NEWS RELEASE

# Lumentum Appoints Jae Kim as Senior Vice President, General Counsel and Secretary

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SAN JOSE, Calif.--(BUSINESS WIRE)-- Lumentum Holdings Inc. ("Lumentum"), a market-leading designer and manufacturer of innovative optical and photonic products, today announced the appointment of Jae Kim as Senior Vice President, General Counsel and Corporate Secretary, reporting to Alan Lowe, President and Chief Executive Officer. In this role, Kim will be responsible for leading Lumentum's Legal department, including Corporate Affairs, Commercial Transactions, Trade Compliance, and Intellectual Property. He will also be responsible for Facilities, Real Estate and Security.

Kim succeeds Judy Hamel, who will be retiring from Lumentum after serving as Senior Vice President, General Counsel and Secretary since 2015. She previously held the role of Senior Corporate Counsel at Lumentum's parent company, JDSU, beginning in 2012.

"I am delighted to welcome Jae to the Lumentum executive team," said Lumentum President and CEO, Alan Lowe. "He brings a wealth of knowledge and proven track record of success across a broad range of legal areas and technology sectors. His significant experience managing all aspects of the global legal function at technology companies such as GlobalLogic and Rambus makes him an excellent fit for our organization, as we continue the next phase of our growth journey. While it's not easy to say goodbye to Judy, I'd like to extend my deepest gratitude for her many years of invaluable contributions and unwavering commitment to the company."

"It is a great privilege to be joining Lumentum as the new General Counsel. I am thrilled at the prospect of contributing to an industry-leading company at the forefront of optical and photonic innovation," said Kim. "I look forward to leveraging my deep legal expertise in navigating the ever-changing technology landscape to help Lumentum achieve its strategic goals, while upholding the highest standards of compliance and ethics."

Kim has over 25 years of experience in corporate law, most recently serving as Chief Administrative and Legal Officer at GlobalLogic, Inc., a Hitachi Group Company. In this role, he oversaw all corporate legal matters, as well as Governance, Enterprise Risk Management and Insurance, Compliance, and Facilities and Employee Services. Prior to GlobalLogic, he was SVP, General Counsel at Rambus, Inc., responsible for all legal matters, including Litigation, IP development, M&A, Corporate Governance and Compliance.

Earlier in his career, Kim held senior legal roles at Altran/Aricent and Electronics for Imaging, Inc. He also served as an attorney at Wilson Sonsini Goodrich and Rosati, a prominent Silicon Valley law firm, and as an attorney for the United States Securities and Exchange Commission (SEC).

Kim earned his bachelor's degree in Economics from Boston University and his law degree from American University, Washington College of Law. He is a member of the California and New York State Bars.

**About Lumentum**

Lumentum (NASDAQ: LITE) is a market-leading designer and manufacturer of innovative optical and photonic products that enable optical networking and laser applications worldwide. Their optical components and subsystems are part of virtually every type of telecom, enterprise, and data center network. Lumentum lasers empower advanced manufacturing techniques and diverse applications, including next-generation 3D sensing capabilities. Headquartered in San Jose, California, Lumentum operates R&D, manufacturing, and sales offices worldwide. For more information, visit www.lumentum.com and follow Lumentum on LinkedIn, X (Twitter), Facebook, Instagram, and YouTube.

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