



The Manitowoc Company, Inc.

California Transparency in Supply Chains Act

Manitowoc is committed to following all applicable laws and regulations, including those that prohibit human trafficking and slavery, and expects the same of its suppliers and contractors. Manitowoc's Human Rights, Global Ethics, and Code of Conduct policies require all employees, officers, and directors to comply with related laws and regulations, and to observe the ethical standards of society. Manitowoc is taking the following measures regarding our key suppliers, which represents 80% of our regional spend:

Manitowoc annually requests suppliers and contractors verify compliance with our Global Ethics and Code of Conduct policies. We also require suppliers certify their products comply with laws regarding slavery and human trafficking in the countries they do business. (*verification and certification*)

Additionally, to further enhance our compliance, we are currently designing and evaluating internal audit procedures to assess our suppliers and contractors. (*audit*) We are developing a human rights training program for Manitowoc employees who have direct responsibility for supply chain management, particularly focusing on mitigation of risks within Manitowoc's supply chain. (*training*) Internal accountability standards, such as our human rights policy and publicly accessible reporting tools, including our Whistleblower hotline, are available to anyone who wants to report violations of these policies or standards. Manitowoc's employees, suppliers, or contractors failing to comply with company standards regarding slavery and human trafficking will be handled on a case by case basis. (*accountability*)