG goals (such as driving reductions in our emissions) that vary by employee and job responsibility.

We value the culture we have created at Capri and foster it through a range of policies and practices that instill a commitment to ethical behavior and legal compliance. Our Code of Business Conduct and Ethics (Employee Code) applies to all Capri employees, officers and directors. It requires respect of and compliance with the law and reflects our commitment to a safe, healthy and respectful work environment. The Employee Code is provided to all employees, made available in multiple languages and posted on our websites and within our workplaces. Our Code of Conduct for Business Partners (Supplier Code) applies to all Capri and brand suppliers and vendors, including factories and product licensees. The Supplier Code forms a critical part of our supply chain compliance program discussed on page 49. It is made available in multiple languages and is posted on our internal and external websites, as well as within the workplaces of our direct supply chain partners. These Codes of Conduct form the cornerstone of our responsible business practices program, which also includes a whistleblower hotline, anti-bribery policy, governance guidelines, business partner screening protocols designed to detect potential compliance and sanctions-related issues, conflicts of interest policy and disclosure mechanism, gifting policy, tax and non-facilitation of tax evasion policies, and a suite of mandatory trainings on compliance-related topics and standards (like our Employee Code) to help employees navigate challenging situations.

We proactively encourage our directors, employees and the workers within our supply chain to always act with integrity and to report any concerns about improper, unethical or unlawful conduct. Employees may bring concerns to supervisors or our human resources or legal departments. We also maintain a toll-free confidential ethics hotline available 24 hours a day on our corporate website that is available to anyone affected by our business, including employees and supply chain workers. The hotline is staffed by independent third-party operators and offers translation services. Hotline information is provided to new employees and suppliers during our onboarding processes. We regularly review the scope of our service to ensure accessibility in all countries where our direct suppliers have facilities. We will continue to ensure accessibility for all employees and factory workers in line with our commitment to provide safe, confidential and accessible reporting channels. Allegations and inquiries received through our hotline are assessed by the appropriate executive of a cross-functional working group to determine impact and whether further investigation or other appropriate action may be needed. All concerns received through our hotline are addressed and consistent action is taken as appropriate. Metrics related to hotline use are regularly communicated to internal stakeholders and are reviewed quarterly with the Audit Committee. We maintain a strict anti-retaliation policy for concerns raised in good faith.

We are proud to be a global company built on the trust of our customers, employees and business partners. One of the primary ways we maintain that trust is by respecting their privacy rights and safeguarding their information. We communicate our data collection, use and processing practices through clear and comprehensive privacy notices available on each of our Michael Kors and Jimmy Choo global websites. We empower our data subjects to exercise their privacy rights by contacting us through various channels and we maintain procedures to honor requests made pursuant to applicable law. Security is at the center of any strong data privacy program and maintaining cyber-readiness and managing cybersecurity risk continue to be areas of critical focus for us. We follow widely accepted security standards to guide our decisions and seek to minimize risks threatening personal data through network and system security tools, third-party assessments, periodic cyber-maturity evaluations, regular training programs, and security incident response procedures. We routinely assess and evolve our policies and practices considering the complex regulatory landscape applicable to Capri.

# Governance

Risk management is an integral part of our business processes. Our annual risk assessment process aims to identify, measure, monitor and manage enterprise-wide risks facing Capri, including our top ESG risks.

Management is responsible for understanding and managing the risks that we face in our business, and Capri's Board of Directors is responsible for overseeing management's overall approach to risk management. Our Board has an active role, including at the committee level, in overseeing management of our risks to ensure our risk management policies are consistent with our corporate strategy. The Board regularly reviews our major strategic, operational, financial, legal and regulatory and reputational risks as well as risks relating to cybersecurity and global information systems and ESG matters along with potential mitigation options. The Board is informed of these risks through regular reports from our Chief Executive Officer, Interim Chief Financial Officer, Chief Legal and Sustainability Officer and other key members of senior management as well as the Board's committee chairs. Our Board committees also consider and address risks as they perform their respective committee responsibilities and inform the full Board of those risks. For example, our Governance Committee considers risks related to, amongst other things, ESG trends, issues and concerns including the rapidly evolving legislative and regulatory landscape that could significantly affect Capri's business.

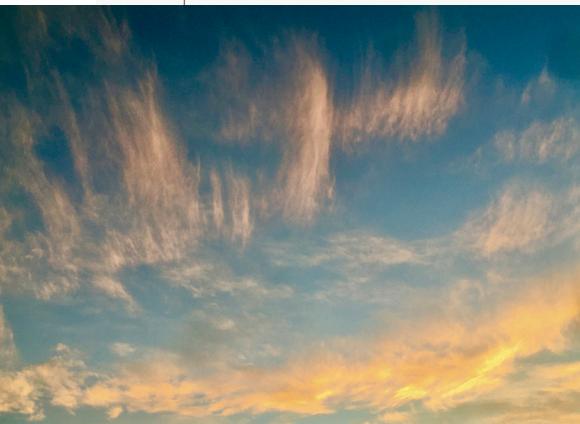
Each year, our annual risk assessment process is managed by Capri's risk management and internal audit departments. These teams work together with management to identify and assess the greatest existing and emerging risks that could impact our operations or our ability to achieve our objectives. One way that risks are evaluated is through an annual survey of leaders and subject matter experts across our company. Risks may also be identified and assessed during ESG-focused materiality assessments, such as our recent double materiality assessment discussed on page 10 of this report. Depending on the level of risk assessed, ESG risks may be incorporated into our overall process. We employ a combination of qualitative and quantitative factors to assess risks in our process on an inherent and residual basis, considering both likelihood and impact. Enterprise risk profiles and related action plans for the most critical risks identified are reviewed with the Audit Committee, typically in the presence of the full Board. Other relevant Board committees are also updated regarding our risk analyses, assessments, mitigation strategies and activities with respect to matters under the committee's oversight. We work with senior management, and in connection with their oversight responsibilities our Board of Directors and its committees, to ensure risk management is embedded within Capri's culture.

We recognize that stakeholders increasingly expect ESG disclosures to address how specific sustainability risks and opportunities may impact business. We are also closely following new and proposed regulations across the globe which may require deeper disclosures around certain ESG risks and metrics, including our climate-related financial risks. Throughout Fiscal Year 2025, sustainability reporting standards continued to evolve, and the global regulatory landscape remained fragmented. As a result, we are monitoring and staying agile in a shifting regulatory landscape while we work to strengthen the integrity of our ESG data and ensure our disclosures remain consistent, meaningful and aligned to prevailing standards. In preparation for certain of these requirements, we also recently concluded an updated climate-related risk assessment and plan to publish transparent, climate-related disclosures incorporating our assessment results in 2026.<sup>1</sup>

<sup>1</sup>We intend to partially align our disclosures with the International Financial Reporting Standard S2: Climate-related Disclosures (issued by the International Sustainability Standards Board (ISSB) and integrating the former Task Force on Climate-related Financial Disclosures (TCFD) recommendations).

# CLIMATE

Our Climate Journey  
Emissions Footprint  
Our Operations  
Value Chain Decarbonization



# Our Climate Journey

Since announcing our first sustainability strategy in 2020, we have worked to ensure that our climate strategies and greenhouse gas (GHG) emissions reduction targets drive meaningful impact. In the years that followed, climate change impacts have spread, regulations have increased and our own measurements and targets have evolved, but we remain steadfast in our commitment to meaningful climate action through decarbonization actions within our own supply chain and beyond. A reminder of how far we've come in our climate journey can be found below.

## Our Climate Journey



The results of our recent double materiality assessment reaffirmed the importance of climate change to our organization, and we have set the first pillar of our new *Impact* strategy around this topic. Due to material changes in our business<sup>3</sup> and substantial improvements in our GHG emissions inventory process, we recently reset our Scope 1, 2 and 3 emissions baseline, laying the groundwork for our continued climate action in the years ahead. We look forward to sharing more about our updated targets, decarbonization strategies and transition plan tied to our new Fiscal Year 2025 baseline in the future.<sup>4</sup>

<sup>1</sup>Our Scope 1 and 2 science-based target (SBT) (50% absolute reduction of Scope 1 and 2 emissions by 2030 from our FY 19 baseline) was confirmed to align with the 1.5°C pathway, and our Scope 3 SBT (50% absolute reduction of GHG emissions associated with Purchased Goods & Services by 2030 from our FY 19 baseline) exceeded the minimum ambition for the 2°C pathway under the Absolute Contraction Approach in the target year of 2030. We have subsequently reset our baseline.

<sup>2</sup>We measured and calculated our emissions using a market-based calculation, according to the World Resources Institute Greenhouse Gas Protocol, the industry standard and international tool for carbon accounting. Our GHG emissions data has not been externally assured. Emissions reduction progress references the company's FY 19 baseline, which has since been reset.

<sup>3</sup>On December 2, 2025, Capri successfully executed the divestiture of the Versace brand.

<sup>4</sup>As a result of the recent need to reset our baseline in line with SBTi requirements, we were unable to submit and receive verification over our updated SBTs as anticipated in our last ESG disclosure. We plan to continue our efforts to submit, receive verification over and publish new SBTs tied to our updated FY 25 baseline in 2026, in addition to publishing transparent disclosures related to our associated climate transition plan.

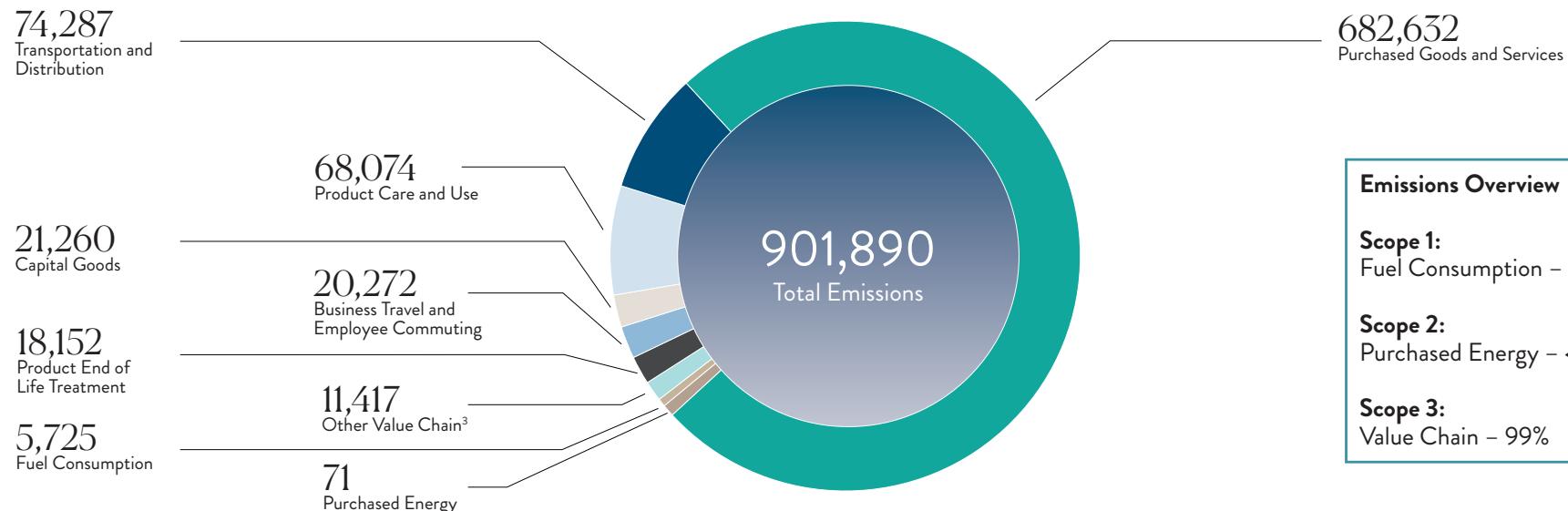
# Emissions Footprint

This year, we sharpened our focus even further and dedicated even more resources to strengthen Capri's annual GHG footprint calculation. Our aim is three-fold: We strive for greater accuracy in our measurements and reporting. We hope to share deeper insights, including around decarbonization opportunities, with our global teams. And we want to prepare our organization for the climate-related regulations coming our way.

Following the announcement of a material change to our business, we quickly mobilized to reset our Scope 1, 2 and 3 Fiscal Year 2025 GHG emissions baseline<sup>1</sup> and account for our new organizational boundary.<sup>2</sup> We doubled down on our commitment to accurate and transparent climate-related disclosures by investing in a number of tools and initiatives to ready our company for the evolving regulatory landscape, including a new, comprehensive sustainability platform. We believe this new software will better enable us to run effective climate programs through granular carbon measurement capabilities and understand our climate impacts accurately. It will also support our teams to prepare sustainability disclosures in compliance with global regulatory standards, track emissions reduction targets and provide actionable insights around reducing our carbon footprint. We worked closely with a long-time ESG consulting partner during the implementation of our new software to ensure that we remained consistent with our past calculation approach, thoughtful in the ways we set up our new methodology and with the World Resources Institute Greenhouse Gas Protocol. We are pleased to share our new Fiscal Year 2025 Scope 1, 2 and 3 baseline below.<sup>1</sup>

## Scope 1, 2 & 3 Footprint

FY 25 market-based GHG emissions in metric tons (MT CO<sub>2</sub>e), by emissions category<sup>1</sup>



<sup>1</sup>We measure and calculate our GHG emissions according to the World Resources Institute Greenhouse Gas Protocol, the industry standard and international tool for carbon accounting. Our GHG emissions data has not been externally assured.

<sup>2</sup>On December 2, 2025, Capri successfully executed the divestiture of the Versace brand.

<sup>3</sup>Other Value Chain includes Franchises, Operational Waste Generation and Fuel-and Energy-Related Activities.

# Our Operations

We began our climate journey six years ago by measuring our direct GHG emissions for the first time. Since then, we've continued to strengthen the steps we're taking around our Scope 1 and 2 footprint in a number of ways – we've enhanced our data collection, calculation and review processes to prepare for upcoming regulations; we've driven efficiencies in our retail stores, corporate sites and distribution centers, reducing our footprint; and we've made numerous investments in renewable electricity, bringing more clean energy to the grid and covering all of our global operations.

While our Scope 1 and 2 emissions collectively represent less than 1% of our total Fiscal Year 2025 footprint (as shown on the prior page), we still look to find ways to make our inventory of these emissions more accurate and complete. For example, we incorporated estimations of the refrigerant and heating fuel usage across our facilities in this fiscal year's Scope 1 inventory. While our use is estimated to be minimal, factoring in these emissions results in a more comprehensive inventory. Throughout the year, cross-functional internal stakeholders also worked to introduce additional processes and controls over our Scope 1 and 2 data collection exercise to prepare us for future regulatory requirements and provide further confidence over our emissions disclosures.

As discussed on the following page, we continue to increase our investment in clean energy each year to drive reductions in our Scope 1 and 2 footprint. We also reduce these emissions by implementing energy efficiency protocols for newly constructed and renovated retail stores and corporate locations across our group, at times seeking LEED and similar certification. Two of our retail stores that were most recently certified are highlighted below. Our store design and construction teams employ various strategies to achieve environmental certification where feasible, including utilizing efficient lighting for maximum illumination and minimal energy use, and installing "smart" HVAC systems to efficiently monitor and adjust store temperatures based on the local weather and occupancy in store zones. We routinely review our retail store lighting and energy management systems to identify potential energy savings and efficiency opportunities which may include occupancy sensor installations and LED lighting retrofits. LED lighting helps to reduce our carbon footprint, saves energy and, because LED bulbs do not need to be replaced as frequently when compared to conventional bulbs, these retrofits also help to reduce waste, one of the focuses within our Nature pillar.



Capri LEED certified stores – Jimmy Choo Montreal and Michael Kors Lisbon



# Our Operations

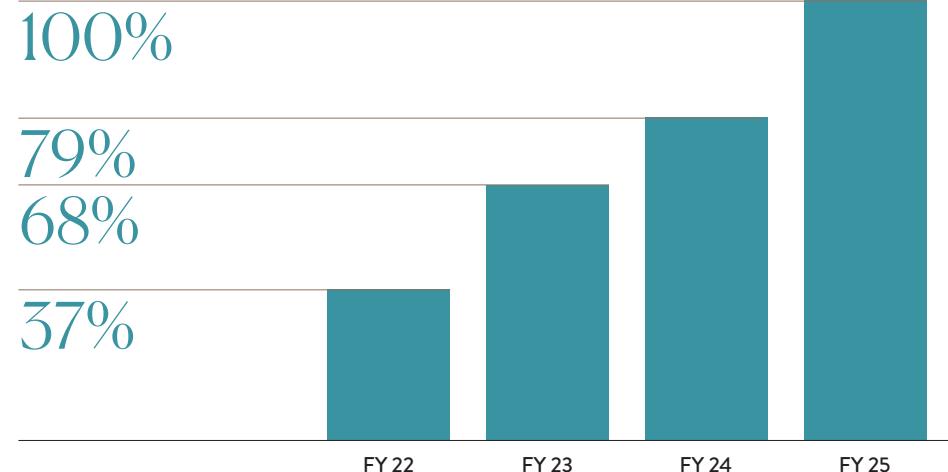
We covered 100% of our Fiscal Year 2025 footprint with self-generated renewable electricity from our distribution center in Venlo, the Netherlands<sup>1</sup> and through our purchase of unbundled Energy Attribute Certificates (EACs) across the globe, covering our entire retail, corporate and warehouse portfolio for the first time.<sup>2</sup> As we increased our share of renewable electricity over the years, we also remained committed to procuring it in more impactful ways. Looking ahead, we are pleased that we will be able to complement our self-generated electricity and our EAC purchases with new, clean energy stemming from our two long-term virtual power purchase agreements (VPPAs).

Earlier this year, the Estonian solar-plus-storage plant facility that we supported through our VPPA investment with Enel North America successfully came online, contributing clean energy to the local Delta County, Texas grid. The 202 MW solar facility, shown below, is paired with a 125 MW battery energy storage system to meet rising demand. The Estonian Solar project is expected to generate around 499 GWh of clean electricity each year, equivalent to the needs of over 46,000 households within the U.S. We plan to apply the Renewable Energy Certificates (RECs) generated from this project to future footprints. Looking ahead, we also anticipate receiving EACs from our second VPPA. In October 2023, The Fashion Pact announced that a group of its members, including Capri, signed an innovative collective VPPA with Lightsource bp. Linked to the developer's solar portfolio in Spain, the investment enables us to accelerate our transition to clean energy alongside other fashion industry leaders, while underpinning the development of new renewable energy projects. This second project is expected to begin generation during 2026.



In 2020, we set a target to cover 100% of our global operations with clean energy by the end of 2025. We are pleased to share that we have achieved our goal right on schedule.

Renewable Electricity Consumption  
In MWh<sup>3</sup>



<sup>1</sup>We consumed 1,579 MWh of self-generated renewable energy at our Venlo distribution center (7,343 MWh of renewable energy was generated in total during FY 25, with unused energy sold back to the local grid).

<sup>2</sup>We fully reduced our market-based Fiscal Year 2025 Scope 2 emissions associated with purchased electricity through the application of EACs. Our remaining Scope 2 emissions were attributed to chilled water consumption used in certain facilities for cooling and energy use. The application of same-country EACs as required by RE100 guidelines was not feasible in all countries within our footprint; where same-country sourcing was not feasible, we sourced EACs from clean energy projects located in the same geographic area as the portion of our footprint we sought to cover. We support engagement efforts to reduce barriers to same-country EAC application.

<sup>3</sup>Based on historical electricity consumption and EAC procurement figures. Electricity consumption for Fiscal Years 2022 through 2024 reflect total Capri volumes at the time (inclusive of Versace).

# Value Chain Decarbonization

Once again, Scope 3.1 (Purchased Good and Services) remained the largest driver of carbon impacts across our entire GHG footprint during Fiscal Year 2025. Within our Scope 3.1 emissions, the largest contributing activities took place in Tiers 3 and 4 of our raw material supply chains, where raw materials are cultivated, extracted and processed into the finished materials eventually used to craft our brands' products. We know that to drive real change in our value chain footprint, we need to look upstream and prioritize partnership, as detailed in our high-level strategy below.

## Our Supply Chain Decarbonization Strategy

**ENCOURAGE** decarbonization practices across our supplier base, including through renewable energy investments and operational efficiencies

**SUPPORT** key supply chain partners on their emissions measurement and reduction journeys through our carbon engagement program

**PARTNER** with our peers, industry groups and climate action networks to inform our reduction strategies and continue driving widespread change throughout the global fashion supply chain<sup>1</sup>

**DRIVE** greater transparency and traceability in our upstream supply chain to enable more accurate measurements of our Scope 3 footprint, manage climate risks related to raw material availability and identify future decarbonization opportunities

**INVEST** in innovative supply shed in-setting opportunities within our key raw material sourcing regions

Looking ahead, we plan to further develop the levers described above to drive meaningful change in our footprint. We will continue to place strong emphasis on the raw materials we use by educating and supporting our design and sourcing teams, as detailed on page 31 of this report. The environmental performance of our supply chain partners also directly influences the footprint of our products. We will engage closely with key suppliers to reduce the impacts of their own GHG emissions footprints, in turn reducing the carbon impact of Michael Kors and Jimmy Choo products. For a look at our engagement with suppliers through Higg FEM this year, see the Appendix to this report.

<sup>1</sup>Our Chief Legal and Sustainability Officer, supported by our ESG team, manages our positions within industry groups and if any inconsistencies between the positions of external partners and our commitments, including around climate, are discovered, will directly engage with these organizations around the discrepancy accordingly.

# Value Chain Decarbonization

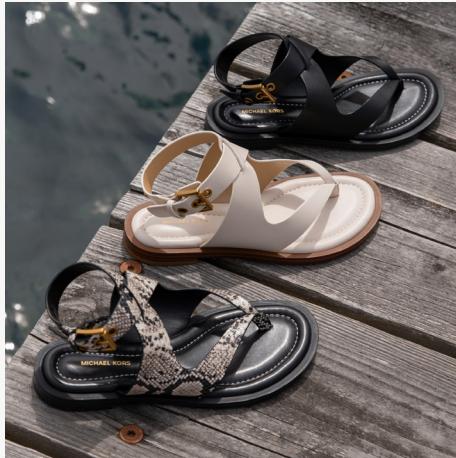
While the emissions associated with our purchased goods and services make up the largest part of our total footprint, and therefore present the largest opportunity for change, we also can lower our negative impacts by addressing other emissions hotspots such as those stemming from the transportation of our products around the globe. Where possible, we encourage our teams to select lower-emission transportation options, such as ocean and rail transportation, over more carbon-intensive modes like air. Michael Kors continued to prioritize ocean carrier shipments this year, transporting 99% of its Fiscal Year 2025 inbound shipments by sea with only 1% of inbound shipments being sent by air. In addition to selecting transportation modes with lower carbon impacts, we can better capture the reduction activities taking place in our logistics network through improved collaboration with carriers, including around the data that we incorporate into our annual GHG emissions calculations. This year, we reduced our reliance on emissions estimates for our transportation data by leveraging actual emissions reports from some of our largest logistics partners.

We know that the effects of climate change are far reaching and extend to the health of natural ecosystems and people around the world. Our *Impact* pillars of Climate, Nature and Community are intertwined, and we are taking steps to drive integrated progress across all three through our partnership with NFWF, discussed on page 29 of this report, and, in recognition of the unique human rights- and labor-related issues that climate change presents, through a new RISE partnership launching next year. We first joined RISE: Reimagining Industry to Support Equality, a collaborative initiative catalyzing collective action at scale for the benefit of workers in global supply chains, in 2022, and were pleased to further our engagement by funding RISE Financial Health programs within our supply chain this year as detailed on page 48. Looking ahead, we are excited to be joining RISE in the development and implementation of its new, targeted climate resilience program throughout 2026 and 2027. Designed for both factory workers and managers, the new initiative will support factories to become more climate-resilient and prioritize the needs of workers, especially women. Similar to the other RISE initiatives that Capri has supported, the new program will focus on capacity building and education for suppliers, including on climate-related impacts such as heat stress.

Addressing the emissions associated with our raw material selections and supply chain partners' operations is one of the most complex challenges within our climate strategy. It remains a central focus of our strategy, but it is not our only focus. Targeting other hotspots in our footprint and finding new opportunities to reduce climate change's broad impacts on our world are top of mind as we continue to evolve our action plans.

# NATURE

Biodiversity Action  
Resource Use  
Waste & Circularity  
Water Stewardship  
Chemical Management



# Biodiversity Action

Biodiversity was identified as a priority topic for our business during our recent double materiality assessment, discussed on page 10 of this report. It also forms a critical part of the Nature pillar within our new *Impact* strategy. As we continue to establish nature-related action plans into 2026, we will build upon the work we've already done to promote regenerative agriculture, protect forests, responsibly source our raw materials and reduce our waste, water and chemical impacts. We are also committed to deepening our assessment of our nature-related impacts, risks and opportunities in line with applicable regulatory requirements.

One of the ways we've prioritized biodiversity during our sustainability journey is through our partnership with the NFWF. Announced in June 2023, our partnership is aimed at accelerating regenerative land management and conservation practices in the leather supply chain, one of our most impactful raw materials. Our goal is to reduce the environmental impacts of the cattle ranching industry in the United States where the vast majority of our leather, a byproduct of the meat industry, is sourced from.<sup>1</sup> We have an opportunity to not only mitigate harm at the very beginning of the leather supply chain, but to also actively protect, restore and regenerate some of the natural ecosystems in our leather supply shed. This first-of-its-kind partnership between NFWF and the fashion industry is expected to generate \$3 million in on-the-ground conservation impact through \$1.5 million in funding from Capri and matching contributions through NFWF.



## Project Spotlight

### Nebraska Sandhills and Dakota Grasslands Large-Scale Restoration

Landowner incentives are expected to drive improved management of 40,000 acres, restore 71,500 acres and create over 40 jobs for rural communities along with 220,000 tons of future carbon benefits

### Conserving Piney Creek Ranch

Conservation easement is expected to protect 825 acres of native wetlands, riparian areas and grasslands in Wyoming, resulting in the safeguarding of 69,000 metric tons of carbon

We rely on healthy, functioning ecosystems to produce the high-quality natural raw materials used in our products. Doing our part to protect the land and water ecosystems in our value chain drives resilience for our business, the fashion industry and the planet.

By working with private landowners and local partners, we believe that we can drive a more sustainable future for the leather industry while restoring the health of critical grazing lands in the Northern Great Plains, Southern Great Plains and Rocky Mountain Rangelands. Our joint goal is to advance regenerative agriculture practices by improving the resiliency of ranching communities while restoring critical habitat for wildlife.

We have helped to fund 20 regenerative agriculture projects to date. And through these projects, our support will directly lead to the improvement of more than 740,000 acres of land stemming from improved grazing management practices. We know that healthy soil not only leads to thriving biodiversity but also to an increased opportunity for carbon sequestration, tying into the work we are doing to reduce climate-related impacts in our upstream value chain. Outside of the biodiversity and carbon benefits that these projects are producing, we also expect to positively impact 160 workers through training and improved economics, supporting our Community pillar. We are proud of the steps we are taking to promote regenerative agriculture through this collaboration and remain focused on exploring other ways to protect critical natural ecosystems across our value chain.

<sup>1</sup>We require supplier declarations of the country of origin of our leather hides, including to ensure compliance with our Forest Protection Policy, which are verified through our traceability pilot.

# Biodiversity Action

Recognizing the critical role that biodiversity plays in maintaining resilient ecosystems, climate stability and long-term resource ability, we are committed to sourcing deforestation- and conversion-free materials.

We know that forests play a critical role in protecting biodiversity and combatting climate change, two of Capri's most important ESG priorities. Our industry's leather and paper packaging supply chains can pose risks of deforestation and conversion of natural forest ecosystems. To mitigate these risks, we enacted a Forest Protection Policy that conveys our expectation of a deforestation- and conversion-free (DCF) supply chain that also safeguards and respects human rights. Our policy is included in our supply chain compliance handbook, which is required to be acknowledged by all direct suppliers. This policy supports our prioritization of Forest Stewardship Council (FSC)-certified paper packaging and aligns with our commitment to the Deforestation-Free Call to Action for Leather, a public pledge initiated in 2023 and co-led by Textile Exchange, LWG and World Wildlife Fund (WWF). We are also members of the Textile Exchange's DCF Leather Working Group and are in the process of developing an implementation plan with WWF and an external consultant to support the commitments we made in the Call to Action.

In addition to our strategies targeting our paper and leather supply chains, we also supported ecosystem protection and restoration efforts through our previously disclosed Fiscal Year 2025 investment in W+ Standard™ credits from the Ecosystem Regeneration Associates Ranches and Farms Program in Brazil, which benefitted women in agroforestry focused on regenerative agriculture and enhanced reforestation initiatives to preserve the biome's natural biodiversity. We were also proud to once again make an annual Earth Day donation to One Tree Planted, sponsoring a newly planted tree in honor of each of our employees across the globe. And our previous investment in Adriano Di Marti, the company behind the innovative, cactus-based material Desserto®, also supported our biodiversity efforts. The nopal cactus used in Desserto is native to the region in which it is grown, avoids negative impacts to local biodiversity and helps to revert land use change.



# Resource Use

Our brands approach responsible sourcing in a holistic way by considering the entire lifecycle of raw materials and their related carbon, biodiversity, waste and water impacts.

In addition to the consideration our brands must give to a material's functionality, durability, quality and cost, we encourage teams to consider a material's impacts on the natural environment during raw material cultivation, processing and end-of-life. We equip our brands with Capri's responsible sourcing guidelines which cover options for naturally derived raw materials (such as leather from Leather Working Group (LWG)-certified tanneries, organic or recycled cotton, mulesing-free wool and cruelty-free down), along with those for synthetic materials (such as recycled polyester and innovative alternatives like Desserto®). We are in the process of enhancing this resource for 2026, including to ensure that it aligns with our new *Impact* strategy and incorporates insights from the Textile Exchange Preferred Fiber and Materials Matrix. Our updated guidelines will be supported with practical training so our teams are better equipped to understand the impact of proposed materials before production begins.

We continued to improve the systems and methods we use to track, calculate and report our raw material footprint this year, capturing more data on the components and trims used for our products. For example, the Michael Kors footwear and accessories teams now capture the raw material footprint of their webbings which typically contain polyester or cotton blends. Our brands set internal targets and strategies around raw materials that can drive the biggest impact, considering not only our volumes but also the availability of high-quality alternatives to conventional options, cost, customer demand and whether a preferred option will support one of our *Impact* pillars. Leather continues to be a key raw material used across our group. It's also a material that has significant impacts related to climate change, biodiversity, water and chemicals throughout its lifecycle. We are proud of our teams for doubling down on their 2025 commitment to sourcing 95% of our leather from tanneries achieving Gold- and Silver-level certification. 99% of our Fiscal Year 2025 leather was sourced from LWG audited tanneries with 96% of leather across our group coming from those reaching LWG's highest standards – surpassing our target.

**Raw Material Use**  
FY 25 consumption, by weight<sup>1</sup>



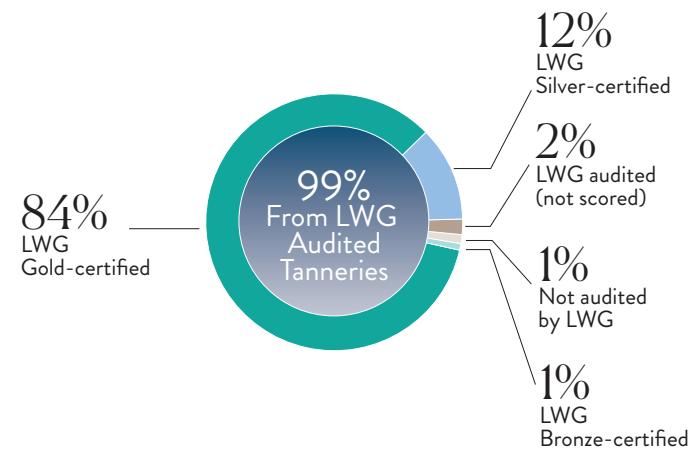
<sup>1</sup>Percentages may not add to 100 due to rounding.

<sup>2</sup>“Metals” includes zinc, zinc alloy, brass, aluminum and brass found in hardware.

<sup>3</sup>“Other Materials” includes nylon, rubber and other materials individually consisting of less than 1% of total portfolio (such as angora, cashmere, exotic skins, silk and wool).



**Leather from LWG Audited Tanneries**  
Volume of leather shipped in FY 25, by type of supplying tannery



# Resource Use

Our brands are the core of our business and we encourage them to craft products that their customers can feel great about wearing and carrying, without compromising on the high quality we're known for. Some of the lower impact<sup>1</sup> raw material selections made by our brands this year are shown on this page.

The Jimmy Choo Diamond Tote Large is made of 100% leather from LWG Gold-certified tanneries.



The Michael Kors Fall 2025 campaign highlighted the Hamilton Moderne Fringed Satchel and the Jayla Fringed Boot, both made with suede from LWG Gold-certified tanneries.



Michael Kors' Faux Fur Peacoat avoids fur and instead utilizes an outer material crafted entirely from recycled polyester.



The Michael Kors Collection Spring Summer 26 runway show featured looks crafted from recycled sequins and FSC-certified viscose jersey materials.



The Michael Kors Mens Cooper Utility Crossbody Bag is crafted from over 80% recycled materials, including recycled Saffiano leather from LWG-certified tanneries and post-consumer recycled polyester.



Jimmy Choo's Agathe Knee Boots are designed with croc-embossed leather from LWG-certified tanneries.



Jimmy Choo partnered with MyTheresa on a Spring 2025 product collaboration including the Chara 70, made from 60% FSC-certified viscose and leather from LWG-certified tanneries.



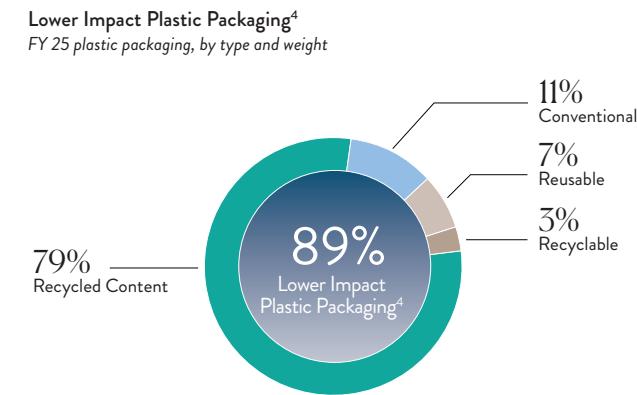
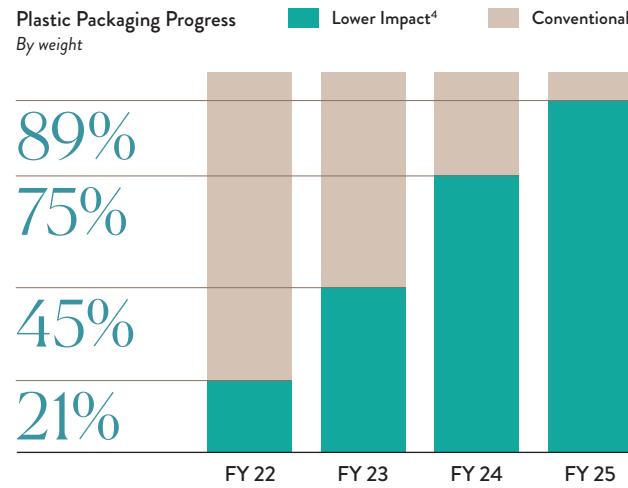
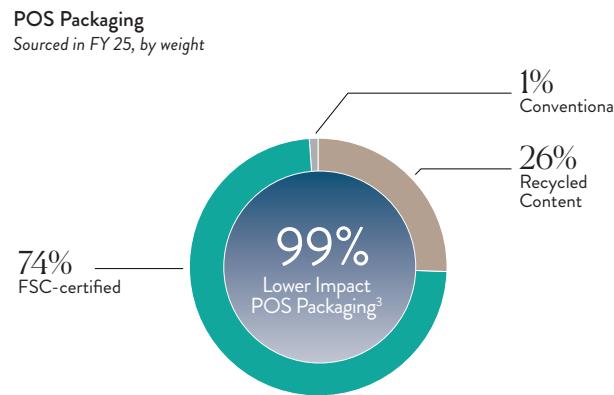
The Michael Kors Jet Set Medium Signature Pochette is now made from 100% post-consumer recycled polyester.

<sup>1</sup>We consider raw materials to have lower environmental impacts if they are certified by credible third parties as having reduced environmental impacts during their production lifecycle as compared to their conventional counterparts.

# Resource Use

The impacts of our raw material use extend beyond our finished products – the packaging we use to protect and market our handbags, footwear and apparel has an important impact on nature as well. Our goal is to use lower impact<sup>1</sup> materials wherever possible, including in our packaging.

We know how important sustainable packaging is to our customers and the planet and we continued to execute on our packaging priorities throughout 2025: **Reduce** the amount of packaging we source, and eliminate excess, unnecessary packaging; **Increase** the amount of recycled content within our packaging; **Prioritize** packaging options that are widely recyclable or can be reused; **Avoid** single-use and virgin plastic packaging, replacing it with natural or innovative alternatives where feasible. We are pleased to share 99%<sup>2</sup> of the point-of-sale (POS) packaging we sourced during Fiscal Year 2025 met our definition of lower impact packaging<sup>3</sup>, with a majority of raw materials being FSC-certified. We also strive to avoid plastic packaging where feasible, with only 9% of our fiscal year packaging volume made from plastic and 89% of that remaining plastic being lower impact.<sup>4</sup> There's still work for our company and industry to do when it comes to certain packaging types, such as solutions for on-product plastic pins and clips, but we applaud our teams for substantially reducing our plastic use and making big changes toward our goal of ensuring the plastic we do source has a lower impact. Other recent wins include Jimmy Choo's marble shoe boxes which are now made from over 80% recycled fibers and include biodegradable and compostable clay bags; less than 1% of Jimmy Choo's on-product packaging is plastic; and 98% of the polybags used for Michael Kors footwear and accessories, our largest division, consists of 100% recycled content.



<sup>1</sup>We consider raw materials to have lower environmental impacts if they are certified by credible third parties as having reduced environmental impacts during their production lifecycle as compared to their conventional counterparts.

<sup>2</sup>Less than 1% of our FY 25 POS packaging by weight did not meet our lower impact definition as our teams were unable to find high-quality alternatives to the conventional materials used for these limited packaging types (including ribbons, stickers and tape).

<sup>3</sup>We consider POS packaging to be lower impact if it is widely recyclable, consists of recycled content or is made of FSC-certified materials.

<sup>4</sup>We consider plastic packaging to be lower impact if it is reusable, recyclable and/or recycled (at least 50% of the unit must be made from recycled content for it to be included). Figures reflect packaging directly purchased by Capri during the indicated fiscal year or purchased by Capri suppliers and shipped during the indicated fiscal year. FY 22 figures exclude e-commerce packaging. FY 22, 23 and 24 data reflect total Capri volumes (inclusive of Versace). Percentages may not add to 100 due to rounding.

# Waste & Circularity

We acknowledge our dependence on natural resources to produce Michael Kors and Jimmy Choo products and packaging. We remain committed to reducing both the resources we extract from the environment and the waste that we return to it.

Our work on circularity begins with embracing circular design and sourcing principles. Michael Kors and Jimmy Choo products are crafted from high-quality, exceptional materials which increasingly include recycled fibers, upcycled materials and regenerated textiles. Our teams receive regular training on circularity to understand how design choices may impact the environment, including at end-of-life. For example, Jimmy Choo teamed up with a third-party recycling center and sustainable design hub in Italy for a circular fashion masterclass this past spring. The class was attended by the brand's product development, costing, raw material and production teams and covered circular economy principles, related regulations, product innovation and sustainability.

Throughout 2025, we continued to focus on responsibly repurposing excess materials and diverting fabric waste during the product development process. For example, Michael Kors collected fabric scraps at its New York headquarters for FABSCRAP, donating more than 13,000 pounds of fabric to the organization since its partnership began in 2019. Similarly, Jimmy Choo collaborated with the British Fashion Council on an excess fabric donation program providing free, high-quality materials to design students. Michael Kors continued to prioritize designing-out waste through further investment in its robust 3D design program. Since its launch, this innovative program has significantly decreased the number of physical samples the brand needs throughout the prototype, market and photography processes, in turn reducing the volume of sample waste it generates. Michael Kors nearly doubled the amount of 3D product renderings produced during Fiscal Year 2025 and began testing in-house 3D printing to take its waste reduction efforts even further.

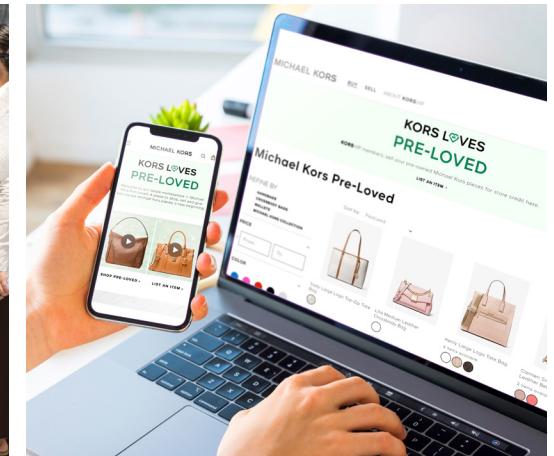


# Waste & Circularity

Not only are we finding new ways to tackle the waste generated during product development, but we are also furthering our efforts to reduce the waste associated with our finished products and facilities.

We continue to provide our customers with ways to maintain, repair and recirculate our products to prolong and avoid product end-of-life waste. Launched in 2018, Jimmy Choo continues to offer bespoke repair services to its online and in-store clients across the globe. This service assesses products on a case-by-case basis to restore cherished Jimmy Choo products to near-perfect condition. Michael Kors also operates the Michael Kors Pre-Loved online resale marketplace, providing its U.S. customers with a way to give their products a new beginning. The brand continued its partnership with Revive this year, repairing damaged inventory to a sellable quality or responsibly recycling products that are not capable of repair. Refreshed products are then listed on the Michael Kors Pre-Loved and Revive resale marketplaces. Our company also seeks to avoid inventory waste through product donations, like those discussed on page 50, expanded sales channels and employee sales.

Beyond production and inventory related waste, we remain committed to addressing waste hotspots throughout our value chain. We recognize that distribution centers are sizable operations with the potential to become significant waste generators. Last year, we announced an ambitious target of achieving zero waste to landfill across all of our directly operated distribution centers<sup>1</sup>, and we are proud of the teams at our two largest distribution centers for diverting an aggregate of 95% of their Fiscal Year 2025 waste.<sup>2</sup> One of these warehouses drove progress toward this target by starting a wood pallet recycling program, while the other continued to prioritize upcycling returns and uniforms through donations and sample sales. As we build out nature-focused action plans within our new *Impact* strategy, we will look to identify and evaluate additional waste-related opportunities in our upstream and downstream value chains.



<sup>1</sup>Commitment utilizes the Zero Waste International Alliance (ZIWA) definition of Zero Waste and covers our directly operated distribution centers with a target date of December 31, 2027.

<sup>2</sup>Our Montreal distribution center began tracking its waste data during FY 26 and will be included in future disclosures around this target.

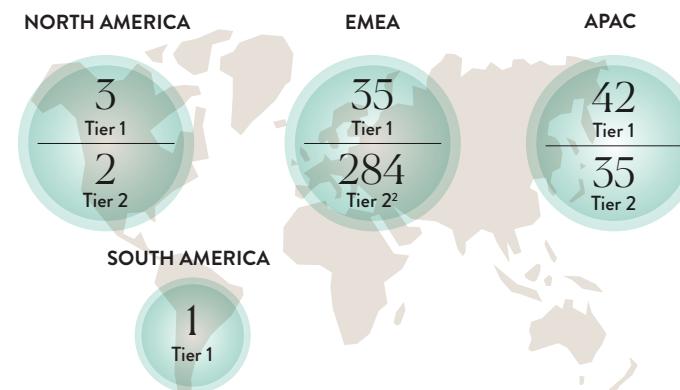
# Water Stewardship

Water is used at every stage of the global fashion supply chain. Water is also essential to natural ecosystems and local sourcing communities around the world. That's why we are continuing to evolve and enhance the ways we are working to reduce our value chain impacts on this vital natural resource.

Water-related impacts stemming from our direct operations are minimal as our facilities' water use is typically limited to domestic purposes (like cleaning, maintenance and employee consumption) and our teams consider water reduction opportunities in facility design and renovation. However, we know that water is critical to the cultivation and processing of the raw materials used in our products. To understand the water risks in our upstream supply chain, we utilized the World Resources Institute's Aqueduct Water Risk Atlas (WRI Aqueduct Tool) to monitor how and where water risks and opportunities are emerging against our known supply chain. Our Fiscal Year 2025 water stress risk assessment results<sup>1</sup> are shown below. From there, we continued to engage with suppliers around their water and wastewater strategies, prioritizing Tier 2 suppliers that utilize water during production. Through Higg FEM<sup>3</sup>, we learned that 81% of our Tier 2 suppliers have already established plans to improve their water use by harvesting rainwater, installing water-saving faucets and monitoring consumption.<sup>3</sup> As we refine our water strategy, we plan to include these types of solutions within the resources we share with our wider supplier base. For the first time, we received Clear Stream reports from suppliers that we connected with on ZDHC, a resource that allows us to learn even more about suppliers' wastewater treatment activities. These reports rate supplier performance against wastewater requirements and we were pleased to learn that those suppliers who submitted reports and used water and chemicals during production achieved at least 95% conformance with ZDHC standards. It is also important that we continue to improve the quality and consistency of supplier data, particularly from suppliers with water-intensive production facilities, to enable monitoring of reductions and trends. Five years ago, we set a target to achieve a 10% reduction in key suppliers' water use. While we do not have complete visibility into all relevant suppliers' consumption today, we have engaged with a number of our suppliers that utilize water in production through Higg FEM. Responding suppliers drove a 16% aggregate reduction (between 2022 and 2024) in their water use.<sup>4</sup> Looking ahead, as we further develop the Nature pillar of our Impact strategy, we plan to continue addressing water stewardship holistically to ensure we are taking the right steps toward mitigating water-related risks and reducing water in a meaningful way.

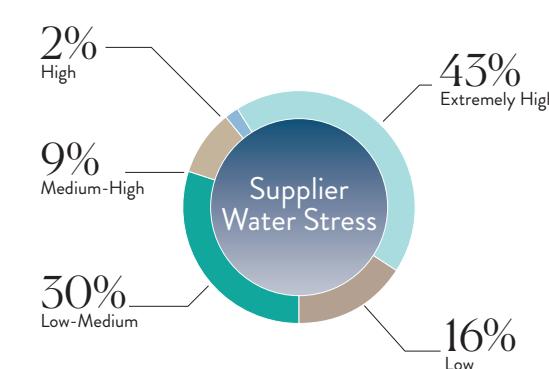
## Water Stress Risk Assessment

FY 25 direct and nominated suppliers within areas of Extremely High or High water stress risk<sup>1</sup>



## Tier 2 Supplier Water Stress Risk

FY 25 direct and nominated Tier 2 suppliers, categorized by level of water stress risk<sup>1</sup>



<sup>1</sup>As defined by the WRI Aqueduct Tool.

<sup>2</sup>Our brands partner with a large number of Tier 2 suppliers located within Italy, which is considered to be a location at higher risk of water stress.

<sup>3</sup>Data represents only verified Higg FEM 2024 submissions (scoring released in 2025).

<sup>4</sup>Aggregate reduction percentage relates to water consumption of 30 FY 25 suppliers that utilize water during production as reported through only verified Higg FEM 2022, 2023 and 2024 submissions (scoring released in 2023, 2024 and 2025, respectively).

# Chemical Management

The chemicals involved in fashion's supply chains can have adverse impacts on natural ecosystems and people if managed improperly. Responsible chemical management may not only lead to cleaner water and reduced wastewater in local sourcing communities, but may also improve health and safety conditions within a supply chain. That's why we are focused on moving toward a more holistic chemical management approach that drives progress across our interconnected Nature and Community *Impact* pillars in a more intentional way. Aligning with the broader industry-wide shift, we are refining our 2020 goal of eliminating the use of hazardous chemicals to better support our commitments to sustainability, human rights and continuous progress over perfection.

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Our strategy demands thoughtful engagement with our suppliers: We will set **clear expectations** with suppliers around chemical management from the start. We will **prioritize raw material processing** by encouraging our brands to continue sourcing from certified Tier 2 suppliers, such as LWG Gold- and Silver-certified tanneries. We will **deepen our engagement** through industry-wide platforms such as ZDHC to better understand chemical use by our partners. And we will **assess supplier performance** through annual Higg FEM responses and our supply chain compliance program, discussed on page 53 of this report.

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Our Supplier Code requires compliance with all relevant environmental legal requirements and our supply chain compliance handbook includes chemical management guidance to set our suppliers up for success. To help ensure the chemical impacts of our products are effectively managed, we also maintain a group-wide Product Restricted Substances List (PRSL) in our supplier handbook and on our corporate website. Our PRSL defines the chemical restrictions applicable to all finished products and raw materials supplied to any of our brands and, together with our testing criteria, is aligned with or goes further than the applicable legal requirements. We regularly review and update our chemical requirements to ensure alignment with prevailing industry and relevant regulatory standards, including with respect to evolving legislative changes banning the use of intentionally added PFAS chemistries. We take a risk-based chemical testing approach, leveraging independent and accredited third-party labs to verify that the raw materials used to craft our brands' products, and the finished products themselves, comply with our high standards. Our PRSL is one part of our holistic approach to chemical management, which addresses input management, process management and output management.

# Chemical Management

The processing that takes place within Tier 2 of global fashion supply chains, such as leather tanning, can be chemical-intensive. That's why we remain committed to prioritizing raw material processing that uses chemicals responsibly, and safely, to protect the natural environment and supply chain workers. LWG certification assesses the environmental performance and compliance of leather manufacturers with a focus on proper water and chemical stewardship aligned to ZDHC standards, amongst other factors. Leather continues to be a priority raw material across our group of brands, and we continue to focus on sourcing it responsibly. As discussed earlier, we are proud of our teams for sourcing 99% of our Fiscal Year 2025 leather from LWG audited facilities.

We continue to support the fashion industry's shift to zero discharge of hazardous chemicals. Our company joined ZDHC in 2020, adopted ZDHC's Manufacturing Restricted Substances List (MRSList) as a part of our compliance program in 2023, and became a ZDHC signatory brand in 2025. While we engage with all direct suppliers around chemical management through our supply chain compliance program and handbook, a vast majority of our direct relationships are with finished goods suppliers in Tier 1 of our supply chain and the largest use of chemicals within the fashion supply chain is further upstream. Striving for meaningful, targeted action, we set our 2025 supplier engagement strategy around key Tier 2 suppliers within our largest brand, Michael Kors. Over 75% of the priority Tier 2 suppliers that we engaged with this spring connected with us on ZDHC and of those engaged suppliers, 67% shared ZDHC InCheck Performance Reports with us. This was our first year requesting these reports from our suppliers and we look forward to greater insight into the chemical inventories used within our upstream supply chain in the future.

Another way we learn about supplier chemical performance is through annual Higg FEM responses.<sup>2</sup> As noted in the Appendix to this report, we continue to see year-over-year progress from our supply chain when it comes to Higg FEM engagement, verification and performance. We have focused in on our Tier 2 suppliers, such as dye houses, mills, printers and tanneries, when assessing chemical-related supplier responses, and are pleased that 86% of verified Tier 2 responses from the 78 responding suppliers who utilize chemicals in production have an above-average verified FEM score compared to the industry average. Additionally, 89% of our responding suppliers who utilize chemicals in production provide chemical management training on our PRSL and the ZDHC MRSList. 92% of our suppliers who use chemicals disclosed alignment with ZDHC MRSList standards. We also learn about our suppliers' compliance with our supply chain compliance program, which includes requirements around chemical and environmental compliance, through our audit program, detailed on page 49 of this report.

We recognize the importance of safely managing and handling chemicals and believe aligning with prevailing industry practices and standards will most efficiently drive progress across the global fashion value chain.

Suppliers ZDHC Engagement<sup>1</sup>  
FY 25 suppliers, categorized by level of engagement



<sup>1</sup>Engagement refers to Michael Kors priority Tier 2 FY 25 suppliers that connected with Capri on ZDHC and/or shared ZDHC InCheck Performance Reports.

<sup>2</sup>Higg FEM data referred to on this page only reflects verified Higg FEM 2024 responses (scoring released in 2025).



# COMMUNITY

Human Rights  
Culture & Engagement  
Employee Growth & Wellbeing  
Supply Chain Engagement  
Giving Back

# Human Rights

At Capri, we understand that climate-related changes and nature-related impacts are deeply connected to human rights-related risks. Our longstanding commitment to respecting fundamental human rights flows through our entire *Impact* strategy.

We recognize that our upstream value chain activities may have a large impact on our planet and on people, including the individuals working within our supply chain and living in local sourcing communities. That's why our Climate and Nature-focused work, including with the RISE Climate Resilience program, our NFWF partnership and our chemical management program, not only address upstream environmental impacts but also look to enhance the lives of those living and working within and near our value chain.

Respect for human rights also underpins our Community pillar. We aim to drive accountability for human rights throughout our value chain, enhance the lives of those who work with us and be a part of an industry that promotes equity and inclusion. As detailed below, our holistic approach to upholding human rights begins with our Codes of Conduct and our Human Rights Statement. These resources convey our adherence to local labor laws where we do business and to the ILO Core Labor Standards. We regularly review our policies while considering evolving regulations, relevant stakeholder input and prevailing industry standards to ensure they remain effective. We plan to continue our review and update of Capri's Human Rights Statement into 2026 to reflect our expectations of suppliers, and ourselves, in line with the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct.

Our Codes and Human Rights Statement are supported by regular human rights risk assessments, transparent supplier and modern slavery disclosures and our Migrant Worker Policy. They are also complemented by employee and workplace-related policies and practices, health and safety and other compliance training and our grievance hotline. The requirements of our supply chain compliance program are intentionally aimed at addressing the most salient risks in our value chain, including those related to human rights. We expect our direct suppliers to conduct their operations in line with these requirements and to ensure compliance by their own supply chain partners. Our program handbook clearly communicates our expectations and provides guidance and training to enable compliance with our standards. We verify compliance with our program requirements through ongoing due diligence, third-party assessments and our own on-site audits, as discussed on page 49.

## How We Uphold Our Commitment To Human Rights Throughout Our Value Chain

We set high standards	We prioritize early supplier engagement	We hold our partners accountable	We track and disclose our progress	We regularly engage with stakeholders
We embed principles of responsible business conduct throughout our organization to identify, prevent, mitigate and cease actual and potential harm in our value chain, aligning our policies and supplier requirements with international labor and human rights standards.	We communicate and require suppliers to comply with our standards before we place any new or further business by clearly relaying our expectations around human rights during our onboarding and annual certification protocols.	Independent, third-party audits and assessments verify whether suppliers are respecting our standards, including those related to child, forced and prison labor and ethical recruitment. If we find violations of our policies, we aim to take swift action to remedy the issue with the supplier.	We transparently report our identification, evaluation and remediation of human rights impacts including in our <i>Impact</i> reporting and through regular updates to our Human Rights Statement.	We participate in various multi-stakeholder initiatives through which we are able to learn about human rights risks inherent in our industry. We are committed to engaging with stakeholders with the goal of sharing information and informing business decisions around these risks.

# Culture & Engagement

Our goal is to ensure every individual across our organization feels a true sense of belonging, is empowered to be themselves and has the tools they need to contribute to our business in a meaningful way. That starts with putting connection and the voice of our employees at the heart of our people strategies. Throughout 2025, we connected our people to our vision, values and priorities through clear, timely and inspiring communication to help employees stay informed and connected wherever they work. We brought our Capri community together from all corners of the world through coordinated town halls, all-hands meetings and leader-led touchpoints. These initiatives also support business alignment throughout our organization, facilitate more consistent and inclusive messaging across regions and result in a cohesive employee experience. This year, our people communications and engagement team increased their partnership with Capri and brand leadership to support clear and confident communications. Leaders were provided with practical toolkits and aligned messaging, enabling effective change management throughout our organization.

We continued to champion two-way communication in 2025 by creating space for employees to share their voice. We recently launched our new global employee engagement survey, encouraging feedback on a range of topics related to the Capri experience. Increased employee participation in our engagement events like the *Connect at Capri* speaker series and feedback initiatives reflect the stronger sense of belonging and involvement that we are working toward. We also celebrate achievement through our communications to ensure outstanding contributions are seen and applauded. Recognition programs like our Milestones Program and The Getaways Contest continue to help boost employee morale and engagement. We remain focused on modernizing our communication styles by enhancing our digital channels, visual communications and content, while finding new ways to make our information more accessible and engaging. For example, we launched a new monthly publication called *Threaded Together* this year, aimed at providing updates on the strategic changes we continue to make to foster an inclusive culture.



# Culture & Engagement

We know that differences in ideas and experiences allow our company to thrive. We continue to maintain robust policies to promote an inclusive and equitable culture, to ensure a workplace free from discrimination and bias, and to support safe and respectful working conditions for every Capri employee. We are proud of the programs and practices that our culture and belonging, learning and development and talent acquisition teams put in place throughout 2025 to attract, advance and advocate for a workforce that reflects the diversity of the world around us. For example, we formed a new partnership with The Outsiders Perspective this year, a not-for-profit organization that works to transform the fashion, luxury and beauty industries by increasing representation of talented professionals from varying backgrounds. Having previously signed its ParityPLEDGE®, we continued our support of Parity.Org throughout the fiscal year and are proud of the Michael Kors brand being named to its 2025 Best Companies for Equal Advancement Opportunity on the ParityLIST.

Driving a sense of belonging throughout our organization requires care and intentionality. We recently partnered with the Business Disability Forum to strengthen our work to improve disability inclusion across Capri. By leveraging the not-for-profit organization's expertise and resources, we aim to enhance our reasonable adjustments protocols and disability-inclusive practices. We also continued to strengthen our employee learning and development offerings to help cultivate a workplace environment that values growth and mutual respect, as discussed later in this report.

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Our Fiscal Year 2025 workforce representation disclosure can be found in the Appendix to this report.

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# Culture & Engagement

Our efforts to drive belonging and equity don't stop at our workplace. Throughout 2025, we continued to support partners that are cultivating a more inclusive future for fashion and our world.

Through meaningful partnerships, financial donations and advocacy, we continue to support efforts to promote equality and combat injustice. In addition to the work of The Capri Foundation (discussed on page 54 of this report), our collaborations with leading third-party organizations help us to drive even more impact. For example, our ERGs focus on community building inside and outside of Capri, including through meaningful support of organizations like Medgar Evers College and The Common Ground Foundation. Our growing ERG network led 85 engagement initiatives across the globe in 2025 including a range of celebrations, speaker events, training workshops and mentorship opportunities. Members of our ERGs also gave back to their local communities and partners, as discussed on page 51.

As a part of our commitment to financially support the advancement of racial equity, we are pleased to have once again had the opportunity to support the United Negro College Fund this year. Our annual donation in honor of Juneteenth underscores our commitment to help elevate organizations whose work aligns with our values. We also maintained our corporate sponsorship of Open to All this year, a national non-discrimination campaign based around the idea that every person should be welcomed regardless of their background, along with our support of Tilting the Lens, an organization focused on accessibility and inclusion aiming to create systemic change through education, advocacy and design. We additionally advanced our longstanding commitment to women's rights and human rights by endorsing the UN Women's Empowerment Principles in 2020.



# Employee Growth & Wellbeing

We continue to invest in our employees' personal and professional growth by offering a variety of in-person, virtual and digital development resources and learning experiences. As detailed below, our personalized and science-backed learning and development programs are aimed at empowering employees at all stages of their careers. We are proud to have offered over 250 employee training experiences in 2025, including 20 workshops, 7 leadership programs and our company-wide ethical business practices courses described earlier in this report. We continue to empower self-driven development with 89% of our global workforce enrolling in our self-study resources throughout Fiscal Year 2025. We also provided tailored courses to Michael Kors and Jimmy Choo retail associates this year, focused on improving sales confidence, product knowledge and styling abilities. In addition to our learning catalog, we promote employee performance and growth through personalized development plans, regular feedback and annual performance reviews with mid-year check-ins.

## Join

Our employee journey starts with New Hire Orientation, where new team members learn what makes Capri's culture unique, become immersed in our brands and discover the story behind who we are and what we stand for. We provide all new hires with a resource hub full of tools, guides and tips to help them get settled.

## Grow

Our employees have access to development programs, practical tools and monthly workshops to build their skills. Team members can learn at their own pace with self-study resources, connect with colleagues through our mentorship program and gain insights at conferences. Regular check-ins and annual performance reviews ensure our employees stay on track and continue to thrive.

## Lead

We offer programs that build leadership skills and management expertise, such as our Foundations of Management Program, advanced leadership development programs and our specialized Supply Chain Leadership Academy in partnership with Rutgers Business School. We also offer executive coaching and 360 feedback to help our leaders drive the business forward with confidence and impact.

At Capri, we believe career journeys should be full of occasions to learn, connect and thrive. We are focused on every facet of the workplace experience to support growth-oriented opportunity and meaningful engagement for all Capri employees.



# Employee Growth & Wellbeing

During Fiscal Year 2025, we delivered our new *Inclusion Makers* training to over 300 of our corporate and retail leaders across the globe, including our director-level and Michael Kors and Jimmy Choo store manager populations. This new course is aimed at helping our employees understand, value and navigate differences in the workplace by strengthening practical skills including empathy, perspective-taking and active listening. We also launched our *Cultural Competency* training workshops in 2025, designed to equip our teams with the knowledge and tools needed to enable collaboration that is more empathetic, inclusive and effective. This past October, Jimmy Choo was pleased to launch *Choo Learning*, a new global digital learning platform for its retail teams featuring targeted product knowledge and clientele hosting content. The *Choo Learning* launch followed a successful deployment of Jimmy Choo's new *Culture & Brand* book to its teams along with a presentation of over 30 *Living our Purpose* employee workshops, a pilot of its new leadership development program within APAC and quarterly *JC Retail Conversations* learning forums earlier in the year.

We regularly assess the strength, effectiveness, and relevance of our training programs by reviewing participation data, employee feedback, manager assessments, industry benchmarks and compliance requirements. We additionally aim to expand our offerings based on employee interest, social relevance, regulatory changes and opportunities within our organization. For example, we plan to expand our learning library in the coming months with new modules focused on psychological safety and equitable recruiting. We also continued to promote our global Capri mentorship program in 2025. This longstanding program includes traditional mentoring and reverse mentoring, where less-experienced team members can mentor more senior colleagues. We believe this type of mentorship encourages access, enhances personal skills and actively shapes our culture. We were excited to welcome 200 new employees to our program in Fiscal Year 2025.



# Employee Growth & Wellbeing

We maintain comprehensive compensation and benefits packages to attract, retain and recognize our talented employees.<sup>1</sup> Our total compensation program is an essential part of our talent strategy and is designed to be both competitive and equitable. We are focused on paying employees fairly for the work they do and we make compensation decisions free from bias. We also offer a full suite of innovative benefits that are relevant to the diverse needs of our Capri community. Our *Thrive* program approaches wellness in a holistic way, considering employees' physical, mental and emotional, financial and social wellbeing. We also encourage work-life balance through our paid time off and leave policies.

Our compensation and benefits programs are regularly reviewed to ensure flexibility and fairness throughout our global organization. We know that providing a supportive work environment is an essential part of fostering a resilient company culture.

## Our Holistic Employee Wellness Programming

Physical Wellbeing	Mental & Emotional Wellbeing	Financial Wellbeing	Social Wellbeing
 Comprehensive and affordable medical, dental and vision care options Gym discount programs Virtual physical therapy offerings Fertility benefits Family building, pregnancy and parenting support programs Women's health and menopause support program Paid sick leave Telemedicine services Hospital care, critical illness and accident insurance	 Employee Assistance Program (EAP) with patient advocacy support Digital behavioral programs to support anxiety, sleep, mood and resilience Virtual behavioral health therapy Hybrid and flexible work arrangements Paid time off and robust holiday schedule	 Retirement plans with employer match Health Savings Accounts (HSA) with employer match Paid parental leave Flexible Spending Accounts (FSA) Disability, life and AD&D insurance Group legal plan Employee product discounts across Capri brands Financial advisory services and financial learning tools Discounts on entertainment, mortgages and shopping	 Annual paid volunteer time off Corporate volunteer opportunities including with New York-based Michael Kors partner God's Love We Deliver Employee Resource Groups Global wellness-focused newsletters and programming

<sup>1</sup>The compensation and benefits information on this page is not intended to be comprehensive or describe offerings for every employee in our global workforce. Compensation, benefits and related policies vary based on a number of considerations including brand, location and jurisdiction. We strive to ensure that the employees in our global workforce have similarly generous benefits.

# Employee Growth & Wellbeing

We are committed to fostering a healthy working environment where all employees, customers and partners feel safe. That's why we implement, regularly review and continuously enhance our health and safety policies and practices to ensure alignment with prevailing industry standards and relevant regulations. Capri's Occupational Health and Safety Policy is publicly available on our corporate website and describes the ways we prioritize the wellbeing of our workforce. Our executive leadership team has approved the commitments in our policy, and our global and regional Health and Safety Committees are responsible for leading compliance with those commitments across our business. Through workforce representation, consultation, health and safety performance monitoring and compliance mapping, risk mitigation and continuous improvements to our standards, we strive to ensure our programs and policies remain relevant and effective.

Additionally, we provide ongoing health and safety training to all employees, including tailored resources for specific workplaces and roles, to equip our teams with the knowledge and skills necessary to identify potential workplace hazards and respond effectively. Employees have access to occupational health and counseling services and can find relevant safety guides on our corporate intranet. We maintain a dedicated accident reporting system, global crisis detection and communication program, and offer medical and security support for our business travelers. We are proud of our commitment to workplace safety and applaud our Health and Safety teams for continuing to innovate to ensure the wellbeing of our customers and workforce.



# Supply Chain Engagement

We strive to work collaboratively to enhance the lives of the people in our supply chain through meaningful empowerment programs, targeted trainings and a comprehensive compliance program, described on the following page. We take a human rights-based approach to our supply chain programming and believe that enhancing the lives of people within our value chain will drive resilience throughout our own business.

We continued our membership with RISE throughout 2025, supporting their collaborative approach to ensuring women working in global supply chains experience greater dignity, equality, choice of opportunities and fulfillment of their rights. We were excited to take our work with RISE even further this year by sponsoring our first RISE Financial Health workplace program with a key Michael Kors supply chain partner in Cambodia. RISE Financial Health is a 12-month program that supports workers to access, use and benefit from financial products and services, and build their capability to improve their financial health and resilience. Through this initiative, we are directly and positively impacting the lives of workers within our own supply chain in line with our 2025 supplier empowerment target. Upon the program's conclusion early next year, we anticipate reaching over 1,600 workers, the majority of whom are women, and 65 peer educators. In addition to our involvement in the new RISE Climate Resilience program discussed earlier in this report, we will expand our work with RISE even further by funding two additional RISE workplace programs within key supply chain partner facilities in Indonesia in 2026. Over time, we aim for these programs to become self-sustaining through peer education within the facilities, allowing their benefits to stretch into the future.



# Supply Chain Engagement

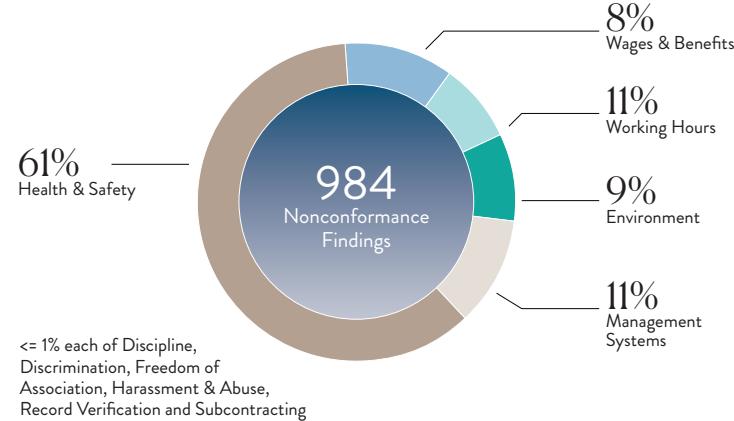
As discussed earlier, supporting the wellbeing and livelihoods of the workers in our supply chain is a top priority for Capri. Ensuring the requirements of our supply chain compliance program are abided by is one way that we reduce risk to workers and drive resilience throughout our supply chain. We use information such as suppliers' geographic location, the nature and volume of the manufacturing services being conducted, past audit findings, regulations related to forced labor and the results of our due diligence screenings to evaluate each supplier's risk profile and determine whether an on-site audit is required. Our brands continued to engage independent third-party auditors to conduct more than 100 announced and unannounced supplier audits this fiscal year. In recognition of the industry-wide need to streamline the monitoring process and more efficiently share supply chain data, we also continued to encourage our partners to participate in third-party audit programs including Better Work and the Cascale Higg Facility Social Labor Module (FSLM). We remain focused on strengthening our supply chain oversight every year and are pleased to disclose that over 88% of our brands' products produced during Fiscal Year 2025 came from recently audited Tier 1 factories, with over 25% of this fiscal year's audits conducted through prevailing third-party programs.

We strive to swiftly address instances of non-compliance with our requirements by working closely with our suppliers and third-party audit partners to execute time-bound corrective action plans (CAPs). Effective mitigation or improvement measures must be taken for a supplier to be awarded new or additional business with any of our brands. We support remediation where possible, but we reserve the right to develop responsible exit plans and terminate our relationships with partners who do not appropriately address compliance issues. Details on the types of nonconformance findings identified through our audit program are presented below. No zero tolerance issues were identified during our Fiscal Year 2025 audits.

Supply Chain Compliance Audits  
FY 25 audits<sup>1</sup>, by supplier type



Supplier Nonconformance  
Identified in FY 25 audits<sup>1</sup>



<sup>1</sup>Audits include Capri on-site audits conducted by independent, third-party auditors, Better Work audits and verified Higg FSLM assessments that took place during FY 25.

# Giving Back

Doing good in the world is an essential part of the culture at Capri, and our stores and teams play an important role in the communities in which we operate. This year, we continued to show *Capri Cares* through monetary donations and in-kind giving. Our stores hosted numerous donation events where a portion of sales were donated to organizations working on behalf of causes important to our local retail communities. Michael Kors also continued to facilitate point-of-sale donations to its non-profit partners on its U.S. e-commerce website, connecting the customers that love our brand with the causes closest to its heart.

In addition to monetary donations, we are dedicated to supporting our communities through Michael Kors and Jimmy Choo product donations. Jimmy Choo donated product and exclusive shopping experiences to charity auctions in support of Choose Love, Great Ormond Street Hospital, London Ambulance, Not A Phase and UNICEF. Our North American and European teams continued their support of Delivering Good this year, a non-profit organization benefiting individuals impacted by poverty and disasters through the organization's network of more than 700 community partners across the United States, by donating new and sample merchandise. Capri continued its 3-year partnership with Soles4Souls, a non-profit organization whose mission is to collect and distribute shoes and apparel to people in need around the world, through donations of excess inventory. We also hosted an in-office employee shoe drive across our global workplaces in support of Soles4Souls earlier this year, deepening our impact and strengthening our workplace culture. These donations exemplify the ways our teams drive impact across our Nature and Community Impact pillars – by finding new, deserving homes for our products while reducing our own operational waste footprint.



# Giving Back

While we appreciate the opportunity to give back through donations, we also value the ability to volunteer our time and energy. To facilitate our culture of caring, we maintain a global volunteer-time-off policy allowing all Capri employees up to one paid day off to volunteer in support of causes they care about and in ways that work best for them.

Throughout 2025, we encouraged employees to participate in cleanup events in honor of Earth Month, join the fight against hunger by volunteering at local food banks, and participate in team volunteer days with brand partners like God's Love We Deliver discussed on page 53. Michael Kors teams once again showed fashion can be a force for good by volunteering at Shoes for a Cure's annual Charity Shoe Sale in New York City this past October. Proceeds from sales of the women's, men's and kids' footwear donations benefit cancer research and support programs.

Giving back was also an important part of the work done by our ERGs throughout 2025. Our EmpowerHer@Capri ERG hosted their annual toy drive for Nazareth Housing this year, a New York City-based non-profit that supports families in crisis. Members of APPLAUD@Capri participated in a tennis tournament to raise money in support of Asian American Dream, an organization that provides mentorship networks, professional development training and career advancement opportunities for underserved AAPI undergraduate students. Members of Latinos Unidos participated in The Committee for Hispanic Children & Families' first annual Hispanic Heritage Month 5K run, raising funds for the organization's programs that reach underserved, low- and moderate-income children and families throughout New York City. Our PRIDE@Capri ERG hosted an in-office fundraiser for AIDS Walk New York in addition to participating in its fundraising walk to support lifesaving services for New Yorkers living with and affected by HIV and AIDS.

Our employees also show up in times of crisis to help those in need. For example, teams from our Whittier, California distribution center quickly mobilized to support those devastated by the wildfires earlier this year, volunteering with longtime partner Soles4Souls to distribute goods to the local Los Angeles community. These on-the-ground efforts were bolstered by Michael Kors' donations to the American Red Cross and the California Fire Foundation's Wildfire & Disaster Relief Fund.



# Giving Back

The Jimmy Choo Foundation was established in 2011 with the mission of empowering women and improving their quality of life through education and enterprise.

The Jimmy Choo Foundation continued its ongoing work with Women for Women International this year, a partnership that has supported women survivors of war and conflict around the world through access to life-changing education and resources since it began in 2020. The Jimmy Choo Foundation is proud to have donated over £740,000 to Women for Women International to date, making a tangible difference in the lives of 1,436 women participating in the organization's Stronger Women, Stronger Nations Programme. Participants receive access to crucial resources and hands-on vocational training in a variety of sectors to aid them in starting small businesses, building support networks and taking on leadership roles in their communities.

Jimmy Choo and its foundation support Women for Women International in a number of ways, including by taking part in the annual #SheInspiresMe Car Boot Sale, which has raised over £2.2 million for the organization. This spring's sale was the biggest to date, raising over £413,000 across participants in a single day. Proceeds from the brand's September staff sample sale also went to Women for Women International, along with ticket sales from a recent client event. The brand also raised awareness for its partner's work through flower bar and donation events at its London, New York and Rome retail stores in honor of Women's History Month and International Women's Day. Throughout Fiscal Years 2025 and 2026, members of the Jimmy Choo Women for Women International internal committee are matched with a "sister" participating in the Stand With Her Programme. These sisters are survivors of war who receive targeted development opportunities around their health and wellbeing, financial management, vocational skills and personal rights. Participating Jimmy Choo employees will connect, support and engage with their sisters throughout the year-long program.



# Giving Back

Michael Kors' efforts to end world hunger start at home. Throughout 2025, the brand continued to support New Yorkers in need through its work with longtime philanthropic partner God's Love We Deliver. God's Love is a New York City-based nonprofit that has been cooking and home-delivering medically tailored meals to people with severe and chronic illness since 1985. The organization is headquartered in a building named in honor of brand founder and Chief Creative Officer Michael Kors, who also serves on the nonprofit's Board of Directors. This past July, we proudly celebrated another "Michael Kors Month," where our NYC-based teams donated their time and energy to give back in the God's Love kitchen. The brand also hosted the 19th annual Golden Heart Awards, celebrating 40 years of the vital work done by our partner and raising more than \$4 million to fund nutritionally tailored meals for God's Love clients and their families.

Founded in 1961, the United Nations World Food Programme (WFP) is the largest humanitarian group in the world, saving and changing lives by delivering food assistance in emergencies and working with local communities to improve nutrition and drive resilience. Michael Kors' partnership with WFP has deep roots, with the brand's Watch Hunger Stop global philanthropic campaign raising money and awareness for WFP's school meals initiative since 2013. Over 35 million school meals have been funded by Michael Kors' work to date.

This past October, Michael Kors announced a contribution of \$2.7 million to WFP's innovative Home-Grown School Feeding initiative (HGSF), bolstering Sri Lanka's National School Meals Programme. HGSF strengthens local food systems by empowering primarily women farmers and school meal providers to produce their own vegetables and poultry so students receive fresh, safe and nutritious meals. WFP's goal is to promote women's economic empowerment while supporting rural livelihoods and advancing national resilience against food insecurity through this work. The funding will enable WFP to expand the program to ten districts, ensuring that 250,000 children receive nutritious meals daily. The donation will also support 1,500 local farmers and caterers who supply local produce and fund infrastructure upgrades at 30 schools. Upgrades include the installation of solar-powered kitchens that will reduce the GHG emissions associated with these operations, exemplifying our aim to drive interconnected, positive change not just within the Community pillar of our *Impact* strategy, but within the Climate one as well. The brand's 2025 campaign includes two special-edition t-shirts featuring photographs of produce grown through HGWF, with all proceeds donated to WFP.



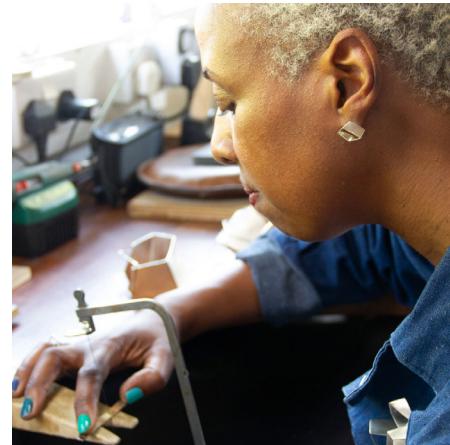
# Giving Back

We believe in the power of an inclusive fashion industry. Our \$20 million pledge to The Capri Foundation enables our company to promote long-term, positive change beyond our own brands. The Foundation is proud to have supported over 115 students since its formation.

The Capri Foundation continued to work with educational institutions to create meaningful opportunities in fashion throughout the fiscal year in collaboration with its partners the Fashion Institute of Technology (FIT), Pensole Lewis College of Business and Design (PLC) and Central Saint Martins – University of the Arts London. The Foundation also established a new partnership with Parsons School of Design in New York City, sponsoring a cohort of students within the Parsons Disabled Fashion Student Program to support the next generation of designers driving innovation and inclusion in our industry.

In addition to receiving scholarship support, participating students receive thoughtful trainings, mentorship and hands-on experiences with current industry professionals. For example, our company's learning & development and talent acquisition teams delivered multiple interview and resume building workshops to help students use clear, action-focused language to highlight their achievements. Students also received professional headshots and one-on-one recruitment guidance, attended time and project management workshops, and received access to practical tools around professional communication and navigating organizational culture. Various Capri employees volunteered their time to support the foundation's work by hosting question and answer sessions, providing personalized project feedback and serving as mentors. Jimmy Choo Creative Director Sandra Choi once again reinforced the brand's dedication to shaping the future of fashion by meeting virtually with PLC Masterclass students to review their work, offer real-time feedback and share her own expertise.

Looking ahead, The Capri Foundation will sponsor 10 training bursaries through Heritage Crafts for new entrants and early-career practitioners from historically underrepresented backgrounds facing financial hardship. Heritage Crafts is a national charity set up to support, safeguard and showcase traditional craft skills in the United Kingdom. The Foundation's funding will enable recipients to gain key skills in fashion-related crafts, directly addressing the financial barriers that often disproportionately hinder talented individuals from diverse communities. Bursaries will cover the essential training, materials, travel and tools needed for tailoring, garment and bag making, machine knitting, weaving and jewelry making. To complement the Foundation's donation, Jimmy Choo will support bursary recipients through mentorship opportunities and training workshops.





# APPENDIX

SASB Disclosure

Climate Data

Workforce Disclosure

Higg FEM Data

Supplier Disclosure



# SASB Disclosure

We are reporting in line with the SASB Standard for the Apparel, Accessories & Footwear industry as defined by SASB's Sustainable Industry Classification System (SICS).

Topic	Accounting Metric & Code	Capri 2024 Response
Management of Chemicals in Products	Discussion of processes to maintain compliance with restricted substances regulations CG-AA-250a.1	See the Nature section of this report.
	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products CG-AA-250a.2	
Environmental Impacts in the Supply Chain	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 in compliance with wastewater discharge permits and/or contractual agreements CG-AA-430a.1	(1) 89 suppliers (representing 94% of Michael Kors FY 25 production spend); (2) 147 suppliers. See the Nature and Community sections of this report.
	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have completed the Sustainable Apparel Coalition's Higg Facility Environmental Module (Higg FEM) assessment or an equivalent environmental data assessment CG-AA-430a.2	(1) 89 suppliers (representing 94% of Michael Kors FY 25 production spend); (2) 147 suppliers. See the Higg FEM Data Appendix to this report.
Labor Conditions in the Supply Chain	Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have been audited to a labor code of conduct, (3) percentage of total audits conducted by a third-party auditor CG-AA-430b.1	(1) 95 suppliers (representing 88% of FY 25 production spend); (2) 58 subcontractors; (3) 100% of Capri audits were conducted by a third-party auditor with 39 additional audits from Better Work and Cascala Higg FSLM. See the Community section of this report.
	Priority non-conformance rate and associated corrective action rate for suppliers' labor code of conduct audits CG-AA-430b.2	93% of CAPs issued in connection with FY 25 audits have been completed in full as of this report date. See the Community section of this report.
	Description of the greatest (1) labor and (2) environmental, health, and safety risks in the supply chain CG-AA-430b.3	Labor: Forced labor; freedom of association; wages and working hours Environmental, health and safety: Air emissions; chemical management; emergency preparedness; health and safety; wastewater
Raw Materials Sourcing	(1) List of priority raw materials; for each priority raw material: (2) environmental or social factor(s) most likely to threaten sourcing, (3) discussion on business risks or opportunities associated with environmental or social factors and (4) management strategy for addressing business risks and opportunities CG-AA-440a.3	See the Nature section of this report.
	(1) Amount of priority raw materials purchased, by material, and (2) amount of each priority raw material that is certified to a third-party environmental or social standard, by standard CG-AA-440a.4	See the Nature section of this report.
Activity Metric	Number of (1) Tier 1 suppliers and (2) suppliers beyond Tier 1 CG-AA-000.A	(1) 171 suppliers; (2) 4 direct Tier 2 suppliers and 696 identified indirect Tier 2 suppliers including 134 tanneries. See the About Capri section of this report.

# Climate Data

We measure and calculate our greenhouse gas emissions (GHG) emissions according to the World Resources Institute Greenhouse Gas Protocol (GHG Protocol), the industry standard and international tool for carbon accounting. Our scope 1, 2 and 3 inventory is not currently subject to external audit.

## FY 25 Total GHG Emissions, by Source (MT CO<sub>2</sub><sub>e</sub>)

Total Emissions	901,890
Total Scope 1 Emissions	5,725
Refrigerants	1,963
Natural gas	1,899
Flights	1,435
Vehicle travel	219
Energy use	156
Diesel fuel	45
Propane	7
Total Scope 2 Emissions (Location-based)	18,770
Electricity	18,699
District chilled water	47
Energy use	24
Total Scope 2 Emissions (Market-based)	71
District chilled water	47
Energy use	24
Total Scope 3 Emissions <sup>1</sup>	896,094
3.1 Purchased goods and services	682,632
3.2 Capital goods	21,260
3.3 Fuel and energy related activities	5,972
3.4 & 3.9 Transportation & distribution	74,287
3.5 Waste generated in operations	1,867
3.6 Business travel	4,208
3.7 Employee commuting	16,064
3.11 Use of sold products	68,074
3.12 End-of-life treatment of sold products	18,152
3.14 Franchises	3,577
GHG Intensity (MT CO <sub>2</sub> <sub>e</sub> / \$ million revenue)	249

## FY 25 Total Electricity Consumption, by Source (MWh)

Total electricity consumption from renewable sources	54,533
Total electricity consumption from non-renewable sources <sup>2</sup>	-
Total self-generated electricity from renewable sources	1,579

We define both organizational and operational boundary conditions in accordance with the GHG protocol. We apply the Control Approach, using operational control criteria to determine our organizational boundary. We include GHG emissions from locations (whether leased or owned) for which we control operations within Scopes 1 and 2. This approach is the most appropriate organizational boundary due to its consistency with the management of our operations and because it is where we can influence decisions that impact GHG emissions. Other relevant and material value chain emissions outside of our operational control are accounted for in Scope 3. Activities deemed “de minimis” sources of emissions may be excluded and emissions categories may not equal totals due to rounding.

Our calculations are supported by an emissions measurement and reporting platform. We leverage internationally recognized, up-to-date emissions factors sources including, but not limited to, US Environmental Protection Agency (EPA), UK Department for Environmental, Food and Rural Affairs (DEFRA), Comprehensive Environmental Data Archive (CEDA), International Energy Agency (IEA), Ecoinvent, and HIGG Material Sustainability Index Factors.

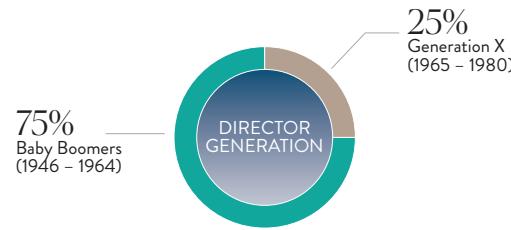
<sup>1</sup>Our Scope 3 inventory does not include categories 3.8 Upstream leased assets, 3.10 Processing of sold products, 3.13 Downstream leased assets, and 3.15 Investments because they were previously determined to be de minimis.

<sup>2</sup>Electricity consumption is fully reduced through the application of EACs.

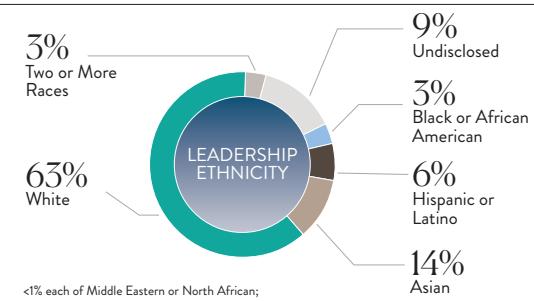
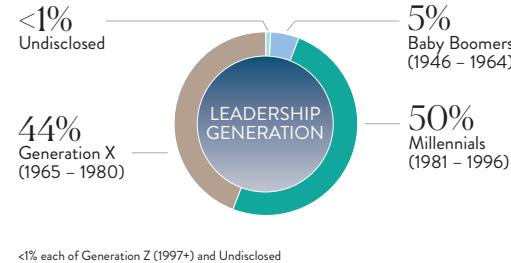
# Workforce Disclosure

This page reflects voluntarily self-disclosed data from active full-time and part-time employees globally. Data is as of March 29, 2025. Leadership data is defined as director- and district-manager level and above. Ethnicity data reflects U.S. employees only. Capri does not require employees to disclose their gender identity or ethnicity. Leadership and Employees data may be rounded to the nearest whole number and may not equal 100%.

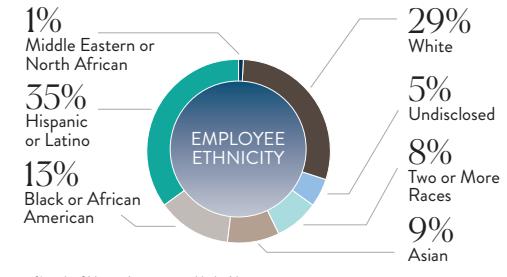
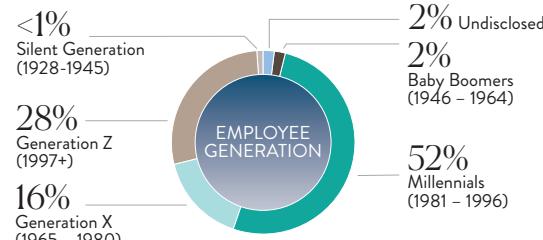
## BOARD OF DIRECTORS



## LEADERSHIP



## EMPLOYEES



# Higg FEM Data

## Direct Supplier Higg FEM Performance

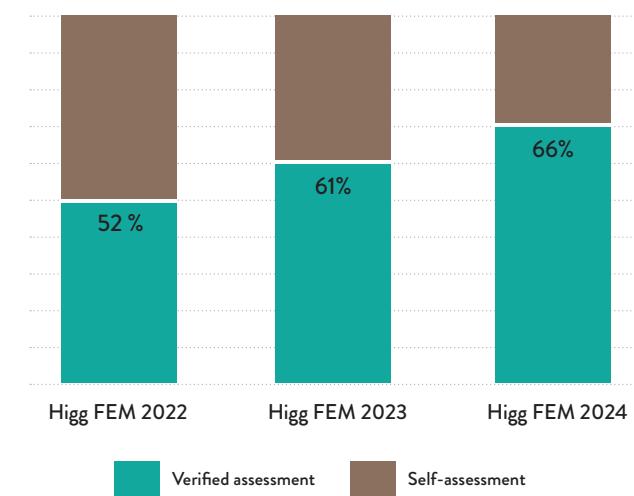
Average scores of FY 25 direct suppliers engaged with Higg FEM<sup>1</sup>

Average Verified Score within Apparel, Footwear and Accessories Industries      Average Verified Capri Supplier Score



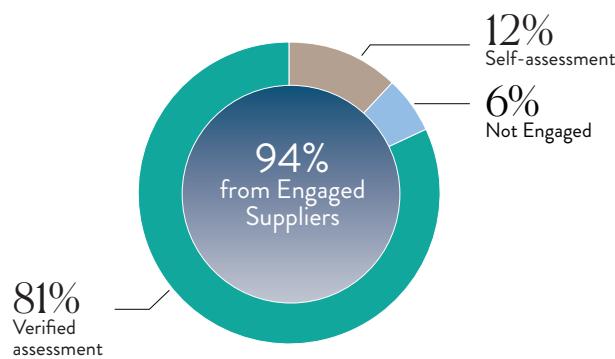
## Supplier Higg FEM Verification Status

By submission year across total engaged suppliers (Tier 1 & 2)



## Michael Kors Tier 1 Supplier Engagement

FY 25 production volume, categorized by supplier level of engagement<sup>2</sup>



## Michael Kors Tier 2 Supplier Engagement

FY 25 priority Tier 2 suppliers, categorized by level of engagement<sup>2</sup>



<sup>1</sup>Data represents only verified Higg FEM 2024 submissions (scoring released in 2025).

<sup>2</sup>Engagement refers to Higg FEM 2024 submissions (scoring released in 2025) from Michael Michael Kors and Michael Kors Mens suppliers (figures exclude Michael Kors Collection priority supplier counts). We received Higg FEM submissions from 89 FY 25 Tier 1 suppliers and 147 FY 25 Tier 2 suppliers during 2025.

# Supplier Disclosure

We know that traceability is a critical first step toward environmental and social responsibility. As a part of our commitment to transparency, we continue to annually publish our list of active third-party Tier 1 suppliers directly engaged by our brands during FY 25 in our Impact Report and on Open Supply Hub.

## APPAREL AND ACCESSORIES

TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS	TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS
ABBONDANDOLO GINO GERARDO	VIA SAN PIERO 136-140 BIENTINA 56031 ITALY	DUCCI PELLETTERIE S.R.L.	VIA CLAUDIO MONTEVERDI 21CALENZANO 50041 ITALY
ADITY DESIGNS PVT LTD	F4 & F5, SHREE LAXMI WOOLLEN MILLS ESTATE, SHAKTI MILL LANE, MAHALAXMI MUMBAI MAHARASHTRA 400011 INDIA	E LAND APPAREL LTD,	UNIT - 4, # 16/2B, SRI VINAYAKA INDUSTRIAL ESTATE SINGASANDRA, NEAR DAKSHIN HONDA SHOWROOM BANGALORE KARNATAKA 560068 INDIA
AMOM S.R.L.	VIA DI PESCAIOLA 21/A BADIA AL PINO AREZZO 52041 ITALY	EAM MALIBAN TEXTILES (PVT) LTD - BALANGODA	NO. 02 RYE ESTATE, PINNAWALA ROAD, SABARAGAMUWA PROVINCE BALANGODA BALANGODA 70100 SRI LANKA
BENJAMINS S.R.L.	VIA ENNIO, 6/A 20137 MILAN 20137 ITALY	ECHONG FASHION CO LTD	4F, BLK B, SHONGSHAN IND MANS, TAIWAN IND EST SONGBAI ROAD, SHIYAN, BAO'AN DISTRICT SHENZHEN GUANGDONG PROVINCE 518107 CHINA
BESWIN FASHION (CAMBODIA) CO. LTD.	PREY PEAY VILLAGE, BORSETH DISTRICT, KAMPONG SPUE PROVINCE, 050211 CAMBODIA	ESQUIRE KNIT COMPOSITE LTD	KANCHIPUR SONARGAON NARAYANGONJ 1430 BANGLADESH
BRUNPEL S.R.L.	VIALE EUROPA 62BADIA A SETTIMO, SCANDICCI 50018 ITALY	FTN VIETNAM CO., LTD	LO J2- CN- D1- STREET, MY PHUOC INDUSTRIAL PARK, BEN CAT, HO CHI MINH CITY, BINH DUONG PROVINCE, BINH DUONG CITY 820000 VIETNAM
BULLI RENATO SRL	VIA SAN COLOMBANO 193 SCANDICCI 50018 ITALY	GAN ZHOU REGALE KNITTING GARMENT CO., LTD.	BUILDING #4, 3RD PHASE, SHANG OU INDUSTRIAL YU DU COUNTY, JIANG XI GANZHOU JIANG XI 341000 CHINA
CALVELEX	MONTE DO CALVELO, E. N. 106 N° 1132 LUSTOSA PORTO 4620-256 PORTUGAL	GIANT MERCHANDISING SA DE CV	BLV. CUCAPAH 19657 FRACC. EL LAGO, BAJA CALIFORNIA, TIJUANA 22210 MEXICO
CARREMEN SILVERCREST PVT	SURVEY 80, BURAGUNTE VILLAGE BENGALURU KARNATAKA 562125 INDIA	GINO FERRUZZI SRL	VIA CASSIA 67 LOCALITA' TAVARNUZZE IMPRUNETA FIRENZE 50023 ITALY
CASON KNITTING FACTORY	SHANGTUN VILLAGE, LIAOBU TOWN, DONGGUAN DONGGUAN 523416 CHINA	GLORY LG	NO.11 QITENG ROAD, SHANGDONG, JIJIANG TOWN, NANHAI DISTRICT, FOSHAN CITY, GUANGDONG, 528003 CHINA
CENTURY OVERSEAS	37 DLF INDUSTRIAL AREA KIRTI NAGAR DELHI NEW DELHI 110015 INDIA	GRAND LEGEND VINA CO., LTD	9A, LOT 5, TAN THOI 25 ST TAN THOI NHAT WARD, 12 DISTRICT HO CHI MINH HO CHI MINH 70000 VIETNAM
CENTURY OVERSEAS (UNIT-II & III)	6/6-7, INDUSTRIAL AREA KIRTI NAGAR NEW DELHI-110015, DELHI, INDIA	GRUPPO FLORENCE SRL (EFFEBI)	VIA CHARTA 77, N. 19 SCANDICCI 50018 ITALY
CEYLON KNIT TREND (PVT) LTD	DIVURUMPUTIYA, GETAHETHTHE EHALIYAGODA SABARAGAMUWA PROVINCE 70620 SRI LANKA	HIRDARAMANI CLOTHING (PVT) LTD	ODDUSUDDAN ROAD, PUTHUKKUDIYIRUPPU MULLAITIVU NORTHERN PROVINCE 42000 SRI LANKA
CHANGZHOU BEIFULAI KNITTING GARMENT CO., LTD	NO. 9, DONGXIN ROAD, NIUTANG TOWN WUJIN DISTRICT CHANGZHOU JIANGSU CHANGZHOU 213163 CHINA	HIRDARAMANI INDUSTRIES (PRIVATE) LTD	279, HORANA ROAD KAHATHUDUWA WESTERN PROVINCE COLOMBO WESTERN 10370 SRI LANKA
CKT APPAREL (PVT) LIMITED	YATIYANA, AGALAWATTE, WESTERN PROVINCE, 12200 SRI LANKA	HIRDARAMANI INT EXP (PVT) LTD KURUWITA	HIRDARAMANI INT EXP (PVT) LTD COLOMBO RD, PARADISE COLOMBO ROAD KURUWITA COLOMBO 70500 SRI LANKA
COLOR SIETE S.A.S	CALLE 3 # 10-62 VILLAMARIA CALDAS 176001 COLOMBIA	HIRDARAMANI MERCURY APPAREL (PVT) LTD	LOT NO. F2 AVISSAWELLA WESTERN PROVINCE 10700 SRI LANKA
CRESCENT FASHION & DESIGN LIMITED	BEXIMCO INDUSTRIAL PARK SARABO, KASHIMPUR, GAZIPUR DHAKA GAZIPUR 1346 BANGLADESH	HUI XIN TU FASHION (JXSILK)	#PLOV LOM, PHUM KOMBOL SANGKAT KOMBOL, KHAN POSENCHY, PHNOM PENH PHNOM PENH 12000 CAMBODIA
CRYSTAL SAS	AUTOPISTA MEDELLÍN- BOGOTÁ KM 40, VEREDA BELÉN MARINILLA ANTIOQUIA 54020	HUNG YEN GARMENT JOINT-STOCK COMPANY NO.,2	AN TAO WARD HUNG YEN CITY HUNG YEN 160000 VIETNAM
CST CORP MOROCCO	LOT D7, ZONE INDUSTRIELLE TAKADOUM RABAT RABAT 10000 MOROCCO	I&S S.R.L.	VIA F.LLI CHIARUFFI 12RIGNANO SULL'ARNO 50067 ITALY
DONG GUAN YING ER KNITTING CO., LTD	69 TANG JIAO ROAD, TANG JIAO VILLAGE, DONGGUAN, CHANG PING TOWN, 523560, CHINA	IL GIOIELLO DI FIRENZE S.R.L.	VIA SANDRO PERTINI 9BAGNO A RIPOLI 50012 ITALY
DONGGUAN COMTE HEADWEAR MANUFACTURE LTD LTD.	SHIPAI DA DAO XI, SHIPAI TOWN, GUANGDONG DONGGUAN 523331 CHINA	IL SHIN SANG SA	12, DOBONG-RO, 135-GIL, DO-BONG-GU SEOUL SEOUL 1392 SOUTH KOREA
DONGGUAN KING SHUN KNITTING FACTORY LTD.	NO. 418, CHANGTIAN ROAD DONG GUAN CHANGPING TOWN GUANG DONG 523560 CHINA	INTL. KNITWEAR & APPARELS	INTL. KNITWEAR & APPARELS BEXIMCO INDUSTRIAL PARK SARABO, KASHIMPUR GAZIPUR DHAKA GAZIPUR 1346 BANGLADESH
DONGGUAN PROPERWELL SHOES MFG. LTD.	ROOM 101, BUILDING 3, NO.3, DONGGUAN, GUANGDONG, 523941 CHINA	ISA S.P.A. SOCIETA A SOCIO UNICO	STATALE DEI GIOVI 251LENTATE 20823 ITALY
DONGGUAN SONGJI KNITTERS LIMITED	NO. 13, JUXIN 3RD RD. XIANGWEI VILLAGE, DALANG TOWN GUANGDONG PROVINCE, DONGGUAN CITY 523786 CHINA	JIA TAI FTW VT CO., LTD	12A TO 1, AP 4, XA LUONG BINH HUYEN BEN LUC TINH LONG AN CITY LONG AN 850000 VIETNAM

# Supplier Disclosure

## APPAREL AND ACCESSORIES

TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS	TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS
JIAXING CHENGXIN GARMENT CO., LTD.	NO.5 JIAXING SILK INDUSTRIAL ZONE, XIUZHOU INDUSTRIAL DISTRICT, JIAXING ZHEJIANG 314031 CHINA	SAGE CREATIONS	PLOT NO. - 17, SECTOR - 4, FARIDABAD HARYANA 121004 INDIA
JIAXING ZHONGXIN GARMENT CO. LTD	7# BUILDING ZHEJIANG JIAJIN SILK INDUSTRIAL ZONE JIAXING ZHEJIANG 314031 CHINA	SHANGHAI ECOPEL(HG)GARMENTS CO., LTD	NO 185 DONGZHOU ROAD DONGJING TOWN SONGJIANG AREA, SHANGHAI 2016000 CHINA
JIETUO TECHNOLOGY ITALIA SRL	VIA DELLE FONTI SCANDICCI 50018 ITALY	SHENZHEN ZHAOWEN TEXTILE CLOTHING	101, 1/F, TOWER 1, 179 DAFU ROAD, JUTANG, FUCHENG, SHENZHEN GUANGDONG 518110 CHINA
JUMEAUX LEATHER FASHION (GUANGZHOU) COMPANY LTD	NO.2-3, DONG HUA DA LU EAST ST., TUHUA, HAIZHU DIST. GUANGZHOU GUANG DONG 510320 CHINA	SILVER SPARK APPAREL LIMITED	56, MAJARA HOSAHALU BEHIND KIADB, NDL, ESTATE KASABA HOBLI, VEERAPURA POST, DODDABALLAPUR, KARNATAKA, BANGALORE, 561203 INDIA
JYJ(CAMBODIA) GMT CO., LTD	NATIONAL RD.#4 KAMBOL VIL PHNOM PENH PHNOM PENH 12000 CAMBODIA	SOUTHLAND (CAMBODIA) CO., LTD	VENG SRENG STREET, PHUM TROPAING THLOEUNG, SANGKAT CHOM CHAO, KHAN PORSENCHHEY, PHNOM PENH 120101 CAMBODIA
KASHION INDUSTRY CO., LTD.	NO 555, MEIDISI ROAD, WUXIANG INDUSTRIAL PARK YINZHOU DISTRICT NINGBO ZHEJIANG PROVINCE 315111 CHINA	SQUARE FASHIONS LIMITED	ZAMIRDIA HABIRBARI BHALUKA MYMENSINGH 2240 BANGLADESH
LA.I.PE S.P.A	VIA WALTER TOBAGI, 2 TOLENTINO 62029 ITALY	STADIUM SRL	VIA CHARTA 77, 22 SCANDICCI 50018 ITALY
LAMPA SRL SOCIETA BENEFIT	VIA BRESCIA,33 GRUMELLO DEL MONTE 24064 ITALY	STUDIO PELLE PELLETTERIA S.R.L.	VIA SAN COLOMBANO, 189 SCANDICCI FIRENZE 50018 ITALY
LANKA LEATHER FASHION (PVT) LTD	RING ROAD 01 INVESTMENT PROMOTION ZONE KATUNAYAKE WESTERN 11420 SRI LANKA	SUBLIME GREENTEX LIMITED	GILARCHALA SREPUR GAZIPUR SREPUR GAZIPUR 1740 BANGLADESH
LIZ APPARELS LTD.	2106, KUNIA, BOROBARI NATIONAL UNIVERSITY GAZIPUR DHAKA 1704 BANGLADESH	SUZHOU NEW WORLD RUBBER CO., LTD	#182 PUTIAN ROAD, WEITING TOWN, SUZHOU INDUSTRIAL PARK, SUZHOU, JIANGSU, 215121 CHINA
M&V INTERNATIONAL MFG LTD	TROPAING CHEKSA VILLAGE KAMPONG CHHNANG DISTRICT KAMPOUNG CHHNANG DISTRICT 4201 CAMBODIA	TAISHAN CITY TAICHENG TOGETHER GARMENT FACTORY	NO. 106, QIAOHU ROAD TAICHENG TOWN TAISHAN CITY GUANGDONG PROVINCE, CHINA
MALIBAN WOVENS PVT LTD	INDUSTRIAL ZONE, DEHIATTAKANDIYA DEHIATTAKANDIYA EASTERN 32150 SRI LANKA	TANGERINE DESIGN PVT. LTD	PLOT NO. 9, SECTOR-4, IMT MANESAR-122052 HARYANA GURUGRAM 122052 INDIA
MG KNIT FLAIR LIMITED	1/219, MAHONA BHABANIPUR, GAZIPUR SADAR, 1703 BANGLADESH	TANGERINE SKIES PVT. LTD	PLOT NO.-153, SECTOR-4, IMT MANESAR-122052, HARYANA, GURGAON, 122052 INDIA
MT QNA	THUONG TIN I INDUSTRY CLUSTER DIEN NAM DONG WARD DIEN BAN DISTRICT QUANG NAM PROVINCE 51000 VIETNAM	TAV LTD	NGUYEN DUC CANH IZ THAI BINH THAI BINH CITY, 6100 VIETNAM
NASSA SUPER GARMENTS LTD.	107, 128 NISCHINTAPUR, ZIRABO, ASHULIA, SAVAR DHAKA 1341 BANGLADESH	TEXPORT INDUSTRIES PVT LTD - UNIT 7	SURVEY NO.48/1, KARIHOBANAHALLI, PEENYA 2ND STAGE, BANGALORE-560 058 KARNATAKA 560058 INDIA
NC APPAREL CAMBODIA CO., LTD	SETBOU COMMUNE, ROAD NO.21A S'ANG KANDAL PROVINCE 80101 CAMBODIA	TIEN HU KNITTING CO LTD. OF DONGGUAN	TIENHU KNITTING CO. LTD. OF DONGGUAN MULUN INDUSTRIAL DISTRICT CHANGPING, DONGGUAN GUANGDONG 523560 CHINA
NEW ALEX DI BASILICHI FRANCESCA	VIA G. MARCONI 14-24 RUFINA 50068 ITALY	TREND SETTING APPARELS (PRIVATE) LIMITED	UPPER DUNBAR DIVISION, DICKOYA ESTATE, HATTON, CENTRAL PROVINCE, 22000 SRI LANKA
NEW MINGDA VIETNAM	THANH NGUYEN A HAMLET MY CHANH COMMUNE CHAU THANH DISTRICT, CHAU THANH TRA VINH 87000 VIETNAM	VIGAWELL GARMENT TRADING COMPANY LIMITED	11, NATIONAL ROAD 22, TRAM BOM HAMLET, TAN PHU TRUNG COMMUNE CU CHI DISTRICT HO CHI MINH HO CHI MINH CITY 734800 VIETNAM
NOVE PIU' SRL	VIA PROVINCIALE LIMITESE, 64/66 CAPRAIA E LIMITE 50055 FIRENZE ITALY	VIRCATEX INTERNATIONAL SOURCING SAC	AV. TAPICEROS 280 2ND FLOOR NAVE 7 BUILDING, URB EL ARTESANO - ATE LIMA LIMA 150111 PERU
PASSION SPLASH S. DE R.L. DE C.V.	PASSION SPLASH FINISHING HEROES DE INDEPENDENCIA #10351, PARQUE INDUSTRIAL EL FLORIDO BAJA CALIFORNIA TIJUANA 2224 MEXICO	WELLSTART FASHION	SHENZHEN CO. LTD, FLOOR 1-2, BLD. 2, HONGFA IND. PARK, JINGTANG RD, SHIYAN TOWN, BAO AN DST, SHENZHEN, 518108 CHINA
PELL. P.A.M. SRL	VIA BONSARTO 14/16, MONTESPERTOLI MONTESPERTOLI 50025 ITALY	WINSAND GMT & WL KT CO., LTD	RD NO118A, PHUM PREAKTOUCH KHUM PREAK DACH, KHET KANDAL SROK LOEK DOEK KHET KANDAL 80505 CAMBODIA
PELLETTERIA TNL S.R.L.	VIA AURELIO SAFFI 35 FIRENZE 50131 ITALY	YLENIA PREZIOSI S.R.L.	VIA DEL GAVARDELLO, 59/F AREZZO 52100 ITALY
PENTEX APPAREL (PVT) LIMITED.	63/1A, SCHOOL LANE VENIVELKOLA KAHATHUDUWA POLGASOVITA KAHATHUDUWA 10320 SRI LANKA	YUDU DEEME KNITTING CO., LTD	INDUSTRIAL PARK YUDU COUNTY GANZHOU JIANGXI PROVINCE 342399 CHINA
PERFECT VISION FASHION (CAMBODIA) CO., LTD.	NATIONAL ROAD 3, KOM POR VILLAGE BEUNG TRAGN KHANG TBOUNG COMMUNE SOM ROUNG DISTRICT - SAMRAONG TAKEO PROVINCE 21358 CAMBODIA	ZHEJIANG CONCEPT CREATOR FASH. LIMITED	CHINGTING IND'L CAMPUS, BEISHA ROAD, YIHANG ECON DEVELOPMENT ZONE, LINPING, HANGZHOU ZHEJIANG 311100 CHINA
PHU HUNG JOINT STOCK COMPANY	DINH CAO WARD, DINH CAO COMMUNE, PHU CU DISTRICT, HUNG YEN PROVINCE, 17300 VIETNAM	ZHENGXING (VIETNAM) COMPANY LIMITED	LOT B1.2, N10 ROAD THANH THANH CONG INDUSTRIAL PARK AN HOA, TRANG BANG COMMUNE 840000 TAY NINH PROVINCE 840000 VIETNAM
QICHUN BESWAYS FASHION CO.	BAIWEI IND.FANPU VILLAGE, CHIDONG TOWN, QICHUN CTY, HUBEI HUANG GANG HUBEI PROVINCE 435300 CHINA	ZHONG SHAN WINFORD KNITWEAR LIMITED	ZHONG SHAN WINFORD KNITWEAR LIMITED NANLANG INDUSTRIAL ZONE NANLANG TOWN ZHONG SHAN 528451 CHINA
RICHA GLOBAL EXPORTS PVT LTD	232, UDYOG VIHAR PHASE-1, GURGAON HARYANA 122016 INDIA		

# Supplier Disclosure

## FOOTWEAR

TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS	TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS
AMPERSAND DESIGN PRIVATE LIMITED	PLOT NO.105, SECTOR-4 IMT MANESAR- 122050 GURGAON HARYANA 122050 INDIA	GOLDEN STAR CO. LTD ANLAO	AN TRANG T-JUNCTION TRUONG SON ANLAO 180000 VIETNAM
BELT MASTER CO. LTD	NO.38, LANE 651, DAZHI RD, DALI DIST. TAICHUNG CITY TAICHUNG 412 TAIWAN	GRUPPO FLORENCE SRL (TACCETTI)	VIA ALESSANDRO MANZONI, 43 MILANO 20121 ITALY
CALZATURIFICO CARISMA S.R.L.	VIA POGGIO ALLA MALVA 8/10 LA STRA A SIGNA 50055 ITALY	GY-TAL SHOES SRL	VIA G. GALILEI, 11 SANTA MARIA A MONTE 56020 ITALY
CALZATURIFICO MARCO S.R.L.	VIA DELLE MACINE 41/43 LA STRA A SIGNA 50055 ITALY	HAI MY PHUTO INDUSTRY CO. (PHU THO JIM BROTHER'S CORPORATION)	SOC DANG TOWN, DOAN HUNG COUNTY PHU THO PHU THO 290000 VIETNAM
CALZATURIFICO MARUSKA S.R.L	VIA PROVINCIALE FRANCESCA 44/29-30 SANTA MARIA A MONTE 56020 ITALY	HUA QIANG (HONG KONG) SHOES	UNIT 303, 3/F., NEW EAST OCEAN HONG KONG
CALZATURIFICO PETRA SRL	VIA VIRGINIO 376 MONTESPERTOLI 50025 ITALY	HUNG HING METAL	LOT E3-E4, STREET 06, PHUC LONG INDUSTRIAL PARK LONG HIEP COMMUNE LONG AN PROVINCE BEN LUC LONG AN PROVINCE 81000
CALZATURIFICO PRINCES SRL	VIA MARCO BIAGI SNC MONTEGRANARO 63812 ITALY	JIA TAI SHOES FACTORY	YUAN YI ROAD, ZHUYUAN, VILLAGE LIAO BU TOWN, DONG GUAN CITY, NA DONG GUANG DONG 523000 CHINA
CALZATURIFICO SICLA SRL	VIA DELLO ZODIACO SLEVANE MONTEVARCHI 52025 ITALY	JS LEATHER COLLECTION PHNOM PENH CO., LTD.	PHUM PREYLANGOR SANGKAT CHOMCHAO 2 KHAN PORSENCHHEY PHNOM PENH PHNOM PENH 120910 CAMBODIA
CALZATURIFICO TANI S.R.L.	VIA BRODOLINI 27 FIGLINE E INCISA V.NO 50063 ITALY	JY LUX FTW VT CO LTD	LOT 35 RD # 15B, TAN DUC INDSTR PARK, HUU THANH COMMUNE, LOAG AN ROVIN, DUC HOA DISTRICT, 82725 VIETNAM
CALZATURIFICO VALBRENTA S.R.L	VIA C. BATTISTI 26 GALTA DI VIGONOVO 30030 ITALY	KH EXPORTS INDIA PVT. LTD	4/74, VOC STREET SENNEERKUPPAM POONAMALLEE CHENNAI TAMIL NADU 600056 INDIA
CAPRI FOOTWEAR INDUSTRIES SRL	VIA DELLA LAMA, 31 CHIESINA UZZANESE 51013 ITALY	KRAKATOA KOMFORT S.L.U.	C/DINAMARCA 126 ELDA 03600 SPAIN
CARRACCI SHOES S.L.	CARRETERA DE SAX N°32, 2 <sup>o</sup> PLANTA ELDA 03600 SPAIN	LUNA SRL	VIA EGIDIO MORANDI N. 4 MONTEGIORGIO 63833 ITALY
CNDEGRE INTERNATIONAL(KH) CO., LTD	PHUM TAMOL, SANGKAT CHBARMON KRONG CHBARMON KAMPONG SPEU KAMPONG SPEU PROVINCE 50801 CAMBODIA	MYANMAR GIGI GOODS CO LTD	PLOT NO: 95+96 AND PLOT NO: 3-KA BLOCK NO. (51), THAR DU KAN INDUSTRIAL ZONE SHWE PYI THAR TWPNSHIP YANGON REGION 11411 MYANMAR
CREW B.O.S. PRODUCTS LTD	PLOT NO. 37, SECTOR-4, IMT MANESAR-122052, HARYANA HARYANA GURGAON 122052 INDIA	OSCO VIETNAM	DT 744, PHU AN VILLAGE, BEN CAT COUNTY, BINH DUONG BEN CAT CITY 590000 VIETNAM
DISGRAMARC S.L	P.I.C.A. C/GRAN BRETANA 63-65 ELDA (ALICANTE) 03600 SPAIN	POWER LOONG SHOES CO. LTD	KIM XUYEN COMMUNE, KIM THANH DISTRICT HAI DUONG HAI DUONG 970000 VIETNAM
D'LUXE BAGS PHILIPPINES, INC.	TARLAC PRODUCTIVITY CENTER, BRGY. STA. ROSA, CONCEPCION CONCEPCION TARLAC 2316 PHILIPPINES	PROPERWELL VIETNAM CO., LTD	02 DAI LO HUU NGHI VIETNAM-SINGAPORE INDUSTRIAL PARK TINH PHONG, SON TINH QUANG NGAI QUANG NGAI 570000 VIETNAM
DLUXE CAMBODIA	NO. 9 STREET CHOAM CHAO, SANGKAT CHOAM CHAO, KHAN POR SEN CHEY, PHNOM PENH PHNOM PENH 10250 CAMBODIA	PROSPERINE SRL	VIA SIGNORINI 4B SUBBIANO'52010 ITALY
EMC MANUFACTURING LIMITED	PLOT NO. B-2 OF MINGALADON INDUSTRIAL PARK, CORNER OF NO. 3 HIGHWAY ROAD & KHAYEBIN ROAD, MINGALADON TOWNSHIP, YANGON YANGON 11021 MYANMAR	PT JSCORP BOYOLALI INDNSA	DUKUH BUTUH RT.001 RW.002 KECAMATAN MOJOSONGO BOYOLALI JAWA TENGAH 57322 INDONESIA
FALCO S.R.L.	VIA MARTIN LUTHER KING, 22/24 MONTOPOLI V/ARNO 56020 ITALY	PT. JS JAKARTA	KAWASAN INDUSTRI MENARA PERMAI, JL. RAYA NAROGONG KM.23, CILEUNGSI, BOGOR JAWA - BARAT 16820 INDONESIA
FMF MANUFACTURING CO.LTD.	NATIONAL ROAD #2, PADACHI VILLAGE, SANGKAT PREKHO TAKHMAO KANDAL 8255 CAMBODIA	PT. PUNGKOK INDONESIA ONE	JL. RAYA PURWODADI-BLORA KM 18 DESA TANJUNGREJO, KEC. WIROSARI, GROBONG, JAWA TENGAH, 58192 INDONESIA
FT- FORTRESS INTL CO., LTD	PREYKEI KHOR VILLAGE PONG TEK COMMUNE PHNOM PENH DANGKOR 12400 CAMBODIA	PT. SIMONE ACCESSORY COLLECTION	JL. BAROKAH RT.002/ 011 DS. WANAHERANG, KEC. GUNUNG PUTRI KAB. BOGOR JAWA BARAT 16965 INDONESIA
FUQING XINGHAI FOOTWEAR CO., LTD.	JINGYANG INDUSTRIAL ZONE FUQING FUJIAN FUQING 350304 CHINA	PT.YOUNG TREE INDUSTRIES	JL.RAYA BANAR RT 7 RW2 KETIMANG WONOAYU JAWA TIMUR SIDOARJO JAWA TIMUR 61261 INDONESIA
GALLI INTERNATIONAL INDUSTRIAL CO. LTD.	LOT D-4T, CN&D-4V-CN, MY PHUOC INDUSTRIAL PARK 3, THOI HOA DISTRICT, BEN CAT TOWN HO CHI MINH BINH DUONG D-4T, CN&D-4V-CN VIETNAM	PUNGKOK SAIGON TWO CORPORATION	2A, STREET NO. 8, SONG THAN 1 INDUSTRIAL PARK, DI AN TOWN, BINH DUONG PROVINCE, DI AN BINH DUONG 820000 VIETNAM
GEM SRL	VIA DELLA REPUBBLICA 76/78 STABBIA - CERETTO GUIDI (FI) 50050 ITALY	PUNGKOK VIETNAM BENTRE	LOT E4, E5, E10, E11, GIAO LONG INDUSTRIAL PARK, AN PHUOC COMMUNE, CHAU THANH DISTRICT, BEN TRE PROVINCE, 930000 VIETNAM
GOLDEN STAR CO. LTD	AN TRANG T-JUNCTION, TRUONG SON TOWN, AN LAO DISTRICT, HAI PHONG CITY, AN LAO DISTRICT 180000 VIETNAM	QUEEN PACIFIC SUKSESABADI	DAAN MOGOT RAYA KM 12,8 KOMPLEK DAAN MOGOT PRIMA BLOK B2 NO.1 - 2 RAWA BUAYA, JAKARTA BARAT, INDONESIA

# Supplier Disclosure

## FOOTWEAR

TIER 1 SUPPLIER	TIER 1 SUPPLIER ADDRESS
SIGLO (CAMBODIA) CO., LTD.	NATIONAL ROAD NO.44, BOREY KAMAKOR VILLAGE, KRONG CHBARMON KAMPONG SPEU PROVINCE 5251 CAMBODIA
SIGLO LEATHERWARE MANUFACTURING, INC. (SUPERL)	ROAD LOT 1 CORNER ROAD LOT 4, BLOCK 1, ANGELES INDUSTRIAL PARK INC., SPECIAL ECONOMIC ZONE, CALIBUTBUT BACOLOR PAMPANGA 2001 PHILIPPINES
SIMONE ACC. COLLECTION (CAMBODIA) CO., LTD.	PHUM KONTORK CHERNG, SANGKAT KONTORK, KOMBOL, PHNOM PENH 1205 CAMBODIA
SIMONE ACCESSORIES COLLECTION VIETNAM LIMITED	ROAD NO.3, LONG HAU INDUSTRIAL PARK, LONG HAU COMMUNE, CAN GIUOC DISTRICT, LONG AN PROVINCE, LONG AN 850000 VIETNAM
SIMONE ACCESSORIES COLLECTION VIETNAM TG LIMITED	PLOT AI, AI-1, AVI AVII KII-1 TAN HUONG INDUSTRIAL PARK, TAN HUONG COMMUNE, CHAU THANH DISTRICT, TIEN GIANG CHAU THANH 860000 VIETNAM
SING WAH CO LTD	RM 1402 14/F WING HING IND BLDG NO.83-93 CHAI WAN KOK ST TSUEN WAN. NT HONG KONG
SJ LEATHER BANK CO, LTD	D1 STREET, SUOI TRE IZ NONE NONE LONG KHANH TOWN DONG NAI PROVINCE 810000 VIETNAM
STELLA CALZATURIFICO SRL	VIA POGGIO ALLA MALVA 14 MALMANTILE 50055 ITALY
STELLA INT'L TRADING (M.C.O.)	WANYI ROAD, INDUSTRIAL PARK, ECONOMIC DEVELOPMENT HONG KONG
STRONG HEALTH INT LTD	NATIONAL ROAD NO.2, IN 47KM, PHUM TANOB, KHUM CHAMBORK, DATY DISTRICT; TAKEO PROVINCE 210801 CAMBODIA
SUPERL (CAMBODIA) CO., LTD.	NATIONAL ROAD NO.4, TRAPEANG SAING CHEAK VILLAGE, TRAPEANG KORNG COMMUNE, N/A KAMPONG SPEU PROVINCE 5213 CAMBODIA
SUSY SHOES S.L	AVDA.SAN LUIS DE CUBA 15-18ELDA (ALICANTE) 03600 SPAIN
TANGERINE SKIES PRIVATE LIMITED	PLOT NO. 623-624, SECTOR-8, IMT MANESAR-122052, GURUGRAM, HARYANA, 122052 INDIA
TONGCHENG RUISENYUAN PACKING CO., LTD.	NO.28, PINGTAN ROAD, LVTING TOWN, HEFEI TONGCHENG CITY ANHUI PROVINCE 231400 CHINA
US CONTINENTAL	310 REED CIRCLE CORONA, CA 92879 CORONA CALIFORNIA 92879 UNITED STATES OF AMERICA
VENTURA LEATHERWARE MFY (BD) LTD.	PLOT#15-27 SECTOR2, PLOT#23,44 SECTOR3 UTTARA EPZ, NILPHAMARI RANGPUR 5300 BANGLADESH
VENTURA LEATHERWARE MFY (CD) CO., LTD.	PLOT NO. K9, STREET 41, PHUM VEAL VONG, KHUM SEN DEY, SROK, KAMPONG SPEU PROVINCE, SAMRONG TONG 5209 CAMBODIA
VICTORY INTL VT CO. LTD	LOT F1 RD.NO8&5 BINH HIEP BORDER-GT INDSTRL ZONE BINH HIEP COMMUNE KIEN TUONG LONG AN PROVINCE 83009 VIETNAM
WAN I LEATHER GOODS CO., LTD.	LOT D14, ROAD NO.7, TAN DO INDUSTRIAL ZONE, BINH T, LONG AN PROVINCE, 82724 VIETNAM
ZHANGPU MINGXIN UMBRELLA	35 JINPU BOULEVARD NORTH SUI'AN TOWN ZHANGPU COUNTY, ZHANGZHOU CITY, FU JIAN ZHANGZHOU 363200 CHINA



**CAPRI**  
HOLDINGS LIMITED