



United Rentals Team Recognized Through Glassdoor's Best CEOs of 2026 Awards

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Employee feedback reflects the strength of the company's Work United culture

STAMFORD, Conn.--(BUSINESS WIRE)-- United Rentals, Inc. (NYSE: URI), the world's largest equipment rental company, today announced that the strength of its team and culture has been recognized through Glassdoor's Best CEOs of 2026 Awards. Based entirely on employee feedback, United Rentals President and Chief Executive Officer Matthew Flannery ranked No. 15 among leaders at large U.S. companies.

The recognition reflects the experiences current and former employees voluntarily share about working at United Rentals. Unlike many workplace awards, Glassdoor's Best CEOs awards do not include a self-nomination process. Winners are determined solely through anonymous company reviews and ratings, with Glassdoor considering the quantity, quality and consistency of reviews submitted between May 16, 2025, and May 15, 2026.

"This recognition belongs to the United Rentals team," said Matt Flannery, President and CEO, United Rentals. "Every day, our people live our values through the passion, dedication and collaboration they bring to their work. Their Work United spirit strengthens our culture and powers our commitment to our customers, our communities and one another. I'm proud of what this team continues to accomplish together."

United Rentals has approximately 27,900 employees serving customers across North America, Europe, Australia and New Zealand. Information about career opportunities is available on the United Rentals Careers website.

About United Rentals

United Rentals, Inc. is the largest equipment rental company in the world. The company has an integrated network of 1,665 rental locations in North America, 44 in Europe, 47 in Australia and 18 in New Zealand. In North America, the company operates in 49 states and every Canadian province. The company's approximately 28,100 employees serve construction and industrial customers, utilities, municipalities, homeowners and others. The company offers a fleet of equipment for rent with a total original cost of \$23.75 billion. United Rentals is a member of the Standard & Poor's 500 Index, the Barron's 400 Index and the Russell 3000 Index® and is headquartered in Stamford, Conn. Additional information about United Rentals is available at unitedrentals.com.

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Source: United Rentals, Inc.