



NEWS RELEASE

# United Rentals Recognized for its Commitment to Hiring and Retaining Veterans

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Recognition Includes HIRE Vets Gold Medallion Award from U.S. Department of Labor

STAMFORD, Conn.--(BUSINESS WIRE)-- United Rentals, Inc. (NYSE: URI) announced it has received awards as a leading employer of military veterans from five organizations, in recognition of the company's achievements in hiring veterans and supporting their careers.

United Rentals has been awarded a HIRE Vets Gold Medallion by the U.S. Department of Labor for the company's commitment to veteran hiring, retention, and professional development. The **HIRE Vets Medallion Award** is the only federal award recognizing exceptional achievement in veteran employment. By meeting the criteria required for a Gold Medallion Award, United Rentals "demonstrated both patriotism and recognition of the value veterans bring to the workplace," according to the department.

United Rentals was also named to the **"Top Ten" Military Friendly® Employers**, ranking sixth overall among all companies. United Rentals also received awards in the Military Spouse Friendly Employers, Military Friendly Company and Military Friendly Supplier Diversity Program categories. In the awards program, Military Friendly measures an organization's commitment, effort and success in creating sustainable and meaningful benefits for the military community.

Other veterans-related awards that United Rentals has received this year are:

- **2021 Best for Vets Employers**, awarded by Military Times magazine. The award is based on a comprehensive annual ranking of the country's best employers and organizations with military-connected employment programs, benefits and support efforts.
- **Best of the Best Top Veteran-Friendly Companies**, awarded by U.S. Veterans Magazine. The award recognizes companies that open up employment, business and supplier opportunities for veterans,

transitioning service members, disabled veterans, spouses and veteran business owners.

- **VETS Indexes 5 Star Employer**, awarded by VETS Indexes. The award recognizes employers' commitment to recruiting, hiring, retaining, developing and supporting military-connected employees.

"United Rentals has a strong focus on Veterans because of the leadership, teamwork and discipline they bring to all that they do," said Craig Pintoff, Executive Vice President, United Rentals. "These awards reflect our belief that individuals with military backgrounds have tremendous experience to offer our company and ultimately our customers."

## Veterans at United Rentals

A significant portion of the United Rentals workforce comes from a military background. The company offers many roles that are a strong fit for the skills which veterans have gained through their service. To support career development, United Rentals provides a range of tools and programs.

The United Rentals Careers website includes a Military Skills Translator that helps service members and veterans find jobs at the company that fit their backgrounds. The tool allows them to input their military occupation code (MOC) and receive an instant list of open positions that match their various skills and attributes.

United Rentals has a work-study program that helps veterans transition into civilian work. The company partnered with Workforce Opportunity Services to develop the Service to Employment Program (STEP). The program offers ten weeks of in-class and hands-on training, where veterans learn technical and other skills, meet with company leaders and experience what it is like to work at a United Rentals branch.

For company personnel still actively serving, United Rentals provides them and their spouses with flexibility needed to serve in the National Guard or Reserves. United Rentals safeguards the jobs of employees that serve in the uniformed services and provide pay during active duty deployments. It supports reserve training commitments. The company provides job protection for both service members and eligible family members during an active leave or medical leave.

Veterans United is a military employee resource group at United Rentals that supports and promotes the company's veterans. All current employees, regardless of military service, are welcome to be part of this community of volunteers. In every location across United Rentals, employees can give back to organizations that support the armed forces in the U.S. and Canada such as Fisher House or Valour Place.

To learn more about these programs and career opportunities for veterans and active military members, go to the **United Rentals Careers military webpage**.

## About United Rentals

United Rentals, Inc. is the largest equipment rental company in the world. The company has an integrated network of 1,278 rental locations in North America, 11 in Europe, 28 in Australia and 18 in New Zealand. In North America, the company operates in 49 states and every Canadian province. The company's approximately 20,100 employees serve construction and industrial customers, utilities, municipalities, homeowners and others. The company offers approximately 4,300 classes of equipment for rent with a total original cost of \$15.72 billion. United Rentals is a member of the Standard & Poor's 500 Index, the Barron's 400 Index and the Russell 3000 Index® and is headquartered in Stamford, Conn. Additional information about United Rentals is available at [unitedrentals.com](https://www.unitedrentals.com).

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