

## MANITOWOC UK Modern Slavery Act Transparency Statement

### 1. Statement

Statement of MANITOWOC CRANE GROUP (UK) Ltd to the Modern Slavery Act 2015.

Modern slavery encompasses slavery, servitude, human trafficking and forced labor. MANITOWOC has zero tolerance approach to any form of modern slavery and does not knowingly do business with any supplier who engages in such practice. We are committed to acting ethically and with integrity and transparency in all business dealings and to ensuring that we have effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### 2. Our business

Founded in 1902, The Manitowoc Company, Inc. is a leading global manufacturer of cranes and lift solutions with manufacturing, distribution, and service facilities in 20 countries. Our business is international.

Manitowoc is recognized as one of the premier innovators and providers of crawler cranes, tower cranes, and mobile cranes for the heavy construction industry, which are complemented by a slate of industry-leading aftermarket product support services. In 2015, Manitowoc's revenues totaled \$1.9 billion.

Manitowoc is implemented in the United Kingdom through its wholly-owned subsidiary Manitowoc Crane Group (UK) Limited, with its head office at Network 421, Radclive Road, Gawcott, MK 18 4FD Buckingham. Manitowoc Crane Group (UK) Ltd sells, distributes and provides services for cranes and lift solutions in the UK.

### 3. Written policies and procedures

The Manitowoc Company, Inc. has always believed that strong corporate governance practices can help create long term value for our shareholders. The commitment to transparent corporate governance guarantees that The Manitowoc Company is managed and monitored in a responsible and value driven manner. These include the Corporate Policy Bulletin "Global Ethics Policy" in which we communicate our ethical principles and our Code of Conduct which we publish on our website. The Code of Conduct is clear in that ethical conduct is business critical and key to the implementation of our business strategy. As a result, commitment to our ethical standards will be included in performance reviews, compensation, hiring and promotional decisions.

Manitowoc is committed to following all applicable laws and regulations, including those that prohibit human trafficking and slavery, and expects the same of its suppliers. Manitowoc's Global Ethics policy requires all of its employees, officers and directors to comply with all such laws and regulations, and to observe the ethical standards of society. The Code of Conduct sets out how this should be done at practical level. Manitowoc also has an Anti-slavery and Human Trafficking policy in place approved by the CEO and which is issued to all employees and others working on Manitowoc's behalf.

Manitowoc has also taken measures specifically targeting human trafficking and slavery in its supply chain, such as (1) implementation of a protocol to verify compliance by its supply chain with

Manitowoc's expectations described above, and to evaluate and address risks of human trafficking and slavery in Manitowoc's supply chain, (2) audits of Manitowoc's suppliers to evaluate such compliance, (3) requiring Manitowoc's direct suppliers to certify that materials incorporated into their products comply with the laws regarding slavery and human trafficking of the countries in which they are doing business, (4) internal accountability standards and procedures for any of Manitowoc's employees or contractors failing to comply with Manitowoc's Global Ethics policy, (5) providing training to Manitowoc's employees and managers who have direct responsibility for supply chain management on human trafficking and slavery, particularly focusing on mitigation of risks within Manitowoc's supply chain, and (6) for any of the above measures that are adopted, whether such measures should be administered internally or through third parties.

#### 4. Our suppliers

Manitowoc will continue to update its policies and procedures as required to ensure it maintains appropriate safeguards against any mistreatment of persons involved in its supply chain or own business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Manitowoc's slavery and human trafficking statement for the current financial year.

Approved by the Board and Signed by Stephen J. BARNETT

On October 16, 2017

A handwritten signature in green ink, appearing to be 'S. Barnett', is written over a horizontal line. The signature is stylized and somewhat illegible due to the cursive nature of the writing.