



The Manitowoc Company, Inc.

California Transparency in Supply Chains Act

Manitowoc is committed to following all applicable laws and regulations, including those that prohibit human trafficking and slavery, and expects the same of its suppliers. Manitowoc's Global Ethics policy requires all of its employees, officers and directors to comply with all such laws and regulations, and to observe the ethical standards of society. Although not currently in place, Manitowoc is considering measures specifically targeting human trafficking and slavery in its supply chain, such as (1) implementation of a protocol to verify compliance by its supply chain with Manitowoc's expectations described above, and to evaluate and address risks of human trafficking and slavery in Manitowoc's supply chain, (2) audits of Manitowoc's suppliers to evaluate such compliance, (3) requiring Manitowoc's direct suppliers to certify that materials incorporated into their products comply with the laws regarding slavery and human trafficking of the countries in which they are doing business, (4) internal accountability standards and procedures for any of Manitowoc's employees or contractors failing to comply with Manitowoc's Global Ethics policy, (5) providing training to Manitowoc's employees and managers who have direct responsibility for supply chain management on human trafficking and slavery, particularly focusing on mitigation of risks within Manitowoc's supply chain, and (6) for any of the above measures that are adopted, whether such measures should be administered internally or through third parties.