NEWS RELEASE

United Rentals Releases 2022 Corporate Responsibility Report, Highlighting Commitment to Sustainability, Culture and Governance

7/26/2023

STAMFORD, Conn.--(BUSINESS WIRE)-- United Rentals, the world’s largest equipment rental company, today released its 2022 Corporate Responsibility Report. This comprehensive report showcases the company's dedication to sustainability, culture and governance and includes important updates from 2022 and 2023.

2022 was a landmark year for United Rentals, which celebrated its 25th anniversary. For over 25 years, the company has been at the forefront of partnering with its customers, communities and employees to build a better future together.

The report highlights the company’s progress in sustainability both in its operations and in customer offerings. Notably, 31% of the company’s rental fleet consists of electric or hybrid equipment. Additionally, United Rentals introduced an industry-first emissions tracking tool on its Total Control® platform, helping customers track their sustainability performance.

United Rentals welcomed a record 8,000 new team members in 2022. The company's dedication to diversity and welcoming new employees to the 1UR™ culture yielded positive results, increasing diversity in sales and management positions and improving on an already strong retention rate despite a challenging labor market. The company also maintained its best-in-class safety rating while reducing its already low U.S. total recordable incident rate.

These achievements have earned United Rentals well-deserved recognition. In 2023, United Rentals was named a JUST 100 company, listed on Glassdoor’s 100 Best Places to Work and also appeared on Newsweek's lists of America's Most Trustworthy and America's Most Responsible Companies.

“This momentum, and the determined enthusiasm of our teams, is what will energize us for the next 25 years and beyond,” says Matthew Flannery, Chief Executive Officer at United Rentals. “It feels good to prove that an ethical, sustainable business can also be a profitable, successful business.”

United Rentals 2022 Corporate Responsibility Report was developed in alignment with the Global Reporting Initiative® (GRI) guidelines and contains a Sustainability Accounting Standards Board (SASB) index. The company also published a separate and expanded Task Force on Climate-Related Financial Disclosures (TCFD) Report.

About United Rentals

United Rentals, Inc. is the largest equipment rental company in the world. The company has an integrated network of 1,465 rental locations in North America, 14 in Europe, 27 in Australia and 19 in New Zealand. In North America, the company operates in 49 states and every Canadian province. The company’s approximately 25,000 employees serve construction and industrial customers, utilities, municipalities, homeowners and others. The company offers approximately 4,700 classes of equipment for rent with a total original cost of $19.99 billion. United Rentals is a member of the Standard & Poor’s 500 Index, the Barron’s 400 Index and the Russell 3000 Index® and is headquartered in Stamford, Conn. Additional information about United Rentals is available at unitedrentals.com.

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