

Halozyme Benefit Highlights

Benefit	How It Benefits You
Medical and Prescription Plan	<ul style="list-style-type: none"> • Offers three plan types: a Health Maintenance Organization (HMO), a traditional Preferred Provider Organization (PPO) plan and a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA) • All plans include prescription drug coverage • Administered through UnitedHealthcare
Dental Plan	<ul style="list-style-type: none"> • Preferred Provider Organization (PPO) • Includes orthodontia services for children up to age 26 and adults • Administered through Aetna
Vision Plan	<ul style="list-style-type: none"> • Preferred Provider Organization (PPO) • Includes coverage for exam, lenses, frames and contacts • Administered through VSP
Flexible Spending Accounts	<ul style="list-style-type: none"> • Access to three Flexible Spending Account types: a traditional Health Care FSA, a Combination FSA (can be paired with the Health Savings Account) and the Dependent Care FSA. • IRS maximum annual contributions for 2020: <ul style="list-style-type: none"> – Traditional Health Care FSA: \$2,750 – Combination FSA: \$2,750 – Dependent Care FSA: \$5,000 per couple; \$2,500 if filing separately • Ability to carryover portion of unused funds in traditional Health Care FSA and Combination FSA to next plan year • Grace period offered for Dependent Care FSA • Administered by Mercer Marketplace 365
Health Savings Account	<ul style="list-style-type: none"> • Access to a Health Savings Account (HSA) if you enroll in the Consumer Driven Health Plan (CDHP) • Employer annual HSA contribution (prorated based on date of hire): <ul style="list-style-type: none"> – Employee only: \$750 – Family: \$1,500 • IRS maximum annual contribution for 2020: <ul style="list-style-type: none"> – Employee only: \$3,550 – Family: \$7,100 – Age 55 and older: Additional \$1,000 per year • Administered by Mercer Marketplace 365
Group Life and AD&D Coverage	<ul style="list-style-type: none"> • Group life insurance of 1 times annual earnings up to \$500,000 • AD&D of 1 times annual earnings up to \$500,000 • Administered by Reliance Standard
Voluntary Life and AD&D Coverage	<ul style="list-style-type: none"> • Employees may purchase additional life insurance in increments of \$10,000 up to five times salary or \$500,000 (whichever is lower) • Optional employee AD&D insurance available for purchase in same amounts as optional life insurance • Spouse/state registered domestic partner coverage available in increments of \$10,000 up to a \$250,000 maximum (not to exceed 50 percent of the employee election) • \$5,000 or \$10,000 coverage available for child(ren) six months old up to age 26 • Administered by Reliance Standard

Disability	<ul style="list-style-type: none"> • Short-term disability coverage supplements state disability insurance targeting a benefit equal to 60 percent of your earnings, up to \$3,500 per week for up to 13 weeks • For disability leaves lasting longer than 13 weeks, long-term disability is also available • Administered by Reliance Standard
Supplemental Medical Plans	<ul style="list-style-type: none"> • Three types of supplemental plans available: <ul style="list-style-type: none"> – Hospital Indemnity: Provides supplemental payments to use toward out-of-pocket medical expenses – Critical Illness: Provides a lump sum benefit to cover out-of-pocket expenses related to certain illnesses – Accident: Provides cash benefits to pay for out-of-pocket expenses related to an accidental injury • Administered by Aflac
Employee Assistance Program	<ul style="list-style-type: none"> • Access to resources, information and counseling for wide range of personal issues • Five face-to-face sessions per person, per issue, per year (limited to three visits in a six month period for each incident) • Administered by ACI Specialty
Legal Services	<ul style="list-style-type: none"> • Access to network of attorneys via telephone or in-office consultation • Administered by Hyatt Legal Plans / MetLife
Identity Theft Protection	<ul style="list-style-type: none"> • Provides access to identity and credit monitoring, social media reputation monitoring, privacy advocate remediation and more • Administered by InfoArmor
Pet Insurance	<ul style="list-style-type: none"> • Access to a range of wellness and major medical plans for your pet • Administered by Nationwide
Auto and Home Insurance	<ul style="list-style-type: none"> • Auto insurance includes basic liability and collision, towing and roadside assistance, windshield repair (no deductible) and more • Homeowners insurances includes coverage to fully replace home in event of a loss (not available in MA or FL) • Administered by MetLife
401(k) Plan	<ul style="list-style-type: none"> • Discretionary company match of 75 percent up to 6 percent of eligible compensation • Immediate vesting • Match is provided as a cash contribution • Administered by Fidelity
Holidays	<ul style="list-style-type: none"> • 12 paid holidays, including Winter closure between Christmas and New Year's Eve
Paid Time Off	<ul style="list-style-type: none"> • Between 15 and 23 days per year based on tenure and position level
Paid Sick Time Off	<ul style="list-style-type: none"> • 40 hours of paid sick time off granted on January 1 each year (prorated based on date of hire)
Education Assistance Reimbursement	<ul style="list-style-type: none"> • Includes college / university courses, training seminars and educational conferences • Maximum annual reimbursement of \$5,250 per calendar year
Employee Referral Program	<ul style="list-style-type: none"> • Earn \$1,500 for any candidate hired into a regular, full-time position up to and including associate director • Earn up to \$3,000 for any candidate hired into a regular, full time position at the director level or above
Other Amenities in San Diego	<ul style="list-style-type: none"> • Free onsite gym • Mobile car wash • Dry cleaning