

BUILDING BETTER TOGETHER.



Sustainability at Agnico Eagle

June 21, 2022

AGNICO EAGLE





AGNICO EAGLE

Forward Looking Statements

The information in this presentation has been prepared as at June 20, 2022. Certain statements contained in this presentation constitute "forward-looking statements" within the meaning of the United States Private Securities Litigation Reform Act of 1995 and "forward-looking information" under the provisions of Canadian provincial securities laws and are referred to herein as "forward-looking statements". All statements, other than statements of historical fact, that address circumstances, events, activities or developments that could, or may or will occur are forward looking statements. When used in this presentation, the words "anticipate", "could", "estimate", "expect", "forecast", "future", "plan", "possible", "potential", "will" and similar expressions are intended to identify forward-looking statements. Such statements include, without limitation: statements regarding the Company's plans with respect to environmental, social and governance activities; the Company's forward looking guidance, including its employees and overall business; the Company's forward-looking guidance, including metal production, estimated ore grades, recovery rates, project timelines, drilling results, life of mine estimates, total cash costs per ounce, AISC per ounce, minesite costs per tonne, other expenses, cash flows and free cash flow; statements regarding the Company's ability to obtain the necessary permits and authorizations in connection with its proposed or current exploration, development and mining operations and the anticipated timing thereof; the anticipated timing of events with respect to the Company's mine sites; and statements regarding anticipated trends with respect to the Company's operations, exploration and the funding thereof. Such statements reflect the Company's views as at the date of this presentation and are subject to certain risks, uncertainties and assumptions, and undue reliance should not be placed on such statements. Forward-looking statements are necessarily based upon a number of factors and assumptions that, while considered reasonable by Agnico Eagle as of the date of such statements, are inherently subject to significant business, economic and competitive uncertainties and contingencies. The material factors and assumptions used in the preparation of the forward looking statements contained herein, which may prove to be incorrect, include, but are not limited to, the assumptions set forth herein and in management's discussion and analysis ("MD&A") and the Company's Annual Information Form ("AIF") for the year ended December 31, 2021 filed with Canadian securities regulators and that are included in its Annual Report on Form 40-F for the year ended December 31, 2021 ("Form 40-F") filed with the U.S. Securities and Exchange Commission (the "SEC") as well as: that governments, the Company or others do not take additional measures in response to the COVID-19 pandemic or otherwise that, individually or in the aggregate, materially affect the Company's ability to operate its business; that cautionary measures taken in connection with the COVID-19 pandemic do not affect productivity; that measures taken relating to, or other effects of, the COVID-19 pandemic do not affect the Company's ability to obtain necessary supplies and deliver them to its mine sites; that there are no significant disruptions affecting operations; that production, permitting, development, expansion and the ramp up of operations at each of Agnico Eagle's properties proceeds on a basis consistent with current expectations and plans; that the relevant metal prices, foreign exchange rates and prices for key mining and construction supplies will be consistent with Agnico Eagle's expectations; that Agnico Eagle's current estimates of mineral reserves, mineral resources, mineral grades and metal recovery are accurate; that there are no material delays in the timing for completion of ongoing growth projects; that seismic activity at the Company's operations at LaRonde, Goldex and other properties is as expected by the Company; that the Company's current plans to optimize production are successful; and that there are no material variations in the current tax and regulatory environment. Many factors, known and unknown, could cause the actual results to be materially different from those expressed or implied by such forward looking statements. Such risks include, but are not limited to: the extent and manner to which COVID-19, and measures taken by governments, the Company or others to attempt to reduce the spread of COVID-19, may affect the Company, whether directly or through effects on employee health, workforce productivity and availability (including the ability to transport personnel), travel restrictions, contractor availability, supply availability, ability to sell or deliver gold dore bars or concentrate, availability of insurance and the cost thereof, the ability to procure inputs required for the Company's operations and projects or other aspects of the Company's business; uncertainties with respect to the effect on the global economy associated with the COVID-19 pandemic and measures taken to reduce the spread of COVID-19, any of which could negatively affect financial markets, including the trading price of the Company's shares and the price of gold, and could adversely affect the Company's ability to raise capital; the volatility of prices of gold and other metals; uncertainty of mineral reserves, mineral resources, mineral grades and mineral recovery estimates; uncertainty of future production, project development, capital expenditures and other costs; foreign exchange rate fluctuations; financing of additional capital requirements; cost of exploration and development programs; seismic activity at the Company's operations, including the LaRonde Complex and Goldex mine; mining risks; community protests, including by First Nations groups; risks associated with foreign operations; governmental and environmental regulation; the volatility of the Company's stock price; and risks associated with the Company's currency, fuel and by-product metal derivative strategies. For a more detailed discussion of such risks and other factors that may affect the Company's ability to achieve the expectations set forth in the forward-looking statements contained in this presentation, see the AIF and MD&A filed on SEDAR at www.sedar.com and included in the Form 40-F filed on EDGAR at www.sec.gov, as well as the Company's other filings with the Canadian securities regulators and the SEC. Other than as required by law, the Company does not intend, and does not assume any obligation, to update these forward-looking statements.

Currency

All amounts in this presentation are expressed in U.S. dollars except as otherwise noted.

Further Information

For further details on Agnico Eagle's 2021 Sustainability report, please see the Company's website - <https://www.agnicoeagle.com/English/sustainability/sd-reports-archive/default.aspx>

NATIONAL INDIGENOUS PEOPLES DAY – June 21st

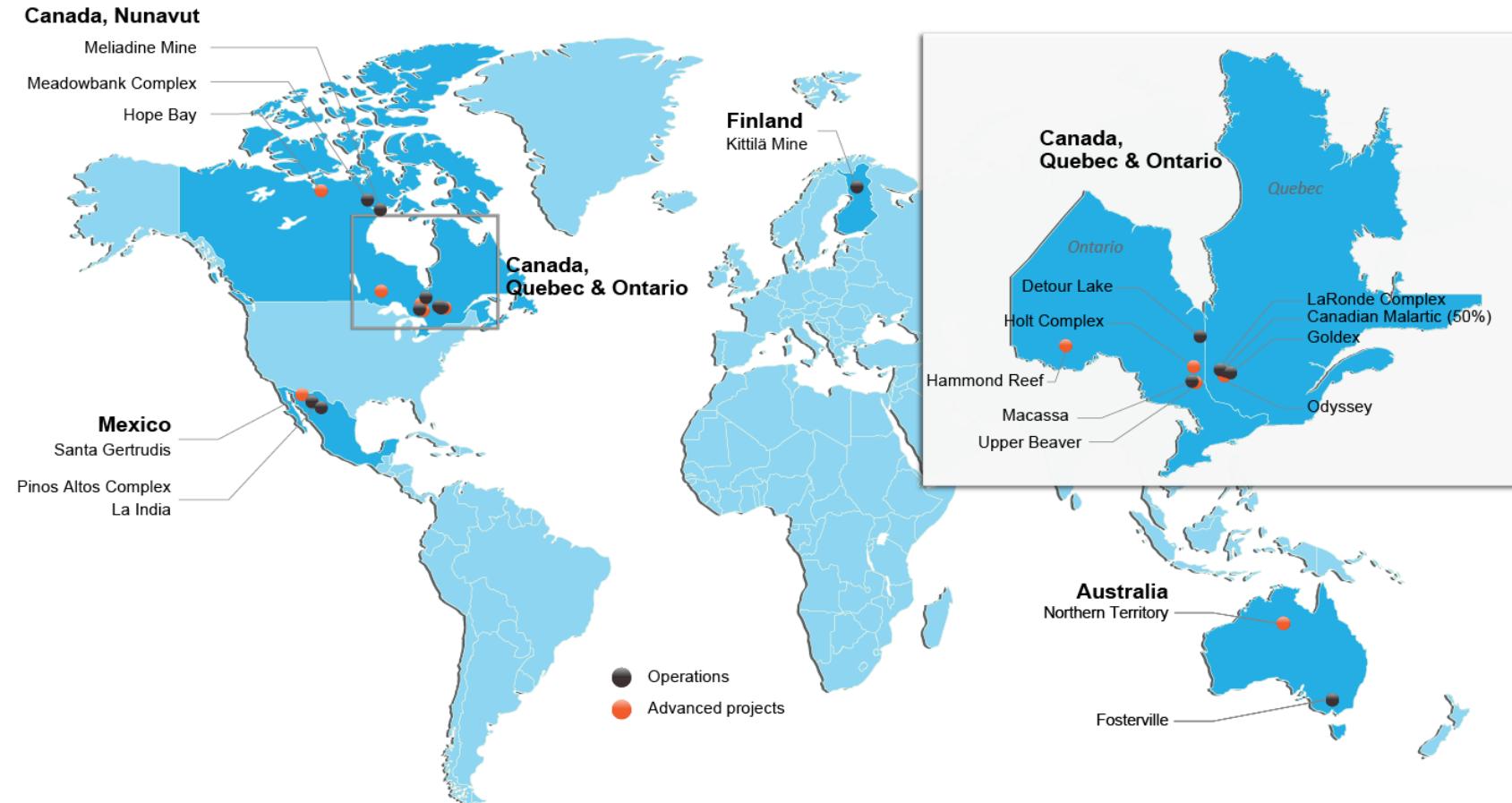
Recognizing and Celebrating the Cultures and Contributions of Indigenous Peoples



THE NEW GOLD STANDARD

Building a World-Class Business for our Investors, Employees, Communities and Indigenous Stakeholders

- Agnico Eagle is a senior Canadian gold mining company that has produced precious metals since 1957
- Completed a merger with Kirkland Lake Gold on February 8, 2022
- 11 operating mines located in Canada, Australia, Finland and Mexico
- Strategy of developing long-term regional platforms in premium mining jurisdictions
- Employs more than 16,000 people



ESG IS A CORE BUILDING BLOCK IN AGNICO'S STRATEGY

Simple, Consistent, Disciplined and Proven Approach to Value Creation

High-Quality Portfolio

- High quality assets located in prolific gold belts
- Premium mining jurisdictions
- Pipeline of high-quality exploration and development assets
- Synergies and optimizations

ESG Stewardship

- **Ingrained in how we do business**
- **Four key pillars**
 - **Engaging with our people and communities and treating them with respect**
 - **Pursuing innovation**
 - **Identifying and eliminating or mitigating risks**
 - **Adapting to new realities**

Generating Superior Long-Term Returns to Shareholders

- Strong Financial Position
- Focus on growing per share metrics
- Disciplined capital allocation
- Building on long history of consistent capital returns

KEY ESG HIGHLIGHTS FOR 2021



- Completion of the merger of equals with Kirkland Lake Gold strengthens the Company's leadership in ESG and enhances the capacity to make longer term ESG focused investments
- Committed to implement the Task Force on Climate Related Financial Disclosures Recommendations – In 2021, the Company committed to Net-Zero Carbon by 2050, reported Scope 3 emissions, adopted the governance structure for managing climate change and commenced climate specific risk and opportunity assessments
- Extended commitment to responsible mining
 - Extended commitment to investing in the health and wellbeing of communities: increased support targeting mental health, addiction, homelessness, senior care, youth training and development
 - Building mines of the future: advancing digitization and electrification
 - Completed an externally verified audit for six mine sites on TSM, RGMP and VPSHRs*

DEVELOPING OUR PEOPLE PURPOSEFULLY AND RESPECTFULLY



Agnico Eagle's People and Culture Are a Competitive Strength and Advantage

Listening, Engaging, Providing Opportunities

- Goal to hire 100% of our workforce, including management, directly from the operating region/country
 - Over 90% local workforce in Australia, Finland, Ontario & Quebec
 - 100% Mexican workforce in Mexico
- 631 indigenous employees in 2021 at our Nunavut operations and Detour Lake mine
- Agnico Eagle's Mexico team was inducted into the Great Place to Work Hall of Fame
- Employee Engagement Survey – Strong endorsement of Agnico Eagle as a Great Place to Work
- Focus on workforce training and internal promotion

Value Diversity, Providing Equal Opportunities

- Fundamental to Agnico Eagle's core values of Family, Trust, Respect, Responsibility and Equality
- Launched a Scholarship and Development Program for Women in memory of Dr. Leanne Baker (past Board member)
- Board composition: ~33% women, 10% indigenous, 20% visible minorities
- Female representation
 - Senior Management: ~ 20%
 - Workforce: ~15%
- Diversity, Equity and Inclusion – Understanding, opening eyes, opening doors and partnering for success



DR. LEANNE BAKER
Scholarship & Development
Program 2021



HONOURING
DR. LEANNE BAKER



**ARE
YOU
IN?**

BUILDING STRONG RELATIONSHIPS WITH OUR COMMUNITIES

Contributing to the Communities in Which We Operate in order to Make a Positive Difference

Working with our employees, other stakeholders and rightsholders to create growth and prosperity, allowing everyone to benefit from our mining experience

- Pre-Trade and Apprenticeship Programs for a multitude of trades in Nunavut
- Indigenous Mining Career Program and Supervisor Management Training at our Detour Lake Mine
- Helping families gain access to clean sustainable drinking water in Mexico
- Integrating Inuit culture and knowledge into our mining activities
- ~ \$5.8B in economic value distributed to our suppliers, employees, governments and communities

Community engagement through the mining life cycle



2021 Key Highlights*

\$10M

In community investments

\$1.6B

In local procurement spend

\$1.0B

Paid to employees in wages & benefits

45%

Proportion of spending with locally based suppliers

INNOVATING OUR BUSINESS TO GENERATE LONG TERM RETURNS

Leveraging our Technical Expertise and ESG Commitment to Continuously Improve our Business

Increasing energy efficiency, productivity and worker safety through innovation

- Electrification of our mines
 - Macassa – Early adopter of battery electric scoops and trucks
 - Kittila, LaRonde and Fosterville – Testing battery-powered mining vehicles
- Renewable Energy Projects – Passive solar wall (LaRonde)
- Energy Efficiency – Improved Heat Recovery; Energy Efficient Generator
- Advancing digitization and communications technology – LTE/5G networks at Detour Lake, Kittila and LaRonde
- Automated ore handling system – Rail-Veyor® at Goldex



MANAGING RISK TO PROTECT OUR PEOPLE AND OUR BUSINESS



Strong Collaboration of the Board, Executive and Operational Teams to Establish the Right Conditions for Success

Sustainability Governance

Good oversight and governance strengthens our accountability and enhances our sustainability performance

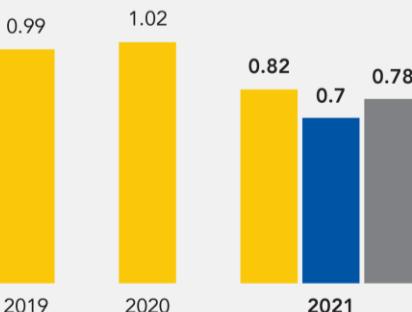
- **Accountability**
 - Clear lines of responsibility and guiding principles
- **Stakeholder Engagement**
 - Stakeholder Advisory Committee
- **Climate Change**
 - Corporate and regional steering committees, working groups
- **Tailings Management**
 - Accountable Executive Officer

Minimizing Operational, Financial and Reputational Risks

- Strong Health & Safety track record

2021 Combined Lost-Time Accident and Restricted Work Frequency (per 200,000 hours worked)¹

- Agnico Eagle
- Kirkland Lake Gold
- Combined



- Completed integrated external audit for TSM, RGMP and VPSHR at the corporate level and six of our mines
- Committed to maintaining an investment grade credit rating

Meeting our Commitments

Active participants in industry frameworks and disclosure initiatives



Towards Sustainable Mining® ("TSM")

Since 2010



International Cyanide Management Code

Since 2011



Responsible Gold Mining Principles ("RGMP")
Conflict Free Gold

Since 2013



VP's on Security and Human Rights ("VPSHR")

Since 2017



Global Reporting Initiative

Since 2009



Sustainable Accounting Standards Board

Since 2019



Task Force on Climate-Related Financial Disclosures

Since 2020

MANAGING RISK TO PROTECT THE ENVIRONMENT AND OUR COMMUNITIES



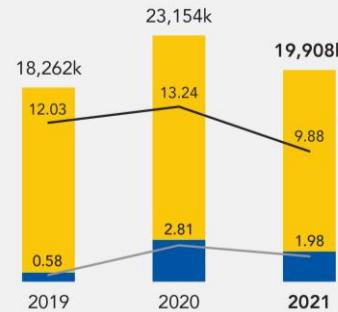
Committed to Managing our Facilities to Minimize Effects on the Environment and on our Communities

Environmental Stewardship

- Water stewardship
 - Aligned the Corporate Standard for Water Stewardship with TSM's new Water Stewardship Protocol
 - 20% reduction in freshwater use intensity over the last 3 years
 - Initiatives supporting UN SDG 6 Clean Water and Sanitation
- Tailings Management
 - Designed and Managed based on TSM protocols
- Biodiversity Management Framework
- Award winning Progressive Reclamation program at Detour Lake Mine from INAP*

Total Water Discharge (000m³) and Total Water Discharge Intensity (m³/gold oz produced)

- Agnico Eagle total water discharge (m³)
- Agnico Eagle water discharge intensity (m³/gold oz)
- Kirkland Lake Gold total water discharge (m³)
- Kirkland Lake Gold water discharge intensity (m³/gold oz)



Environmental Research and Development

Restoration & Closure

Revegetation

Valorization of tailings & waste

Characterization and treatment of contaminants in mine effluents

Integration of climate change into mine design

Agnico Eagle works with universities and research groups in the regions where we operate to develop environmentally friendly, innovative and practical solutions for the entire life cycle of a mine

Percent Water Recycled

- Legacy Agnico Eagle
- Legacy Kirkland Lake Gold
- Combined



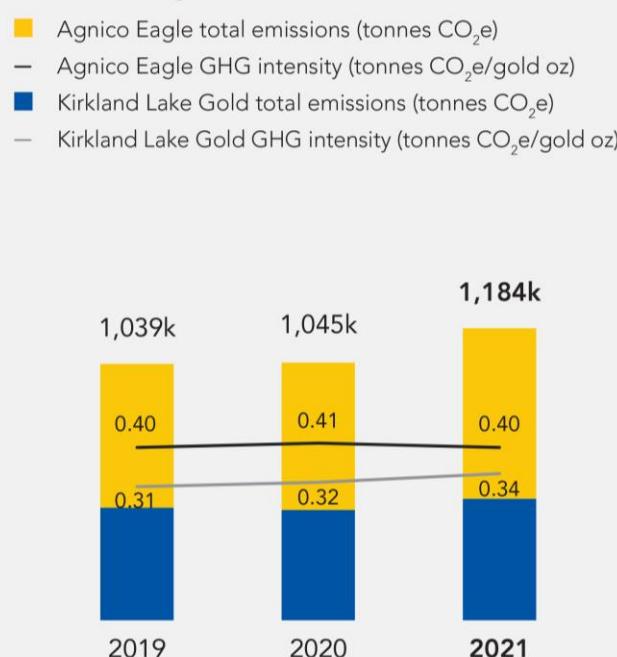
ADAPTING TO NEW REALITIES AND EVOLVING RESPONSIBLY



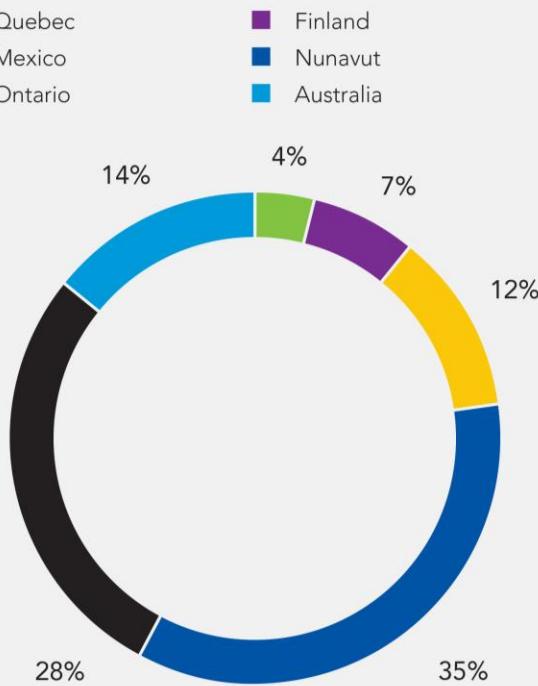
Committed to Contributing to Global Climate Initiatives

Current State Scope 1 & 2 GHG Emissions

Total GHG Emissions (Scope 1 and 2) and Emission Intensity (tonnes of CO₂e by gold oz)

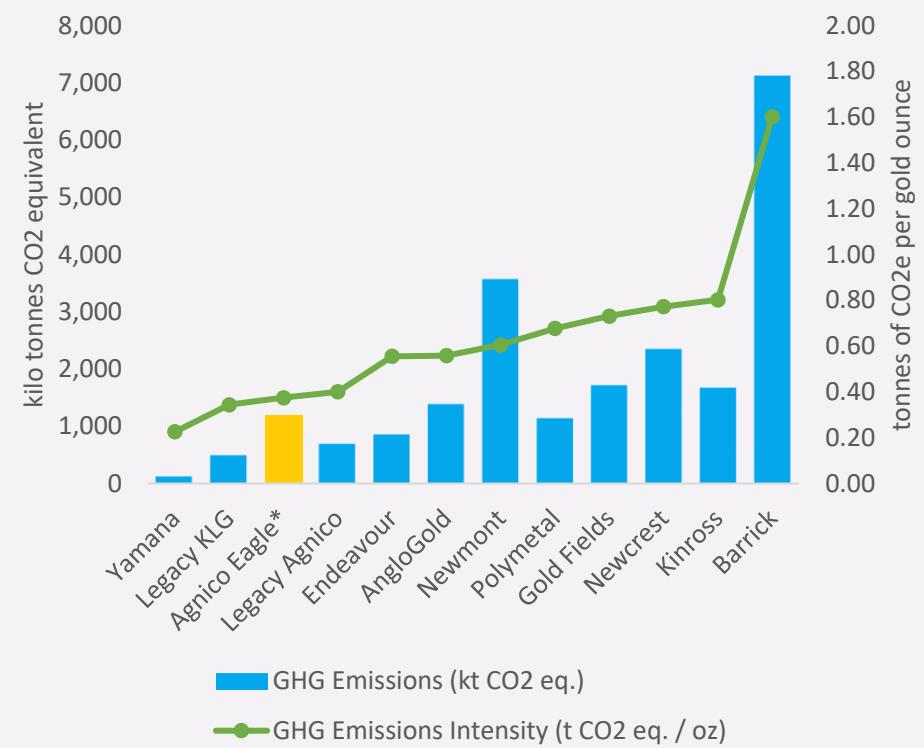


2021 Proportion of New Agnico Eagle's Total GHG Emissions (Scope 1 and 2) by Region



Among the Lower Emitters of the Gold Space

GHG Emissions (Scope 1 and 2)



Source: Company filings

Note: * Agnico Eagle production for 2021 was 3.2Moz excluding Canadian Malartic of 0.36Moz

Climate Strategy

We are committed to achieving net-zero by **2050**

- Already a low emitter of GHG in absolute and intensity
- Our Climate Action Report to be issued later this year



Climate Strategy Governance

- Environment, Health, Safety & Sustainable Development Committee
- EVP Operational Excellence
- Climate Related Risk Management Steering Committee
- Corporate Climate Working Group & Climate Action Team
- Technical Advisory Group
- Site / Regional Climate Action Teams

Emissions reduction – Areas of focus to date

- Renewable energy
 - Hydro – Meliadine & Meadowbank Hydro fibre link
 - Wind farm – Nunavut
 - Solar (grid shift or PPAs) – Fosterville (Australia), Mexico
 - Nuclear – Kittila (Finland) grid shift, Nunavut SMRs
 - Technology transfer in Cleaner electrical grids
 - Electrical trolley assist – Detour (hauling trucks)
 - BEVs equipment – Macassa, Detour, Kittila, LaRonde, Goldex
- Energy optimization
 - Heat Recovery
 - Process improvement
 - Ventilation on Demand

Regional Update



LaRonde Complex, Goldex Mine

0.09 tCO₂e/oz Au

Tonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold

3.66 Mm³

Of freshwater withdrawn from all sources for use

7.12 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

1,090 ha

Total area physically disturbed by mine activity

2,452

Employees and contractors

\$316 M

Local procurement spend

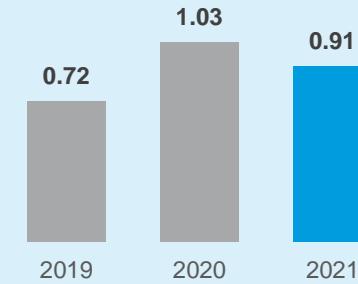
Total GHG Emissions (Scope 1 and 2) and Emission Intensity



GHG Reduction Initiatives

- Improved heat recovery
- Passive solar wall
- Electric car charging stations
- Electric pick-up truck
- Rail-Veyor®
- Participant to the Quebec Cap-and-Trade-system for emission allowances

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)



- Digitization and electrification – LTE-4G; Automation; Rail-Veyor; Trial of battery powered equipment
- Tailings Management – Dry stack tailings; In-Pit tailings disposal; Site rehabilitation
- Celebrating and promoting local Indigenous art and culture – Acquiring and exhibiting Indigenous artworks

Macassa Mine, Detour Lake Mine

0.36 tCO₂e/oz AuTonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold**0.96 Mm³**

Of freshwater withdrawn from all sources for use

1.04 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

3,899 ha

Total area physically disturbed by mine activity

3,260

Employees and contractors

\$454 M

Local procurement spend

89%

Of employees are hired from local regions

\$ 496 K

In community investments

Total GHG Emissions (Scope 1 and 2) and Emission Intensity

**GHG Reduction Initiatives**

- Battery Electric Vehicles
- Biodiesel usage
- Electric car charging stations
- Tire Longevity Program

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)**0.74**

- Digitization and electrification – 5G LTE, Battery-Electric Vehicles, Trolley-Assist, Secondary Life Battery Programs and Research
- Health & Safety – Employee-led Mental Health Program

Meadowbank Complex, Meliadine Mine, Hope Bay Mine

0.54 tCO₂e/oz Au

Tonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold

1.69 Mm³

Of freshwater withdrawn from all sources for use

2.19 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

4,311 ha

Total area physically disturbed by mine activity

3,880

Employees and contractors

\$604 M

Local procurement spend

15%

Of employees are hired from local regions

\$ 894 K

In community investments

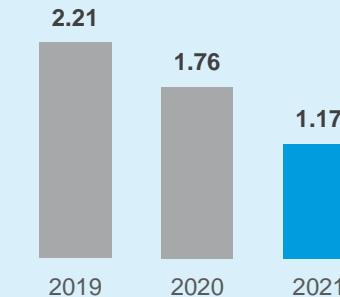
Total GHG Emissions (Scope 1 and 2) and Emission Intensity



GHG Reduction Initiatives

- Improved heat recovery
- Energy reduction program
- Energy efficient generator
- Waste to fuel
- Meadowbank composter
- Insulation of remote buildings

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)



- Integrating Inuit culture and traditional knowledge into our mining activities – Elders' Advisory Committee; Terrestrial Advisory Group; Tailings Working Group; Dust Committee
- Energy transition – Hydro-electricity; Wind energy
- Tailings management – Filtered Tailings; In-Pit deposition

Fosterville Mine

0.24 tCO₂e/oz Au

Tonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold

0.57 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

0.29 Mm³

Of freshwater withdrawn from all sources for use

303 ha

Total area physically disturbed by mine activity

833

Employees and contractors

\$21.5 M

Local procurement spend

15%

Of employees are hired from local regions

\$ 3.1 M

In community investments

Total GHG Emissions (Scope 1 and 2) and Emission Intensity



Water Stewardship Initiatives

- Water recycling program with class B recycled water
- Fosterville Mine Activated Sludge Tailings Effluent Remediation (ASTER)

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)

0.69



- Digitization and electrification – Battery electric vehicle trial, VentSim Control Project
- Water Stewardship
- Rehabilitation – Rehe's Pit at Fosterville; Cosmo pit at Northern Territory

Kittilä Mine

0.36 tCO₂e/oz Au

Tonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold

2.55 Mm³

Of freshwater withdrawn from all sources for use

10.6 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

1,705 ha

Total area physically disturbed by mine activity

1,080

Employees and contractors

\$114 M

Local procurement spend

92%

Of employees are hired from local regions

\$ 555 K

In community investments

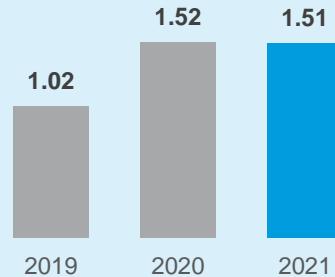
Total GHG Emissions (Scope 1 and 2) and Emission Intensity



GHG Reduction Initiatives

- Improved heat recovery
- Battery electric vehicles
- Mine site area lights switched to LED
- Improving heat recovery of oxygen plant
- Heat recovery to warm-up UG mine air

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)



- Digitization and electrification – Collaborating for a sustainable future
- GHG reduction – Heat recovery
- Strong community relations and support – Community liaison committee; Road traffic safety project; Tourism and economy

La India Mine, Pinos Altos Complex

0.68 tCO₂e/oz Au

Tonnes (CO₂ equivalent) of GHG Scope 1&2 emissions produced per oz of gold

0.97 Mm³

Of freshwater withdrawn from all sources for use

4.78 m³/oz Au

Total Freshwater Withdrawn for Use Intensity per oz of gold

1,261 ha

Total area physically disturbed by mine activity

2,244

Employees and contractors

\$65.8 M

Local procurement spend

57%

Of employees are hired from local regions

\$ 737 K

In community investments

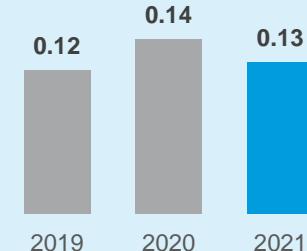
Total GHG Emissions (Scope 1 and 2) and Emission Intensity



Biodiversity conservation

- Plant nurseries to collect and grow native tree species to revegetate the mining site
- Integration of bees a key element of our restoration and conservation activities

Combined Lost-Time Accident and Restricted Work Cases Frequency (per 200,000 person hours worked)



- Tailings management – Using filtered tailings to improve underground safety and minimize environmental footprint
- Integrating biodiversity conservation into closure activities
- Strong community relations and support

BUILDING A HIGH VALUE BUSINESS FOR DECADES TO COME

ESG Considerations are an Opportunity to Drive Improved Performance and Deliver on our Vision to Build a Growing, High-Quality, Low Risk, Sustainable Business

Recognized for our leading industry practices in ESG by independent research agencies

Rating Agency	Ranking Scale	AGNICO EAGLE
MSCI Rating	Leader (AAA, AA); Average (A, BBB, BB); Laggard (B, CCC)	AA
RepRisk	AAA low risk exposure; D high risk exposure	A
Sustainalytics Risks	(40+ Severe Risk)	28
Towards Sustainable Mining®	Achieved Level A or higher on 160 of 165 criteria from external audits for TSM at six of our mines	



Winner of the 2020 TSM Environmental Excellence Award
 Winner of the 2021 TSM Community Engagement Award
 from the Mining Association of Canada

Our ESG strategy and pillars will help us drive performance throughout 2023

- **Health & Safety** – Advance our Towards Zero Accidents health and safety initiative
- **Our People** – Advance diversity, equity, and inclusion in the workplace
- **Our Communities** – Enhance our process to align expectations between Indigenous groups, governments and Agnico Eagle
- **Water Stewardship** – Implement corporate water management strategy throughout our assets to ensure consistent approach by 2023
- **Climate Change** – Develop integrated Climate Change Strategy for Agnico Eagle informed by scenario analysis and includes interim Net Zero targets

APPENDIX



ACTIVE PARTICIPATION IN INDUSTRY FRAMEWORKS

MEMBERSHIPS	COMMITMENTS	DESCRIPTION
 <p>The Mining Association of Canada ADVOCACY STEWARDSHIP COLLABORATION</p>	TSM Protocols 	Since 2010 The Mining Association of Canada's (MAC) TSM initiative promotes best practices in environmental protection, energy efficiency, tailing management, community engagement, safety and transparency.
	Responsible Gold Mining Principles (RGMP)	Since 2019 The Responsible Gold Mining Principles (RGMPs) are a new framework that set out clear expectations for consumers, investors and the downstream gold supply chain as to what constitutes responsible gold mining.
	Conflict Free Gold (CFG)	Since 2013 Developed by the World Gold Council and based upon internationally-recognised benchmarks, the Conflict-Free Gold Standard helps companies to provide assurance that their gold is not contributing to conflict.
International Cyanide Management Code 	Cyanide Code 	Since 2011 A voluntary industry program for companies that use cyanide to recover gold. It focuses on the responsible and safe management of cyanide and cyanide solutions used in gold mining, including the protection of human health and the reduction of environmental impacts, through every stage of the mining process.
	Voluntary Principles (VP's)	Since 2017 Agnico Eagle has formally adopted the Voluntary Principles on Security and Human Rights (VP). Created in 2000, the VPs are standards to help extractive sector companies balance the obligation to respect human rights while protecting the assets and people at their operations.

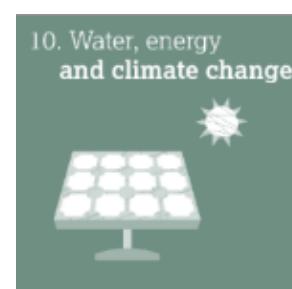
ACTIVE PARTICIPATION IN LEADING DISCLOSURE INITIATIVES

STANDARDS FRAMEWORKS	AGNICO'S ADOPTION	DESCRIPTION
 GRI Empowering Sustainable Decisions	Global Reporting Initiative Since 2009	Sets out specific criteria and indicators that organizations can use to measure and report on their economic, environmental and social performance.
 SASB Sustainability Accounting Standards Board	Since 2019	SASB mission is to help businesses around the world identify, manage and report on sustainability topics that matter most to their investors.
 TCFD	Task Force on Climate Related Financial Disclosures Since 2020	Intended to quantify financial risk due to climate change through transparent and consistent disclosures based on scenario analysis.

RESPONSIBLE GOLD MINING PRINCIPLES

Agnico Eagle is an Active Participant in this Initiative

- An over-arching framework that sets out clear expectations as to what constitutes responsible gold mining.
- Designed to provide confidence to investors, supply chain participants and investors that gold has been produced responsibly.
- Implementing companies will be required to publicly disclose conformance and obtain external assurance on this.
- Reflects the commitment of the world's leading gold mining companies to responsible mining.





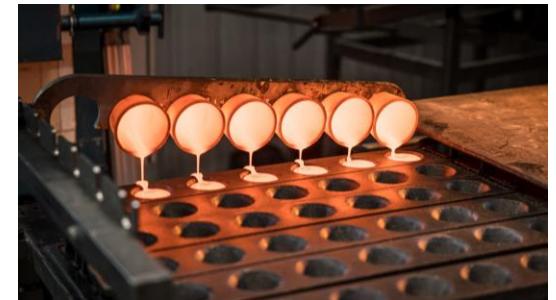
Filtered tailings –Oberon Weber



Canadian Malartic



LaRonde Mine



Tailings Management

- Tailings storage facilities at all of our operating and closed sites meet or exceed regulatory requirements, and we are continually improving the management of our facilities by developing and incorporating best practices
- In 2018, an Accountable Executive Officer (AEO) was officially appointed by our Board of Directors for Agnico's Tailings Storage Facilities, Water Management Infrastructures, Rockfill Storage Facilities and Heap Leach Facilities
- The AEO reports annually to the Board of Directors on the management and safety of Agnico's facilities including whether the operations have the tools, staff and budget to do their work properly
- Agnico Eagle has assigned Responsible Persons (RP), Engineers of Record (EoR) and Independent Reviewers (IR) for all sites. These roles are key to ensuring that the proper systems and processes to manage critical infrastructure risks are in place.

Find more information in our 2021 tailings summary report on our web page.

https://s21.q4cdn.com/374334112/files/doc_downloads/Sustainability/TM-Report/Agnico_Tailings-Summary-Report-2021_Eng_Final.pdf



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