

CHARTER OF THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS

I. Purpose

The responsibilities of the Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Lumentum Holdings Inc. (the “Company”) are to ensure that (a) the Board, through its organization, membership and operation, functions to serve the long-term interests of the stockholders, and (b) the Company maintains responsible and responsive policies, programs and processes to ensure that the Company, its directors, officers and employees comply with applicable laws and the highest standards of integrity, accountability and ethical conduct concerning the Company, its operations and finances. In furtherance of these responsibilities, the Committee manages the selection, nomination, evaluation and education of directors, and the establishment and implementation of Company policies and programs regarding internal governance and legal and ethical conduct. The Committee makes recommendations to the Board to ensure best practices are being followed by all Board committees.

II. Membership and Organization

The members of the Committee (the “Members” or, individually, each a “Member”) shall be appointed by the Board and shall serve at the discretion of the Board. The Committee shall consist of at least (2) members, each of which shall be independent directors as defined by the requirements of The Nasdaq Stock Market, LLC (“Nasdaq”) and applicable law. The Board shall designate the Committee’s Chairperson, and all Members shall serve at the discretion of the Board.

The Committee shall have the authority, to retain, engage and obtain advice or assistance from consultants, legal counsel, accounting or other advisors as appropriate to perform its duties hereunder and to determine the terms, costs and fees for such engagements. The fees and costs of any consultant or advisor engaged by the Committee to assist in performance of its duties hereunder shall be borne by the Company.

III. Duties and Responsibilities

The Committee has the responsibility to:

- Develop, consider and oversee a long-term plan for Board size and composition that takes into consideration the current composition, characteristics, skills and experience on the Board, anticipated retirement dates and the strategic direction of the Company.
- Develop recommendations regarding the essential and desired skills and experience for potential directors, taking into consideration the Board’s short

and long-term needs. Review and maintain defined criteria for essential and desired skills for potential directors as set forth in Attachment A.

- Evaluation and recommend annually to the Board nominees for election as members of the Board. The procedures for the selection of nominees are more specifically set forth in Attachment B.
- Annually review the composition of each of the Board Committees (including this Committee) and present recommendations for committee memberships to the Board, including the Chairperson of each committee.
- Consider the Board leadership structure, including recommendations to the Board on the role of the Board Chairperson, and review and develop potential succession plans for the role of the Board Chairperson.
- Annually review the independence of the Board and its committees.
- Review and consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company's certificate of incorporation and bylaws.
- Review, monitor and make recommendations regarding the orientation and onboarding of new directors. Develop, recommend and oversee continuing education programs for directors as and when deemed appropriate.
- Oversee annual Board, Committee and individual Director evaluations.
- Monitor and evaluate professional, employment and other changes affecting directors to ensure compliance with Board guidelines and the Company's Code of Business Conduct.
- Oversee the Company's corporate governance practices, including reviewing and recommending to the Board for approval any changes to the Company's corporate governance framework, including its certificate of incorporation and bylaws as needed.
- Review annually the corporate governance guidelines approved by the Board and their application, and recommend any changes deemed appropriate to the Board for its consideration.
- Annually review the Charters for the Committees to ensure compliance with applicable laws and regulations.
- Review and reassess the adequacy of this Charter annually and recommend to the Board any changes the Committee deems appropriate.

- Review and evaluate the Committee’s performance at least annually against the requirements of this Charter.
- In coordination with the Compensation Committee, periodically review the company’s succession plans for the CEO, including both emergency and long-term succession, to ensure leadership continuity under both planned and unplanned circumstances.

IV. Subcommittees and Advisors

The Committee may form subcommittees for any purpose that the Committee deems appropriate and may delegate to such subcommittees or to one or more directors such power and authority as the Committee deems appropriate. If designated, any subcommittee or persons to whom authority has been delegated will establish its own schedule and maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board. The Committee will not delegate to a subcommittee or other persons any power or authority required by law, regulation or listing standard to be exercised by the Committee as a whole.

The Committee has the power to investigate any matter brought to its attention and within the Committee’s scope of responsibility, and the Committee may select, retain and terminate consultants, legal counsel or other advisors, including director search firms. Any communications between the Committee or Board and legal counsel while obtaining legal advice will be privileged communications of the Company and the Committee will take all necessary steps to preserve the privileged nature of those communications.

V. Reporting

The Committee shall report its discussions to the Board by distributing the minutes of its meetings and where appropriate, by oral report at the subsequent Board meeting.

Attachment A

Industry Experience (Consumer/OpComms/Lasers)
Innovation/Technology
Business Development/M&A Experience/M&A Integration
Executive Leadership Experience
Global Experience
Accounting/Finance
Engineering/R&D
Cybersecurity/IT
Manufacturing/Operations
Marketing/Sales
Compliance/Risk Management

Attachment B

Director Nomination Process and Selection Criteria

Statement of Principles

The Company's Governance Committee is responsible for reviewing, evaluating and nominating individuals for election to the Company's Board. The Committee selects nominees from a broad base of potential candidates. The Committee seeks qualified candidates regardless of race, color, religion, ancestry, national origin, gender, sexual orientation, etc. It is the Committee's goal to nominate candidates with diverse backgrounds and capabilities, to reflect the diverse nature of the Company's stakeholders (security holders, employees, customers and suppliers), while emphasizing core excellence in areas pertinent to the Company's long term business and strategic objectives.

The Committee seeks individuals of the highest ethical and professional character who will exercise sound business judgment. Directors should be highly accomplished in their respective field, with superior credentials and recognition. In selecting Director nominees, the Committee generally seeks active and former leaders of major complex organizations, including scientific, government, educational and other non-profit institutions. The Committee seeks individuals who can work effectively together to further the interests of the Company, while preserving their ability to differ with each other on particular issues.

In identifying and evaluating potential nominees, the Committee consults with the Chief Executive Officer and solicits recommendations from the Company's Board and from other executive officers. From time to time, the Committee may retain or pay third party search firms for Director candidates. The Committee may consider any qualified candidate proposed by a stockholder who meets these criteria. Stockholders interested in nominating a Director candidate should write to the Company's Investor Relations Department—Attention: Governance Committee, 1001 Ridder Park Drive, San Jose, California 95131, providing the proposed candidate's curriculum vitae and other information specified in the Company's Bylaws. A candidate's specific background and qualifications will be reviewed in light of the particular needs of the Board at the time of an opening.

Minimum Criteria

Without limiting the foregoing, all candidates for membership to the Board, including those submitted by stockholders, shall meet the following criteria, in addition to any additional criteria adopted by the Board for the specific Board vacancy to be filled:

I. Employment/Professional Record

The candidate shall have:

- An employment/professional record which demonstrates, in the judgment of the Committee, that the candidate has sufficient and relevant experience and background, taking into account positions held and industries, markets and geographical locations served, to serve on the Board in the proposed capacity. In particular, the Committee seeks candidates with executive level experience.
- Not been dismissed (or threatened with dismissal), including, without limitation, by resignation, from any employment position under circumstances which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honesty or judgment.

II. Educational Record

The candidate shall have:

- An educational background and record which demonstrates, in the judgment of the Committee, that the candidate has sufficient and relevant educational experience and background to serve on the Board in the proposed capacity.
- Not been dismissed (or threatened with dismissal), including, without limitation, by resignation, from any educational institution under circumstances which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honesty or judgment.

III. Independence/Ethics

The candidate shall:

- Generally, be an independent director under the requirements of the stock exchange on which the Company is listed and such other criteria as may be determined by the Board from time to time.
- Have no employment, business, professional or personal associations or relationships or ownership interests, which would create a conflict of interest, as determined by the Committee, if such person were to become a member of the Board.

- Satisfy the Board that he or she is honest, and has sufficient integrity and ethics to serve as a member of the Board.
- Have read, understood and agreed to be bound by all applicable Company policies.

IV. Criminal Record

The candidate shall have:

- No felony or major misdemeanor convictions.
- No felony arrests, which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) are of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honesty or judgment.
- Not been the subject of any grand jury or serious criminal investigation which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honesty or judgment.
- No pleas of nolo contendere (or similar plea) to any of the foregoing.

V. Civil/Regulatory Record

The candidate shall have:

- No sanctions or penalties (including, without limitation, fines) imposed by the Securities Exchange Commission, any State or foreign securities regulatory or administrative body or any national or foreign securities exchange.
- No civil sanctions or penalties (including, without limitation, fines) imposed by, or judgments or findings made by, any court or administrative regulatory agency relating to fraud (including, without limitation, securities fraud), theft, embezzlement, misappropriation or conversion of assets, breach of fiduciary duty (or other duty of trust) or harassment.
- No sanctions or penalties (including, without limitation, fines) imposed by any national, State or foreign regulatory or administrative body regulating the industries in which the Company participates in any material manner.
- No order or decree prohibiting or suspending (permanently or temporarily) the candidate from trading in securities, or serving as a director, member, officer,

employee of, or investor in, any company or organization.

- No civil sanction, judgment, penalty order or decree, which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honesty or judgment.
- No criminal, civil or administrative, or regulatory proceeding pending or threatened, which in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honest or judgment.
- No record of a bankruptcy, receivership or creditors' rights action filed by or against him or her which, in the judgment of the Committee, (a) would impair the candidate's ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidate's insufficient moral or ethical integrity, honest or judgment.
- Not taken any action or been or be subject to any facts, events or circumstances which would require disclosure (other than customary disclosure applicable to all directors generally) under applicable securities laws in any quarterly, annual or periodic SEC report which, in the judgment of the Committee, (a) would impair the candidates ability to fully perform his or her function on the Board or (b) is of a nature or substance indicating the candidates' insufficient moral or ethical integrity, honesty or judgment.