



February 1, 2021

Box HQ  
900 Jefferson Ave  
Redwood City, CA 94063

The United Kingdom Modern Slavery Act of 2015 requires businesses to publish an annual statement specifying the efforts taken to prevent slavery and human trafficking anywhere in their own business or in their supply chain.

Box (NYSE:Box) is the cloud content management company that empowers enterprises to revolutionize how they work by securely connecting their people, information and applications. Founded in 2005, Box powers more than 90,000 businesses globally and is headquartered in Redwood City, CA with offices across the United States, Europe and Asia.

The Box Code of Business Conduct and Ethics outlines how Box and its subsidiaries conduct business. It provides Box employees guidance on how to follow company policies, applicable laws, rules and regulations, as it is vital that all of our employees act with our values, our integrity, and our fundamental approach to getting stuff done in the right way.

We partner with our suppliers and contractors and set clear expectations through our Security Addendum and Master Consulting Agreement that our suppliers must comply with all applicable laws and regulations and consultants to abide by the expectations set in the Box Code of Business Conduct and Ethics. Should Box be made aware of any policy violations or issues related to slavery and human trafficking, we will consult with our Legal Department regarding any further action.

Box conducts the following actions to help prevent forced labor, slavery and human trafficking:

1. Supplier Agreements and Risk Assessments
  - a. All suppliers are subject to legal terms and conditions with Box.
  - b. Assessments of potential suppliers are performed as part of the onboarding process.
  - c. Box reviews the performance of suppliers based on their Risk to the company and Critical and High Risk vendors are reviewed on an annual basis by the Box Compliance team.
2. Training



- a. Box conducts Employee Code of Business Conduct and Ethics training upon hire and thereafter annually for existing Box employees.

This statement applies to Box, Inc and its affiliates including Box.com (UK) Ltd.

*David Leeb*

David Leeb  
Chief Legal Officer and Corporate Secretary

*TD Cowles*

Tom Cowles  
Sr. Director  
Compliance, Quality and Enablement