



Sanmina Corporation

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Subject: Commitment Letter

As a Member of the Responsible Business Alliance (RBA), Sanmina supports the vision and goals of the RBA:

Vision: Through the application of high standards we can create better social, economic and environmental outcomes for all those involved in the Electronics and ICT supply chains. This includes increased efficiency and productivity for customers and suppliers, improved condition for workers, economic development and a cleaner environment for local communities.

Mission: To deliver these benefits through a shared approach to implementing the RBA Code of Conduct (as amended). This approach will reduce duplication, focus efforts on positive social and environmental change, build supply chain capabilities in social responsibility and employ a process that solicits feedback from stakeholders.

The adoption of the Code and its principles reflects our continuing commitment to recognize it as an important element in our long term plan to steadily provide sustainable supply chain management toward the implementation of RBA initiatives and our continuing commitment to recognize it as an important element of our company culture.

Where ever possible, Sanmina will seek to adopt the RBA approach and tools in practical ways in the spirit of the industry's common goals.
