

2025 IMPACT METRICS

Data Tables 2025

ENVIRONMENTAL DATA

EMISSIONS

Greenhouse Gas Emissions (Metric Tons CO_2e)	**2025**	**Reduction against SBTI Targets** (Compared to 2019 baseline)
Scope 1	831,934	
Scope 2	69,151	
Scope 1 + Scope 2	901,085	23% reduction against 2019 baseline
Scope 3	987,642	27% reduction (Compared to 2020 baseline)
Total	**1,888,727**	

EMISSIONS INTENSITY[13]

Emission Intensity*	**2025**	**2025 vs 2024 Change**
Scope 1 & 2	0.31	5%
Scope 3	0.34	-0.3%
Total	**0.64**	**2%**

TREES PLANTED

2025	**Cumulative Total (2016-2025)**
277,768.00	3,121,095.00

[13] Intensity is calculated by dividing MT CO2e by MT of product

WATER

Total water withdrawal in all areas (Megaliters)	**2025**
Water Withdrawal	91,632
Water Discharge	88,305
Total Water Consumption	**3,327**

Total water discharge by destination (Megaliters)	**2025**
Third party water treatment	1,743
Freshwater (rivers, lakes)	28,945
Ground water	57,616

Water use by activity (Megaliters)	**2025**
Agricultural operations	88,482
Offices, distribution centers, and port facilities	208
Packaging and production processes (including fresh cut fruit operation)	2,943

Total water withdrawal & discharge in all areas with water stress (Megaliters)	**2025**
Water Withdrawal	71,895
Water Discharge	70,397
Total water consumption	**1,498**

Data Tables 2025

ENVIRONMENTAL DATA

WASTE

Solid Waste (in Kg) 2025	Composted	Donated	Recycled/Reused	Residuals/Landfilled	Returned to suppliers	Sold to third party (Animal feed)	Sold to third party (Industrial uses/ energy recovery)
Inorganic drums/ containers	1,100	1,454	120,382	185,369	72,936	—	—
Inorganic, metal/steel/etc.	—	8,134	1,042,423	217	—	—	528,194
Inorganic, paper	—	2,832,465	4,751,516	148,052	105	—	256,219
Inorganic, plastic	—	131,807	1,512,144	368,621	12,542	—	453,710
Inorganic, wood	—	846,852	815,689	—	169,695	—	181,157
Nonorganic, others	—	3,405	11,230	15,995,878	9,894	—	3,119,500
Organic (e.g., fruit wastes; residual crops, etc.)	131,139,204	43,293,579	750,312	22,130,298	4,366	131,475,181	92,739,333
Packaging wastes - cardboard/paper	—	280	5,009,521	55,815	—	—	1,317,239
Packaging wastes - plastic	—	2,400	71,145	1,066	—	—	30,818
Total	**131,140,304**	**47,120,376**	**14,084,362**	**38,885,316**	**269,538**	**131,475,181**	**98,626,169**

Data Tables 2025

SOCIAL DATA

GENDER DIVERSITY

Region	Male (%)	Female (%)	Not Disclosed (%)
Global	**76%**	**24%**	**0.02%**
Corporate	0.16%	0.19%	0.01%
North America	2.09%	1.31%	0.01%
APAC	6.55%	2.11%	0.00%
Europe & Africa	13.01%	7.31%	0.00%
MENA	5.14%	0.86%	0.00%
LATAM	49.53%	11.71%	0.00%

GLOBAL LEADERSHIP TEAM[14]

Male (%)	Female (%)
69%	31%

RACIAL AND ETHNIC DIVERSITY OF GLOBAL LEADERSHIP TEAM

Hispanic/Latin (%)	Black/African American (%)	White (%)	Arab/Middle Eastern (%)	Asian (%)
38%	0%	19%	31%	13%

PAY RATIO OF WOMEN TO MEN (North America only)

85%

NEW HIRES

Male	Female	Not Disclosed	Total
10,090	3,265	7	**13,362**

TURNOVER

Male	Female	Not Disclosed	Total
756	213	2	**971**

U.S EMPLOYEES

Black/African American (%)	White (%)	Asian (%)	Middle Eastern (%)	Hispanic /Latin (%)	Other (%)
9%	39%	4%	2%	45%	1%

GENERATIONAL DIVERSITY (Region: GLOBAL)

Under 30 years old (%)	30-50 years old (%)	Over 50 years old (%)
28%	52%	20%

GENERATIONAL DIVERSITY – **New Hires** (Region: GLOBAL)

Under 30 years old (%)	30-50 years old (%)	Over 50 years old (%)
46%	43%	12%

GENERATIONAL DIVERSITY – **Turnover** (Region: GLOBAL)

Under 30 years old (%)	30-50 years old (%)	Over 50 years old (%)
36%	49%	16%

[14] Note: Leadership team includes those in executive management

Data Tables 2025

SOCIAL DATA

ANNUAL INJURY RATE

Injury Rates (Per 200,000 hours worked)	2025
Fatality rate	0.002
High consequence injury rate	0.129
Total injury rate	**8.431**

TOTAL INJURIES

Category	2025
Fatalities	1
High Consequence Injuries	53
Total injuries	**3,469**
Hours worked	**82,224,224**

