



## Director Code of Conduct

The Board of Directors of Meta Platforms, Inc. (the “Company”) has adopted this Code of Conduct (the “Code”) for the non-employee members of its Board of Directors (the “Directors”) in furtherance of Directors’ fiduciary duties of care and loyalty to the Company and its shareholders, which includes acting in the Company’s best interest and in good faith. In addition, directors must comply with any applicable policies. The principles contained in this Code are focused on the unique nature of a Director’s duties. This Code will be overseen by the Compensation, Nominating & Governance Committee.

This Code contains general principles and cannot anticipate all possible circumstances. Should questions arise related to the application of the Code, Directors should consult the Chief Legal Officer or Corporate Secretary of the Company.

### **Compliance with Laws and Regulations and Fair Dealing**

Directors must carry out their responsibilities in compliance with all laws and regulations applicable to the Company, including securities and insider trading laws. Directors must not take unfair advantage of anyone through illegal or unlawful practices.

### **Conflicts of Interest**

Directors should be attentive to the appropriate handling of conflicts of interest. In keeping with this objective, directors should abide by the Director Conflicts of Interest Policy and Related-Party Transactions Policy.

### **Corporate Opportunities and Assets**

Directors may not use opportunities that are discovered through the use of Company property, information or position, for their personal benefit or the benefit of anyone outside the Company, unless the Company has no interest in the opportunity or determines to not engage in the opportunity. No Director may improperly use (for personal benefit or otherwise) or waste any Company asset.

### **Confidentiality**

Directors must maintain the confidentiality of nonpublic information entrusted to them by the Company or other parties with whom the Company does business, except when disclosure is authorized or legally required. This principle applies to all communications, whether oral, written or electronic. This principle also applies to anyone who has access to or manages Company documents on a Director’s behalf.

**Reporting Violations**

Directors should report any suspected violation of this Code to the Chairman, Lead Independent Director or Chief Legal Officer. Suspected violations will be evaluated by the Compensation, Nominating & Governance Committee, in consultation with the Chairman and Lead Independent Director, subject to recusals, if applicable. Should a violation be found, the Compensation, Nominating & Governance Committee will make a recommendation to the Board for appropriate action.

**Waiver**

Waivers of this Code may be granted only by the Compensation, Nominating & Governance Committee. Any such waiver shall be disclosed promptly as required by law or any applicable stock exchange listing rules or regulations.

**Acknowledgment**

Each Director must acknowledge that they have read and understand this Code.