



McEwen Mining Inc. has four producing mines, located in Nevada, Ontario, Mexico and Argentina, and also owns a very large, underdeveloped copper deposit in Argentina. Our goal is to further develop into a strong and profitable gold and silver producer, focused on the Americas. In order to do that, we need great talent. McEwen Mining currently has an opening at our **Fox Complex** for a:

Maintenance Superintendent

Reporting to the Mine Manager, the Maintenance Superintendent is an experienced, results and production oriented, hands-on progressive leader. With the potential to advance within the organization, they can drive synergy between technological advancements and workplace performance. This position is responsible for the Mechanical and Electrical Maintenance Departments, which ultimately play a significant role in the success of the Mining/Milling plants.

Primary Responsibilities Include:

- Responsible for formulating and developing goals and objectives and directing day-to-day activities.
- Manage maintenance and electrical employees.
- Initiate and drive operational enhancements and improvements.
- Determine equipment and manpower requirements for daily operational needs.
- Analyze and trouble-shoot major downtime events using structured problem-solving tools.
- Reviews and update written maintenance instructions and schedules.
- Work closely with Maintenance team and other departments to implement cost saving measures.
- Set and monitor maintenance performance targets both short and long term.
- Provide highly developed leadership, change management, interpersonal communication, and people skills to help drive plant performance.
- Hire and develop maintenance team members towards attainment of their potential.
- Aggressively cultivate and promote a positive and innovative work environment.
- Ensure policies, procedures and practices are strictly adhered to.
- Address all safety concerns either raised by employees or from safety audits. Advise workers and management of any potential or actual hazards.
- Complete Incident Investigations and ensure corrective measures are taken when necessary.

Qualifications and Skills Requirements:

- Minimum 5+ progressive years in operations as a Maintenance Supervisor.
- Six Sigma Black Belt or Green Belt certification preferred.
- Lean Manufacturing experience required.
- Analytical, data-driven problem solving and action planning skills.

- Proven track record in continuous improvement.
- Proven track record in cost reductions and increased productivity.
- Strong knowledge of basic engineering principles.
- Ability to empower, supervise and direct a diverse workforce.
- Experience in holding employees accountable for working safely and providing a safe work environment.
- Excellent organizational skills with a high degree of initiative and flexibility.
- Strong interpersonal and team building skills.
- Excellent customer service focus and results oriented.
- Analytical and computer skills including knowledge of Microsoft Excel, Word and Access.

Diversity and Inclusion

McEwen is strongly committed to Diversity and Inclusion and aims to create a healthy, accessible, and rewarding work environment which highlights employees' unique contributions to our company's success. As an equal opportunity employer, we welcome applications from all to help us build a diverse workforce which reflects the diversity of our communities, in which we live and work.

To apply for this position please email your resume to:

ontariocareers@mcewenmining.com

To find out more information about McEwen mining please visit us at: www.McEwenmining.com

McEwen thanks all candidates for their interest, however only those selected to continue in the recruitment process will be contacted.