



NEWS RELEASE

# United Rentals Releases 2021 Corporate Responsibility Report

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STAMFORD, Conn.--(BUSINESS WIRE)-- United Rentals, Inc. (NYSE: URI), the world's largest equipment rental company, today announced the release of its tenth Corporate Responsibility Report documenting progress in 2021. Using the theme "Work United™: Building a Sustainable Future Together," the report covers major aspects of the company's corporate responsibility framework in three areas: Environmental Stewardship, Social Impact and Governance and Ethics.

Among the 2021 highlights in the report are: a 17% year-over-year reduction in United Rentals' already low U.S. OSHA recordable incident rate; 31.3% of sales and management roles held by diverse employees; approximately \$1 billion spent with diverse suppliers; and a 9% reduction in the intensity of greenhouse gas emissions from direct operations, toward a 35% reduction target by 2030.

Matthew Flannery, chief executive officer of United Rentals, said, "We're pleased to share our 2021 progress on ESG initiatives in our latest Corporate Responsibility Report. While there's still work to be done, we're moving closer to our goals for diversity, climate action and other key areas aligned with our values. We're a better company today because we Work United in collaboration with all our stakeholders."

2022 highlights include the adoption of six additional environmental, social and governance (ESG) goals and the company's agreements to purchase over 500 electric trucks and vans from Ford Pro, as well as 100 Takeuchi electric excavators, reflecting investments in sustainable solutions for its operations and rental fleet. Additionally, Newsweek named United Rentals one of America's Most Responsible Companies in 2022 for the second consecutive year.

United Rentals 2021 Corporate Responsibility Report was developed in alignment with the Global Reporting

Initiative® (GRI) guidelines. In addition to a GRI index, the report also contains a Sustainability Accounting Standards Board (SASB) index and a response to recommendations from the Task Force on Climate-Related Financial Disclosures (TCFD). The full report is available for download at [unitedrentals.com](https://www.unitedrentals.com) under Company/About Us.

## About United Rentals

United Rentals, Inc. is the largest equipment rental company in the world. The company has an integrated network of 1,301 rental locations in North America, 13 in Europe, 28 in Australia and 18 in New Zealand. In North America, the company operates in 49 states and every Canadian province. The company's approximately 20,850 employees serve construction and industrial customers, utilities, municipalities, homeowners and others. The company offers approximately

4,300 classes of equipment for rent with a total original cost of \$15.97 billion. United Rentals is a member of the Standard & Poor's 500 Index, the Barron's 400 Index and the Russell 3000 Index® and is headquartered in Stamford, Conn. Additional information about United Rentals is available at [unitedrentals.com](https://www.unitedrentals.com).

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