

**CHARTER FOR THE
NOMINATING AND GOVERNANCE COMMITTEE
OF THE BOARD OF DIRECTORS OF
SANMINA CORPORATION**

(As amended on September 14, 2020)

I. PURPOSE

The purpose of the Nominating and Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Sanmina Corporation (the “Company”) is to provide oversight with respect to the Company’s corporate governance policies and practices. To carry out this purpose, the Committee shall (1) assist the Board by identifying prospective director nominees and recommending to the Board nominees for appointment or election to the Board and (2) develop, recommend to the Board and oversee the governance principles, practices and policies that the Company should adopt. For this purpose, “corporate governance principles, practices and policies” are defined as those designed to incentivize the Board and management to act in a manner which increases long-term stockholder value, increases Board and management accountability and engagement and improves corporate transparency.

II. COMMITTEE MEMBERSHIP AND ORGANIZATION

- A. The Committee shall be comprised of at least two (2) Board members who shall be appointed by the Board. The Board may replace members of the Committee at any time.
- B. Each member of the Committee will be an independent director, as defined in the rules of the Nasdaq Global Select Market.
- C. The Board shall choose a Chair of the Committee, who shall prepare the agenda for and preside at each meeting of the Committee.

III. COMMITTEE RESPONSIBILITIES AND AUTHORITY

- A. On an annual basis, evaluate the size, membership, structure and division of responsibilities of the Board and its committees and recommend any proposed changes to the Board.
- B. Recommend to the Board (1) the persons who should be nominated for election to the Board at each meeting of stockholders and, (2) if the Committee deems it desirable, persons who should be appointed by the Board as new or replacement Board members, in each case giving due consideration to any persons who may be nominated or suggested by stockholders. In making such determination, the Committee shall assess the skills and characteristics of such persons, including, but not limited to, diversity factors,

length of experience in relevant areas, factors that could impact independence, compliance with applicable regulatory standards and, in the case of incumbent members of the Board being considered for nomination, the Committee shall also consider length of service and results of director evaluations.

- C. On an annual basis, recommend to the Board the proposed members of each Board Committee, the Chair of each such Committee and Lead Independent Director.
- D. On an annual basis, assess and make recommendations to the Board with respect to the independence of the directors.
- E. On an annual basis, recommend for Board approval, all compensation payable to the non-employee members of the Board, including equity compensation, cash retainer, meeting fees and other benefits, perquisites and compensatory arrangements. In this regard, the Committee shall obtain the advice of one or more independent compensation consultants, which may be the same consultants retained by the Compensation Committee of the Board to assist in the evaluation of Board compensation.
- F. Review and make recommendations to the Board regarding stockholder proposals proposed to be included in the Company's proxy statement for its annual meeting of stockholders that meet the requirements of SEC regulations and the Company's bylaws.
- G. Recommend to the Board whether to accept or reject the resignation previously delivered by each director if a director fails to receive a majority vote in favor of reelection or as otherwise specified in the Company's bylaws and Corporate Governance Guidelines.
- H. Conduct or oversee an annual performance evaluation of the Board and its committees (including the Committee), including conducting surveys of director observations, suggestions and preferences.
- I. Oversee the Board's compliance with the Company's Corporate Governance Guidelines and make recommendations to the Board requiring any proposed changes.
- J. To see that proper attention is given, and timely responses are made, to stockholder concerns regarding corporate governance matters.
- K. Reviews and reports to the Board on a periodic basis matters of corporate social responsibility, including the Company's public reporting on these topics.

- L. Conduct an annual review with the CEO on CEO succession planning and evaluate the CEO's management succession plan for all other senior management positions and report its findings and recommendations to the Board. The Compensation Committee of the Board may assist the Committee or otherwise contribute to the Committee's work with respect to this item.
- M. Make regular reports to the Board regarding its activities.
- N. Review and re-examine this Charter annually and make recommendations to the Board for any proposed changes.
- O. Perform such other functions and duties as may be requested by the Board or legislated by outside governing agencies from time to time.
- P. In performing its responsibilities hereunder, the Committee shall have the authority to obtain advice, reports or opinions from Company management, internal or external counsel, compensation consultants (which may be the same compensation consultants as those retained by the Compensation Committee), Board nominee search firms and other advisors and shall have the power to approve and incur the costs of such parties, which costs shall be borne by the Company.

IV. MEETINGS

The Committee will meet at least four times each year. The Committee may establish its own schedule, which it will provide to the Board in advance.

V MINUTES

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.