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Cirrus Logic Named One of Best Companies to Work for in America for Second Consecutive Year

Austin-Based Semiconductor Company moves up to #9 on Nationally Recognized List by Great Place to Work[®] Institute

AUSTIN, Texas--(BUSINESS WIRE)-- [Cirrus Logic, Inc.](#) (Nasdaq: CRUS), an Austin-based semiconductor company, was ranked ninth on 2012's top 50 Best Small and Medium Workplaces in America by the [Great Place to Work[®] Institute](#). Cirrus Logic moved up from its #24 ranking in 2011 on the nationally recognized annual list, which will be published in Fortune[®] magazine and distinguishes companies that have exceptional workplace cultures.

"Being listed as one of the top companies to work for in America for the second straight year is a great honor that reflects the company's commitment to build a model [corporate culture](#) based on trust, integrity and camaraderie," said Jo-Dee Benson, vice president and chief culture officer, Cirrus Logic. "From our signature 'Cirrus Rocks!' monthly music concerts, weekly happy hours, holiday events for the kids and giving back to our local community, Cirrus Logic has built an exceptional team with really great people. Having an outstanding corporate culture truly makes a difference as we continue to grow and hire world-class talent."

Cirrus Logic was selected to participate in a comprehensive audit, which includes an in-depth employee survey about the company's corporate culture, employee programs and practices. The Great Place to Work Institute then evaluates each application using its unique and rigorous methodology based on credibility, respect, fairness, pride and camaraderie.

Cirrus Logic fosters a culture of continuous improvement, with regular employee feedback directly contributing to new programs and services. Cirrus Logic is noted for being a family friendly company emphasizing the work/life balance, and also provides its employees with generous personal time off, competitive salary and bonus programs, personal and professional development training, and outstanding health and welfare benefit programs. The company also provides numerous on- and off-site benefits including monthly "Cirrus Rocks!" concerts featuring local Austin musicians, weekly happy hours, a company picnic at Schlitterbahn Waterpark, kids holiday events, guitar lessons, health and wellness classes and physical fitness training. In addition, the employees share their time together while giving back to the community when volunteering for Habitat for Humanity, cleaning up the neighboring Shoal Creek, Health Alliance for Austin Musicians, KLRU, American Red Cross and the Blood Center of Central Texas, just to name a few.

"The Best Small & Medium Workplace list grows more competitive every year and this list represents the best of the best," said Susan Lucas-Conwell, global chief executive officer of Great Place to Work. "While each company is unique, what they have in common are strong cultures that support positive workplaces."

The list, which is now in its ninth year, represents the best workplaces separated into three categories: small companies with 25-250 employees, medium companies with 251-999 employees, and large companies. This recognition by the Great Place to Work Institute adds to Cirrus Logic's numerous other best-place-to-work awards received by the company during the past several years.

Cirrus Logic, Inc.

Cirrus Logic develops high-precision, analog and mixed-signal integrated circuits for a broad range of innovative customers. Building on its diverse analog and signal-processing patent portfolio, Cirrus Logic delivers highly optimized products for a variety of audio and energy-related applications. The company operates from headquarters in Austin, Texas, with offices in Tucson, Ariz., Europe, Japan and Asia. More information about Cirrus Logic is available at the [company's website](#).

About Great Place to Work

Great Place to Work[®] is a global consulting and [management training](#) firm specializing in workplace excellence and development of [high-trust organizational cultures](#). Its proprietary research tool, the [Trust Index[®] Employee Survey](#) is taken by over 10 million employees in 45 countries annually. Leading companies worldwide apply its Model[®] to increase the levels of trust across their organizations and drive business results. Annually, Great Place to Work[®] produces the annual [FORTUNE 100 Best Companies to Work For[®]](#) list and the Great Place to Work[®] Best Small and Medium Workplaces list. Follow Great

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