



Job Description

Job Title: Senior Financial Analyst, Latin America
Department: Finance
Reports To: Director, Finance
Location: Downtown Toronto
Salary:

SUMMARY

McEwen Mining Inc. is a growing gold and silver producer operating in the United States, Canada, Mexico and Argentina. The Company is publicly traded and listed on the NYSE and TSX. The Senior Financial Analyst will have focus on the Company's Latin American assets and part of the FP&A function, which includes cash planning, budget and forecast reports, budget to actual review, financial accounting, assisting on internal and external financial reporting

SUMMARY OF ROLE

The Senior Financial Analyst will focus on the following areas:

- Reviewing monthly financial and operational reporting packages from the Latin American sites.
- Assisting in development consolidated operating, capital and cash flow budgets and forecasts.
- Developing key reports and KPIs budget reporting tool and working closely with the users to implement the reports and KPIs across all entities.
- Assisting in establishing proper cost control functions, processes and reports for external and internal financial reporting
- Actively involved in the implementation of a new business systems and processed budget reporting tool across all entities.

KEY RESPONSIBILITIES

1. CONSOLIDATED OPERATING, CAPITAL AND CASH FLOW

- Monitor weekly, monthly, and quarterly, cash needs of each of the sites to ensure sufficient treasury is available to meet expectations of capital projects.
- Working with the Corporate accounting team, assist in external financial reporting and auditing requirements.
- Assist individual budget owners with the preparation of budget/forecast, providing necessary guidance during the process.
- Monitor monthly actual performance against consolidated operating, capital and cash flow forecast and budgets and alert management to any material trends on a timely basis. This would include monitoring KPIs such as cash costs, all-in-sustaining costs, and capital and development expenditures.
- Provide summaries of actual to budget variances and assist the Director, Finance in the preparation of reports/presentations for both management and the Board of Directors.
- Develop and prepare summaries of quarterly operating results for its inclusion in the MD&A.
- Assist in preparation of the Life of Mine cash flow models, coordinating between operations and Finance.



- Prepare various ad hoc analysis at management's request.

2. BUSINESS PERFORMANCE

- Create and implement analytic tools to evaluate and explain performance of each operating segment.
- Work with operations teams to create and implement KPIs
- Identify opportunities to reduce operational costs.
- Assist operating teams with the evaluation of key projects and key vendors to identify opportunities for cost savings or improved operational efficiency.

3. COST CONTROL

- Review and improve existing processes for proper cost controls at our existing operations and develop new ones for acquired operations.
- Assist the sites with the development of various cost reports and KPI analysis.
- Assist with design and set-up of periodic cost review processes with the budget owners.
- Assist with development of local resource(s) to be cost controllers.

EDUCATION and/or EXPERIENCE

- Must hold a degree in Business, Finance, or related discipline.
- CPA, CA, with a minimum of 5 years' experience in finance.
- Previous mining industry experience and asset.
- Exceptional skills in analyzing and solving problems.
- Strong communication, documentation, organizational, and planning skills.

OTHER SKILLS

- Spanish speaking required
- Effective communication skills, including the ability to write in a well-organized, cohesive, and concise manner.
- Highly motivated, self-starter with hands-on approach.
- Strong work ethic and ability to work independently and within a small group environment.
- Availability to travel to our locations is a must.