



United Rentals Recognized for Workplace Excellence

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Top Awards recognize strong culture and focus on Military Communities

STAMFORD, Conn.--(BUSINESS WIRE)-- United Rentals, Inc. (NYSE: URI), the world's largest equipment rental company, today announced it has been recognized with multiple industry awards honoring its commitment to creating an exceptional workplace and supporting the growth and success of its people.

These recognitions reflect United Rentals' focus on fostering a culture built on safety, collaboration, professional development and service -- empowering employees to grow their careers while delivering outstanding results for customers and communities. The awards recognize the general culture while calling out the company's support for military communities.

The company was recognized with the following awards:

Glassdoor Best Places to Work 2026

Glassdoor's Best Places to Work award recognizes companies that earn high levels of employee satisfaction and trust. United Rentals was recognized for its opportunities for career growth, supportive leadership and culture of empowerment. The award is based on voluntary, anonymous employee reviews submitted on Glassdoor, evaluating workplace experiences, culture and leadership.

America's Most Patriotic Companies 2026

Presented by Newsweek, America's Most Patriotic Companies recognizes organizations that demonstrate a strong commitment to supporting military personnel, veterans and their communities. Companies are selected based on formal programs, benefits and initiatives that support military-connected individuals, as well as independent research, national surveys and media analysis.

Military Friendly® Employer Gold and Military Spouse Friendly Employer

Presented by VIQTORY, the Military Friendly® Employer Gold designation recognizes organizations that demonstrate leadership in recruiting, retaining and advancing veterans. United Rentals also received Military Spouse Friendly Employer recognition for its commitment to supporting military spouses through hiring initiatives, career development opportunities, remote work options and Permanent Change of Station (PCS) support.

"Our people are the foundation of everything we do at United Rentals," said Craig Pintoff, Executive Vice President and Chief Administrative Officer, United Rentals. "We are committed to creating a workplace where employees are supported and empowered to grow their careers. By investing in our people and fostering a culture built on teamwork and service, we strengthen our ability to deliver exceptional experiences for our customers and make a positive impact in the communities we serve."

Information about career opportunities at United Rentals is available on the careers section of the company's website.

About United Rentals

United Rentals, Inc. is the largest equipment rental company in the world. The company has an integrated network of 1,658 rental locations in North America, 44 in Europe, 46 in Australia and 19 in New Zealand. In North America, the company operates in 49 states and every Canadian province. The company's approximately 27,900 employees serve construction and industrial customers, utilities, municipalities, homeowners and others. The company offers a fleet of equipment for rent with a total original cost of \$22.59 billion. United Rentals is a member of the Standard & Poor's 500 Index, the Barron's 400 Index and the Russell 3000 Index® and is headquartered in Stamford, Conn. Additional information about United Rentals is available at unitedrentals.com.

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